



PASON SYSTEMS INC.

Annual General Meeting of Shareholders

Notice-and-Access Notification to Beneficial Shareholders

You are receiving this notification because Pason Systems Inc. ("Pason") has elected to use the notice-and-access ("Notice-and-Access") provisions adopted by the Canadian Securities Administrators to deliver meeting materials for its annual general meeting of shareholders (the "Meeting") to its beneficial holders of common shares ("Beneficial Shareholders").

Under Notice-and-Access, Beneficial Shareholders still receive a form of proxy or voting instruction form enabling them to vote at the Meeting. However, instead of receiving a paper copy of the remaining Meeting materials, Beneficial Shareholders receive this notification, which provides information on how to access the Meeting materials electronically. This environmentally friendly option reduces paper use and the cost of printing and mailing Meeting materials to shareholders.

Date and Time

Thursday, April 28, 2022 at 3:30 p.m. (Mountain Standard Time)

Location

This Meeting will be conducted via live audio webcast at meetnow.global/M77P2HM. Additional details on how to access and login to the Meeting will be provided on Pason's website at www.pason.com.

Items of Business

The following items of business will be addressed at the Meeting:

1. Receive the audited consolidated financial statements and the report of the auditors for the year ended December 31, 2021;
2. Fix the number of directors to be elected at the Meeting at six;
3. Elect the directors of Pason for the ensuing year;
4. Reappoint Deloitte LLP as auditors of Pason for 2022 and authorize Pason's Board of Directors to fix their remuneration;
5. Conduct a non-binding "say on pay" advisory vote on Pason's approach to executive compensation; and
6. Transact such other business as may properly come before the Meeting or any adjournment or postponement of the Meeting.

FOR DETAILED INFORMATION WITH RESPECT TO EACH OF THE ABOVE MATTERS, PLEASE REFER TO THE APPROPRIATE PAGE NUMBER OF THE MANAGEMENT INFORMATION CIRCULAR. SHAREHOLDERS ARE REMINDED TO REVIEW THE MANAGEMENT INFORMATION CIRCULAR PRIOR TO VOTING.

Meeting Materials

The management information circular, annual financial statements for the year ended December 31, 2021, and the related management discussion and analysis (collectively, the "Meeting Materials") can be viewed online on Pason's website at www.pason.com or under Pason's profile on SEDAR at www.sedar.com.



How to Obtain Paper Copies of Meeting Materials

Beneficial Shareholders may request that paper copies of the Meeting Materials be sent to them by contacting Broadridge by calling toll-free at 1-877-907-7643 or visiting www.proxyvote.com and entering the 16-digit control number located on the voting instruction form provided. If you do not have a control number, requests can be made by calling toll free within North America at 1-844-916-0609 (English) or 1-844-973-0593 (French). If dialing from outside North America 1-303-562-9305 (English) or 1-303-562-9306 (French).

Requests for paper copies should be made as soon as possible, but must be received no later than 2:00 p.m. (MST) on April 14, 2022, in order to allow sufficient time for Beneficial Shareholders to receive and review the Meeting Materials and return the proxy form or voting instruction form prior to the proxy deadline.

Voting Instructions

You may vote your common shares online, by phone or by mail. Please refer to the directions on your voting instruction form for instructions on how to vote using these methods. Note that many intermediaries require voting instruction forms to be returned one day prior to the date and time on which proxies must be deposited with Computershare Trust Company of Canada, which is 3:30 p.m. (MST) on April 26, 2022, or two days (excluding Saturdays, Sundays or statutory holidays) prior to any adjournment of the Meeting. For further information on voting your common shares, including voting at the Meeting, please see the section entitled "Voting and Proxies" in the information circular included in the Meeting Materials.

A recording of the Meeting will be available on our company website after the Meeting.

By order of the Board of Directors of Pason Systems Inc.

A handwritten signature in black ink, appearing to read "Jon Faber". The signature is written in a cursive, flowing style.

Jon Faber, President & Chief Executive Officer
March 16, 2022 in Calgary, Alberta