

THERMA BRIGHT INC.

345 Danforth Avenue
Toronto, ON M4K 1N7

NOTICE OF ANNUAL GENERAL MEETING TO BE HELD ON NOVEMBER 25, 2025

TO THE SHAREHOLDERS

NOTICE IS HEREBY GIVEN that the Annual General Meeting (the “**Meeting**”) of the shareholders of Therma Bright Inc. (the “**Company**”) will be held at 345 Danforth Avenue, Toronto, Ontario on Tuesday, November 25, 2025, at 8:30 a.m. (Toronto time), for the following purposes:

1. to receive the financial statements of the Company for the fiscal years ended July 31, 2023 and July 31, 2024, together with the auditor’s reports thereon;
2. to re-appoint Horizon Assurance LLP, Chartered Professional Accountants, of Markham, Ontario, as the Company’s auditor and to authorize the directors to fix their remuneration;
3. to set the number of directors at three (3);
4. to elect directors for the ensuing year;
5. to approve the continued use of the Company’s stock option plan; and
6. to transact any other business which may properly come before the Meeting.

The notice of 2025 annual meeting and notice of availability of meeting materials (the “Notice”) is being mailed to shareholders of the Company on or about October 21, 2025. We are providing access to our management information circular (the “Information Circular”) via the internet using the ‘notice and access’ system at this website: <https://www.thermabright.com/agm2025>

The Information Circular provides additional information relating to the matters to be dealt with at the Meeting and is supplemental to, and expressly made a part of, this notice of Meeting. **Please review the Information Circular PRIOR to voting your shares.**

The Board of Directors of the Company has fixed October 16, 2025, as the record date for the determination of shareholders entitled to notice of and to vote at the Meeting and at any adjournment or postponement thereof. Each registered shareholder at the close of business on that date is entitled to such notice and to vote at the Meeting in the circumstances set out in the accompanying Information Circular.

THE COMPANY URGES ALL SHAREHOLDERS TO VOTE BY PROXY IN ADVANCE OF THE MEETING IN ACCORDANCE WITH THE INSTRUCTIONS SET OUT BELOW.

If you are a registered shareholder of the Company and unable to attend the Meeting in person, please complete, date and sign the form of proxy delivered to you with the Notice, and deposit it with the Company’s transfer agent, Olympia Trust Company:

By Mail:	Olympia Trust Company PO Box 128, STN M, Calgary, AB T2P 2H6 Attn: Proxy Dept.
Fax:	403-668-8307
Scan and Email:	proxy@olympiatrust.com
By Internet:	https://css.olympiatrust.com/pxlogin You will need to provide your 12-digit control number (located on the form of proxy accompanying this Information Circular)

at least 48 hours (excluding Saturdays, Sundays and holidays recognized in the Province of British Columbia) before the time and date of the Meeting or any adjournment or postponement thereof.

If you receive more than one form of proxy because you own common shares registered in different names or addresses, each form of proxy should be completed and returned.

The form of proxy confers discretionary authority with respect to: (a) amendments or variations to the matters of business to be considered at the Meeting; and (b) other matters that may properly come before the Meeting. As of the date hereof, management of the Company knows of no amendments, variations or other matters to come before the Meeting other than the matters set forth in this Notice of Meeting.

It is the intention of the persons named in the form of proxy delivered to you with the Notice, if not expressly directed to the contrary in such form of proxy, to vote FOR the resolutions proposed by management as set forth under “Particulars of Matters to be Acted Upon” in the Information Circular.

If you are a non-registered shareholder and received the Notice and voting instructions through a broker, a financial institution, a participant, a trustee or administrator of a self-administered retirement savings plan, retirement income fund, education savings plan or other similar self-administered savings or investment plan registered under the *Income Tax Act* (Canada), or a nominee of any of the foregoing that holds your securities on your behalf (each, an “**Intermediary**”), please ensure your voting instruction form is submitted to your Intermediary or as otherwise instructed within the timeline provided for on such voting instruction form.

The Board of Directors has approved the contents of the Information Circular and has authorized us to send it to you. Please read the Information Circular to learn more about the Meeting, our director nominees and our executive compensation and governance practices.

By order of the Board of Directors

“Rob Fia”
Rob Fia
CEO and President
Toronto, Ontario
October 16, 2025