

GURU ORGANIC ENERGY CORP.
(the “Corporation”)

REPORT OF VOTING RESULTS

Following the virtual annual meeting of shareholders of the Corporation held on March 13, 2025 (the “**Meeting**”), and in accordance with section 11.3 of *Regulation 51-102 respecting Continuous Disclosure Obligations*, this report discloses the matters voted upon at the Meeting. Reference is made to the management information circular of the Corporation dated January 29, 2025.

Election of Directors

The seven (7) nominees for directors proposed by management of the Corporation were elected by a majority of shareholders. Votes cast at the Meeting were tabulated as follows:

Nominee	Outcome	Votes for (#)	Votes for (%)	Votes against (#)	Votes against (%)
Carl Goyette	elected	18,720,337	99.988%	2,234	0.012%
Eric Graveline	elected	17,220,697	91.978%	1,501,874	8.022%
Anne-Marie Laberge	elected	18,683,134	99.789%	39,437	0.211%
Jeff Church	elected	18,709,436	99.930%	13,135	0.070%
Joseph Zakher	elected	17,219,988	91.974%	1,502,583	8.026%
Philippe Meunier	elected	17,219,911	91.974%	1,502,660	8.026%
Tyler Ricks	elected	17,209,836	91.920%	1,512,735	8.080%

Appointment of Auditors

KPMG LLP, Chartered Professional Accountants, were appointed as auditors of the Corporation by a majority of shareholders. Votes cast at the Meeting were tabulated as follows:

Votes for (#)	Votes for (%)	Votes withheld (#)	Votes withheld (%)
19,113,968	99.989%	2,058	0.011%

Amendments to the Company’s Omnibus Incentive Plan

The amendments to the Company’s Omnibus Incentive Plan, including the ratification of conditional grants made under the plan, were approved by a majority of shareholders. Votes cast at the Meeting were tabulated as follows:

Votes for (#)	Votes for (%)	Votes against (#)	Votes against (%)
17,775,744	94.943%	946,827	5.057%

Report dated March 13, 2025

GURU ORGANIC ENERGY CORP.

(s) Ingy Sarraf

Chief Financial Officer