

## FORM 51-102F3

### MATERIAL CHANGE REPORT

#### Item 1 – Name and Address of Company:

GURU Organic Energy Corp. (“GURU” or the “Company”)  
602-7236 rue Waverly  
Montreal, QC  
H2R 0C2

#### Item 2 - Date of Material Change:

October 6, 2022

#### Item 3 – News Release:

The news release describing the nature and substance of the material change was disseminated over GlobeNewswire on October 6, 2022.

#### Item 4 – Summary of Material Change:

On October 6, 2022, GURU announced that Suzanne Poirier has resigned as a director of the Company. Ms. Poirier has accepted a new role as Senior Vice President Operations at Alimentation Couche-Tard, one of GURU’s main clients. Given this new executive operational role and out of an abundance of caution, she resigned to avoid any appearance of conflict. Her resignation took effect on October 7, 2022.

#### Item 5 – Full Description of Material Change:

##### 5.1 Full Description of Material Change

On October 6, 2022, GURU announced that Suzanne Poirier has resigned as a director of the Company. Ms. Poirier has accepted a new role as Senior Vice President Operations at Alimentation Couche-Tard, one of GURU’s main clients. Given this new executive operational role and out of an abundance of caution, she resigned to avoid any appearance of conflict. Her resignation took effect on October 7, 2022.

Ms. Poirier has served as a director of the Company since November 2020, including as Chair of the Audit Committee. The Company will work towards identifying a new independent director as soon as practically possible.

##### 5.2 Disclosure for Restructuring Transactions

Not applicable.

**Item 6 – Reliance on subsection 7.1(2) of National Instrument 51-102:**

Not applicable.

**Item 7 - Omitted Information:**

Not applicable.

**Item 8 – Executive Officer:**

Ingy Sarraf  
Chief Financial Officer and Corporate Secretary  
514 845-4878

**Item 9 – Date of Report:**

October 11, 2022