

**High Liner Foods Incorporated**

**Report of Voting Results pursuant to Section 11.3 of National Instrument 51-102 – Continuous Disclosure Obligations (“NI 51-102”)**

Following the annual and special general meeting of shareholders of High Liner Foods Incorporated (the “**Company**”) held on May 13, 2025 (the “**Meeting**”), in accordance with Section 11.3 of NI 51-102, the Company advises of the following voting results obtained at the Meeting:

Items Voted Upon	Voting Result																																							
1. Election of directors	<p>The twelve (12) nominees for directors listed in the Company’s Amended and Restated Management Information Circular dated March 24, 2025 (the “<b>Circular</b>”) were elected to hold office until the next annual meeting or until their respective successors are elected or appointed pursuant to a vote conducted by ballot. The votes were cast for each nominee as follows:</p> <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th></th> <th style="text-align: center;"><u>For</u></th> <th style="text-align: center;"><u>Withheld</u></th> </tr> </thead> <tbody> <tr> <td>Scott Brison</td> <td style="text-align: center;">99.91%</td> <td style="text-align: center;">0.09%</td> </tr> <tr> <td>Joan Chow</td> <td style="text-align: center;">98.45%</td> <td style="text-align: center;">1.55%</td> </tr> <tr> <td>Robert Dexter</td> <td style="text-align: center;">97.44%</td> <td style="text-align: center;">2.56%</td> </tr> <tr> <td>Andrew Hennigar</td> <td style="text-align: center;">99.93%</td> <td style="text-align: center;">0.07%</td> </tr> <tr> <td>David Hennigar</td> <td style="text-align: center;">97.14%</td> <td style="text-align: center;">2.86%</td> </tr> <tr> <td>Shelly Jamieson</td> <td style="text-align: center;">97.35%</td> <td style="text-align: center;">2.65%</td> </tr> <tr> <td>Paul Jewer</td> <td style="text-align: center;">97.84%</td> <td style="text-align: center;">2.16%</td> </tr> <tr> <td>Pamela Kohn</td> <td style="text-align: center;">99.87%</td> <td style="text-align: center;">0.13%</td> </tr> <tr> <td>M. Jolene Mahody</td> <td style="text-align: center;">97.76%</td> <td style="text-align: center;">2.24%</td> </tr> <tr> <td>R. Andy Miller</td> <td style="text-align: center;">97.81%</td> <td style="text-align: center;">2.19%</td> </tr> <tr> <td>Robert Pace</td> <td style="text-align: center;">97.61%</td> <td style="text-align: center;">2.39%</td> </tr> <tr> <td>Frank van Schaayk</td> <td style="text-align: center;">97.76%</td> <td style="text-align: center;">2.24%</td> </tr> </tbody> </table>		<u>For</u>	<u>Withheld</u>	Scott Brison	99.91%	0.09%	Joan Chow	98.45%	1.55%	Robert Dexter	97.44%	2.56%	Andrew Hennigar	99.93%	0.07%	David Hennigar	97.14%	2.86%	Shelly Jamieson	97.35%	2.65%	Paul Jewer	97.84%	2.16%	Pamela Kohn	99.87%	0.13%	M. Jolene Mahody	97.76%	2.24%	R. Andy Miller	97.81%	2.19%	Robert Pace	97.61%	2.39%	Frank van Schaayk	97.76%	2.24%
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2. Appointment of PricewaterhouseCoopers LLP as auditors of the Company and authorization of the board of directors to fix the remuneration of the auditors	<p>PricewaterhouseCoopers LLP were appointed as auditors of the Company and the board of directors was authorized to fix the remuneration of the auditors pursuant to a vote conducted by ballot;</p> <p>99.19% of the votes were cast in favour and 0.81% withheld.</p>																																							
3. Amendment of the Company’s articles of association	<p>The special resolution set forth in Schedule B of the Circular approving the amendment of the articles of association of the Company was approved pursuant to a vote conducted by ballot;</p> <p>85.94% of the votes were cast in favour and 14.06% against.</p>																																							
4. Advisory resolution to accept the approach to executive compensation as disclosed in the Circular	<p>The advisory resolution to accept the approach to executive compensation as disclosed in the Circular was approved pursuant to a vote conducted by ballot;</p> <p>98.21% of the votes were cast in favour and 1.79% against.</p>																																							

Dated this 14<sup>th</sup> day of May, 2025.

**High Liner Foods Incorporated**

By: “signed” \_\_\_\_\_

James Bishop

EVP, General Counsel & Corporate Secretary