

**High Liner Foods Incorporated**

**Report of Voting Results pursuant to Section 11.3 of National Instrument 51-102 – Continuous Disclosure Obligations (“NI 51-102”)**

Following the annual general meeting of shareholders of High Liner Foods Incorporated (the “**Company**”) held on May 14, 2024 (the “**Meeting**”), in accordance with Section 11.3 of NI 51-102, the Company advises of the following voting results obtained at the Meeting:

| Items Voted Upon   | Voting Result  |                 |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
|--|--|-----------------|------------|-----------------|-----------------|--------|-------|--------------|--------|-------|------------------|--------|-------|--------------------|--------|-------|-------------------|--------|-------|--------------------|--------|-------|---------------|--------|-------|-------------|--------|-------|------------------|--------|-------|----------------|--------|-------|----------------|--------|-------|------------------------|--------|-------|
| 1. Election of directors   | <p>The twelve nominees for directors listed in the Management Information Circular of the Company for the Meeting (the “<b>Circular</b>”) were elected to hold office until the next annual meeting or until their respective successors are elected or appointed pursuant to a vote conducted by ballot. The votes were cast for each nominee as follows:</p> <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th></th> <th style="text-align: center;"><u>For</u></th> <th style="text-align: center;"><u>Withheld</u></th> </tr> </thead> <tbody> <tr> <td>Scott A. Brison</td> <td style="text-align: center;">99.85%</td> <td style="text-align: center;">0.15%</td> </tr> <tr> <td>Joan K. Chow</td> <td style="text-align: center;">99.88%</td> <td style="text-align: center;">0.12%</td> </tr> <tr> <td>Robert P. Dexter</td> <td style="text-align: center;">98.90%</td> <td style="text-align: center;">1.10%</td> </tr> <tr> <td>Andrew J. Hennigar</td> <td style="text-align: center;">99.87%</td> <td style="text-align: center;">0.13%</td> </tr> <tr> <td>David J. Hennigar</td> <td style="text-align: center;">98.80%</td> <td style="text-align: center;">1.20%</td> </tr> <tr> <td>Shelly L. Jamieson</td> <td style="text-align: center;">98.91%</td> <td style="text-align: center;">1.09%</td> </tr> <tr> <td>Paul A. Jewer</td> <td style="text-align: center;">99.01%</td> <td style="text-align: center;">0.99%</td> </tr> <tr> <td>Pamela Kohn</td> <td style="text-align: center;">99.91%</td> <td style="text-align: center;">0.09%</td> </tr> <tr> <td>M. Jolene Mahody</td> <td style="text-align: center;">99.06%</td> <td style="text-align: center;">0.94%</td> </tr> <tr> <td>R. Andy Miller</td> <td style="text-align: center;">98.92%</td> <td style="text-align: center;">1.08%</td> </tr> <tr> <td>Robert L. Pace</td> <td style="text-align: center;">98.90%</td> <td style="text-align: center;">1.10%</td> </tr> <tr> <td>Frank B.H. van Schaayk</td> <td style="text-align: center;">98.99%</td> <td style="text-align: center;">1.01%</td> </tr> </tbody> </table> |                 | <u>For</u> | <u>Withheld</u> | Scott A. Brison | 99.85% | 0.15% | Joan K. Chow | 99.88% | 0.12% | Robert P. Dexter | 98.90% | 1.10% | Andrew J. Hennigar | 99.87% | 0.13% | David J. Hennigar | 98.80% | 1.20% | Shelly L. Jamieson | 98.91% | 1.09% | Paul A. Jewer | 99.01% | 0.99% | Pamela Kohn | 99.91% | 0.09% | M. Jolene Mahody | 99.06% | 0.94% | R. Andy Miller | 98.92% | 1.08% | Robert L. Pace | 98.90% | 1.10% | Frank B.H. van Schaayk | 98.99% | 1.01% |
|  | <u>For</u>   | <u>Withheld</u> |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
| Scott A. Brison  | 99.85%   | 0.15%           |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
| Joan K. Chow   | 99.88%   | 0.12%           |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
| Robert P. Dexter   | 98.90%   | 1.10%           |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
| Andrew J. Hennigar   | 99.87%   | 0.13%           |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
| David J. Hennigar  | 98.80%   | 1.20%           |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
| Shelly L. Jamieson   | 98.91%   | 1.09%           |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
| Paul A. Jewer  | 99.01%   | 0.99%           |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
| Pamela Kohn  | 99.91%   | 0.09%           |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
| M. Jolene Mahody   | 99.06%   | 0.94%           |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
| R. Andy Miller   | 98.92%   | 1.08%           |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
| Robert L. Pace   | 98.90%   | 1.10%           |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
| Frank B.H. van Schaayk   | 98.99%   | 1.01%           |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
| 2. Appointment of Ernst & Young LLP as auditors of the Company and authorization of the board of directors to fix the remuneration of the auditors | <p>Ernst &amp; Young LLP were appointed as auditors of the Company and the board of directors was authorized to fix the remuneration of the auditors pursuant to a vote conducted by ballot;</p> <p>99.79% of the votes were cast in favour and 0.21% withheld.</p>  |                 |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |
| 3. The advisory resolution to accept the approach to executive compensation as disclosed in the Circular.  | <p>The advisory resolution to accept the approach to executive compensation as disclosed in the Circular was approved.</p> <p>98.92% of the votes were cast in favour and 1.08% against.</p>   |                 |            |                 |                 |        |       |              |        |       |                  |        |       |                    |        |       |                   |        |       |                    |        |       |               |        |       |             |        |       |                  |        |       |                |        |       |                |        |       |                        |        |       |

Dated this 15<sup>th</sup> day of May, 2024.

**High Liner Foods Incorporated**

By: “signed”

James Bishop

EVP, General Counsel & Corporate Secretary