

NEO PERFORMANCE MATERIALS INC.
REPORT ON VOTING RESULTS

To: Ontario Securities Commission
British Columbia Securities Commission
Alberta Securities Commission
Autorité des marchés financiers
Financial and Consumer Affairs Authority of Saskatchewan
The Manitoba Securities Commission
Financial and Consumer Services Commission (New Brunswick)
Nova Scotia Securities Commission
Office of the Superintendent of Securities, Service Newfoundland & Labrador
Office of the Superintendent of Securities (Prince Edward Island)
Office of the Superintendent of Securities, Northwest Territories
Office of the Yukon Superintendent of Securities
Department of Justice, Government of Nunavut

IN ACCORDANCE WITH section 11.3 of National Instrument 51-102 – *Continuous Disclosure Obligations*, this report briefly describes the matters voted upon and the outcome of the votes at the Annual Meeting of shareholders of Neo Performance Materials Inc. (the "**Corporation**") held on June 26, 2025 in Toronto, Ontario (the "**Meeting**"). Each of the matters is described in greater detail in the Corporations' Management Information Circular dated May 21, 2025 (the "**Circular**").

	Brief Description of Matter Voted Upon	Outcome of Ballot Vote	Common Shares Voted	
			For	Withheld
1.	<p>Election of Directors</p> <p>In respect of the election of the following directors of the Corporation to serve until next annual meeting of the shareholders of the Corporation:</p> <p>Edgar Lee</p> <p>Eric Noyrez</p> <p>Rahim Suleman</p> <p>G. Gail Edwards</p> <p>Hua Du</p> <p>Jonathan Evans</p> <p>Paul Mascarenas</p>	<p>Elected</p> <p>Elected</p> <p>Elected</p> <p>Elected</p> <p>Elected</p> <p>Elected</p> <p>Elected</p>	<p>92.83%</p> <p>94.70%</p> <p>94.87%</p> <p>83.67%</p> <p>94.45%</p> <p>94.89%</p> <p>94.61%</p>	<p>7.17%</p> <p>5.30%</p> <p>5.13%</p> <p>16.33%</p> <p>5.55%</p> <p>5.11%</p> <p>5.39%</p>
2.	<p>Re-Appointment of Auditors</p> <p>In respect of the re-appointment KPMG LLP, Chartered Accountants, as the auditors of the Corporation until the close of next annual meeting and authorizing the directors of the Corporation to fix their remuneration</p>	<p>Approved</p>	<p>99.78%</p>	<p>0.22%</p>

Dated: June 26, 2025