



**PASON SYSTEMS INC.  
("Pason")**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS  
May 1, 2025**

**Report in Respect of Voting Results Pursuant to Section 11.3  
of National Instrument 51-102 – Continuous Disclosure Obligations**

**To: Canadian Securities Administrators**

The following are the voting results of each resolution put to vote at the Annual General Meeting of Shareholders of Pason held on May 1, 2025. The vote on each of the items below was by way of ballot, or proxies received, as applicable.

**1. Fixing the Number of Directors**

The election of fixing the number of directors for Pason's board of directors at six (6).

Votes For	Percent	Votes Against	Percent
65,967,715	99.93%	49,247	0.07%

**2. Election of Directors**

The election of each of the following six (6) nominees to serve as directors on Pason's board of directors until the next annual meeting of shareholders or until such person's successor is elected or appointed.

Nominee	Votes For	Percent	Votes Withheld	Percent
Marcel Kessler	60,786,011	94.84%	3,305,243	5.16%
James Bowzer	64,027,698	99.90%	63,556	0.10%
Jon Faber	63,691,809	99.38%	399,445	0.62%
Sophia Langlois	61,234,234	95.54%	2,857,020	4.46%
Ken Mullen	63,179,690	98.58%	911,564	1.42%
Laura Schwinn	62,476,076	97.48%	1,615,178	2.52%

**3. Appointment of Auditors**

The appointment of Deloitte LLP, Chartered Accountants, as auditors of Pason until the next annual meeting of shareholders and authorizing the directors to fix their remuneration.

Votes For	Percent	Votes Withheld	Percent
63,767,334	96.59%	2,249,628	3.41%

**4. Advisory (“Say on Pay”) vote on Pason’s approach to executive compensation**  
Pason’s approach to executive compensation.

Votes For	Percent	Votes Against	Percent
62,489,457	97.50%	1,601,797	2.50%

Dated at Calgary, Alberta this 6<sup>th</sup> day of May, 2025.

**PASON SYSTEMS INC.**

Per:   
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Natalie Fenez, Corporate Secretary