

Notice-and-Access Notification to Shareholders Annual General Meeting of Therma Bright Inc.

Date & Time

November 25, 2025 at 8:30 a.m. (EDT)

Location

345 Danforth Avenue
Toronto, ON, M4K 1N7

You are receiving this notice as Therma Bright Inc. ("Therma Bright") has elected to use the notice-and-access model for delivery of meeting materials to its shareholders. Under notice-and-access, shareholders receive a form of proxy enabling them to vote at Therma Bright's Annual General Meeting (the "Meeting"). However, instead of receiving a paper copy of the Management Information Circular (the "Information Circular") and Notice of Meeting (together the "meeting materials"), shareholders receive this notice with information on how they may access the meeting materials electronically. Shareholders should follow the instructions below to view the meeting materials on the internet. This communication presents only an overview of the more complete meeting materials that are available to shareholders on the internet.

MATTERS TO BE VOTED UPON AT THE MEETING

The matters to be considered at the meeting are listed below, as further described in the "Particulars of Matters to be Acted Upon" section in the Information Circular:

1. Receiving the audited financial statements of Therma Bright for the fiscal years ended July 31, 2023 and July 31, 2024, as well as the Auditor's reports on those statements;
2. Approving an ordinary resolution to set the number of directors of Therma Bright to be elected at the Meeting at three (3);
3. Electing the nominees to the Board of Directors of Therma Bright for the ensuing year;
4. Appointing Horizon Assurance LLP, Chartered Professional Accountants, as auditor of Therma Bright for the ensuing year and to authorize Therma Bright's directors to fix their remuneration;
5. Approving, by ordinary resolution, the continued use of Therma Bright's Stock Option Plan; and
6. Transacting such other business as may be properly brought before the Meeting or any adjournment(s) thereof.

HOW TO ACCESS THE MEETING MATERIALS ONLINE

You can access the meeting materials on the internet at: <https://www.thermabright.com/agm2025> or under Therma Bright's profile at www.sedarplus.ca. ***You are reminded to view the meeting materials before voting.***

HOW TO RECEIVE A PAPER COPY

Shareholders may request a paper copy of the meeting materials by postal delivery at no cost to them by emailing proxy@olympiatrust.com or by calling Toll Free 1-866-668-8379. Requests may be made up to one year from the date the meeting materials are filed on SEDAR+. In order to allow reasonable time to be allotted for a shareholder to receive and review a paper copy of the meeting materials in advance of the proxy deposit date and time as set out in the accompanying form of proxy, any holder wishing to request a paper copy of the meeting materials as described above, should ensure such request is received ***no later than November 10, 2025***. If you do request a paper copy of the meeting materials, please note that another form of proxy will not be sent; please retain the enclosed form of proxy for voting purposes.

HOW TO VOTE

Vote by Mail: To vote your common shares by mail, please follow the instructions on the enclosed form of proxy by the deadline noted.

Vote by Internet: To vote your common shares using the Internet, go to <https://css.olympiatrust.com/pxlogin> and follow the instructions using the control number on your form of proxy by the deadline noted.

Vote by Facsimile: To vote your common shares via Facsimile, please complete the enclosed form of proxy and send to **(403) 668-8307**

Shareholders with general questions about notice-and-access may contact Olympia Trust Company, in its capacity as registrar and transfer agent for Therma Bright, Toll Free at 1-866-668-8379