

IMPACT DEVELOPMENT GROUP INC.

40 Temperance Street, Suite 2700, Toronto, ON M5H 0B4

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the annual general meeting (the “**Meeting**”) of the shareholders of Impact Development Group Inc. (the “**Company**”) will be held at the offices of Cozen O’Connor LLP (40 Temperance Street, Suite 2700, Toronto, ON M5H 0B4) on November 14, 2025, beginning at 10:00 am (Toronto time) for the following purposes:

1. to place before the Meeting the audited financial statements of the Company for the fiscal years ended December 31, 2024 and 2023, together with the accompanying report of the auditors thereon;
2. to fix the number of directors at five (5);
3. to elect Thomas Wenz, Sophie Galper-Komet, Joshua Lebovic, Oscar Hilt Tatum, and Keenan Gentry as directors of the Company to hold office until the next annual meeting of the Company, or until their earlier resignation or such time as their successors are duly elected or appointed in accordance with the Company’s constating documents;
4. to appoint Horizon Assurance LLP, as the auditors of the Company for the Company’s fiscal year ending December 31, 2025, with remuneration to be fixed by the board of directors of the Company (the “**Board**”);
5. to consider and, if deemed appropriate, to pass, with or without variation, an ordinary resolution re-approving the omnibus equity incentive plan of the Company, in the form set out as Schedule “B” to this Circular and related matters; and
6. to transact such further or other business as may properly come before the Meeting and any adjournment or postponement thereof.

The Circular accompanying this notice of Meeting (the “**Notice**”) provides additional information relating to the matters to be dealt with at the Meeting and is supplemental to, and expressly made a part of, this Notice. The Board has fixed September 30, 2025, as the record date for the determination of shareholders entitled to notice of and to vote at the Meeting and at any adjournment or postponement thereof. Each registered shareholder at the close of business on that date is entitled to such notice and to vote at the Meeting in the circumstances set out in the Circular.

If you are a registered shareholder of the Company and unable to attend the Meeting, please exercise your right to vote by: (a) completing, dating, signing and returning the form of proxy in the enclosed proxy return envelope to Odyssey Trust Company (“**Odyssey**”): (a) by mail to Trader’s Bank Building, 1100-67 Yonge Street, Toronto, ON M5E 1J8; (b) logging on to [Linkstar \(odysseytrust.com\)](https://linkstar.odysseytrust.com) and entering your control number as instructed on the login page; or (c) faxing the completed form of proxy to 1-800-517-4553. A completed proxy must be received at Odyssey no later than 10:00am (Toronto time) on November 12, 2025, or at least 48 hours (excluding Saturdays, Sundays and holidays) preceding any adjournment of the Meeting. Late proxies may

be accepted or rejected by the chairperson of the Meeting in their discretion, and the chairperson is under no obligation to accept or reject any particular late proxies.

If you are a non-registered shareholder of the Company and received this Notice and accompanying materials through a broker, a financial institution, a participant, or a trustee or administrator of a self-administered retirement savings plan, retirement income fund, education savings plan or other similar self-administered savings or investment plan registered under the *Income Tax Act* (Canada), or a nominee of any of the foregoing that holds your securities on your behalf (each, an “**Intermediary**”), please complete and return the materials in accordance with the instructions provided to you by your Intermediary.

DATED at Toronto, Ontario, 30th day of September 2025.

By Order of the Board of Directors of

IMPACT DEVELOPMENT GROUP INC.

/s/ “**Thomas Wenz**”

Thomas Wenz

Chief Executive, Director & Chairman of the Board of Directors

PLEASE VOTE. YOUR VOTE IS IMPORTANT. WHETHER OR NOT YOU EXPECT TO ATTEND THE MEETING, PLEASE COMPLETE, SIGN AND DATE THE ENCLOSED FORM OF PROXY AND PROMPTLY RETURN IT IN THE ENVELOPE PROVIDED.