Form 51-102F3

MATERIAL CHANGE REPORT

Item 1 Name and Address of Company

Euro Manganese Inc. (the "**Company**" or "**EMN**")
709 – 700 West Pender Street
Vancouver, BC V6C 1G8

Item 2 Date of Material Change

December 20, 2021.

Item 3 News Release

A news release announcing the material change was disseminated over Notified's distribution network on December 20, 2021 and a copy was filed on the Company's profile at www.sedar.com.

Item 4 Summary of Material Change

The Company appointed Dr. Matthew James as Chief Executive Officer and a director effective December 20, 2021. Dr. James will succeed Mr. Marco A. Romero who will relinquish his executive role and will step down as a director effective January 4, 2022.

Item 5 Full Description of Material Change

Euro Manganese appoints Dr. Matthew James as Chief Executive Officer

The Company appointed Dr. Matthew James as Chief Executive Officer and a director effective December 20, 2021.

Dr. James will succeed Mr. Romero, who will relinquish his executive role and will step down as a director of the Company effective January 4, 2022. Mr. Romero will continue as an advisor to the Company, assisting with the transition to Dr. James and on the generation of potential growth opportunities for the Company, in line with the Board’s strategy.

Item 6 Reliance on subsections 7.1(2) or (3) of National Instrument 51-102

Not applicable.

Item 7 Omitted Information

Not applicable.

Item 8 Executive Officer

For further information, please contact Fausto Taddei, Corporate Secretary at 604-681-1010 ext. #105.

Item 9 Date of Report

December 23, 2021