

**MATERIAL CHANGE REPORT
FORM 51-102F3**

Item 1 **Name and Address of the Reporting Issuer**

Transat A.T. Inc. (the “Corporation” or “Transat”)
300 Léo-Parizeau, Suite 600,
Montreal, Quebec H2X 4C2

Item 2 **Date of Material Change**

December 12, 2023.

Item 3 **News Release**

A press release describing the material change was issued via the CNW/Cision news service December 12, 2023.

A copy of the press release is also available on SEDAR+ at www.sedarplus.ca under the Corporation’s profile.

Item 4 **Summary of Material Change**

On December 12, 2023, the Corporation announced the appointment of Jean-François Pruneau as Chief Financial Officer. Jean-François will take office on January 9, 2024.

Item 5 **Full Description of Material Change**

On December 12, 2023, the Corporation announced the appointment of Jean-François Pruneau as Chief Financial Officer. Jean-François will take office on January 9, 2024.

Item 6 **Reliance on subsection 7.1(2) of Regulation 51-102**

Not applicable.

Item 7 **Omitted Information**

Not applicable.

Item 8

Executive Officer

Inquiries in respect of the material change referred to herein may be made to:

Julie Lamontagne

Chief People, Sustainability and Communications Officer

514 987-1660, ext. 4584

Item 9

Date of Report

December 12, 2023.