

GURU ORGANIC ENERGY CORP.

NOTICE OF 2026 ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS AND NOTICE OF AVAILABILITY OF MATERIALS

Montréal, Québec, January 29, 2026

Notice is hereby given that an annual and special meeting of shareholders (the “Meeting”) of GURU Organic Energy Corp. (the “Company”) will be held on Thursday, March 12, 2026 at 11:30 a.m. (Montréal Time). Unless we advise otherwise by way of press release and on our website (<https://investors.guruenergy.com/>), we will hold our Meeting in a virtual only format, which will be conducted via live audio webcast at <https://virtual-meetings.tsxtrust.com/en/1875>. Shareholders will have an equal opportunity to participate at the Meeting online regardless of their geographic location.

Business of the Meeting

The Meeting will be held for the following purposes:

1. to receive the annual audited consolidated financial statements of the Company for the fiscal year ended October 31, 2025 and the auditor’s report thereon (see page 8 of the Management Information Circular);
2. to elect directors (see page 8 of the Management Information Circular);
3. to appoint auditors and authorize the directors to fix their remuneration (see page 8 of the Management Information Circular);
4. to consider, and if deemed advisable, pass, with or without variation, an ordinary resolution approving the unallocated Awards (as defined in the Management Information Circular) under the Company’s Omnibus Incentive Plan, as more fully described in the Management Information Circular (see page 8 of the Management Information Circular); and
5. to transact such other business as may properly come before the Meeting or any adjournment or postponement thereof.

Additional information on matters to be put before the Meeting is set forth in the Management Information Circular.

Notice-and-Access

The Company is using the notice-and-access (“Notice-and-Access”) procedures permitted by Canadian securities laws for the delivery of the Management Information Circular and other proxy-related materials (the “Meeting Materials”) as well as the annual audited consolidated financial statements of the Company for the fiscal year ended October 31, 2025, together with the independent auditor’s report thereon, and related management’s discussion and analysis (together, the “Financial Materials”) to both its registered shareholders and non-registered shareholders.

Under the Notice-and-Access procedures, instead of receiving paper copies of the Meeting Materials and the Financial Materials, shareholders will receive a copy of this notice of the 2025 annual and special meeting of shareholders and notice of availability of the materials (the “Notice of Meeting”) and a form of proxy or voting instruction form, as applicable. Adopting the Notice-and-Access procedures facilitates access to the Meeting Materials and Financial Materials and contributes to the protection of the environment by reducing the amount of paper sent to shareholders. It also reduces the Company’s printing and mailing costs.

The Meeting Materials and Financial Materials are available on the Company’s website at www.guruenergy.com and under the Company’s profile on SEDAR+ at www.sedarplus.ca.

Shareholders are reminded to read the Management Information Circular carefully before voting their shares.

How to request a paper copy of the Meeting Materials or Financial Materials

Before the Meeting, if you are a shareholder, you may request a paper copy of the Proxy Materials or Financial Materials at no cost by email at tsxtis@tmx.com or by telephone at (+1) 866-600-5869 (within North America – toll free) or at (+1) 416-342-1091 (outside of North America – not toll free). Paper copies of the Proxy Materials or Financial Materials must be requested as soon as possible, but no later than 10:00 a.m. (Eastern time) on March 3, 2026, in order to allow shareholders sufficient time to receive and review the Proxy Materials or Financial Materials and return the form of proxy or voting instruction form not later than 48 hours (excluding Saturdays, Sundays and statutory holidays in Québec) prior to the time set for the Meeting or any adjournments or postponements thereof.

Please note that you will not receive another form of proxy or voting instruction form; please retain your current one to vote your shares.

Voting and Meeting

Only persons shown on the register of shareholders (or their duly appointed proxyholders) at the close of business on the record date, being January 30, 2026, will be entitled to participate in the Meeting and vote.

Regardless of whether or not shareholders are able to attend the Meeting (or any adjournment thereof) via the live audio webcast, shareholders are strongly encouraged to complete, date, sign and return the accompanying form of proxy or voting instruction form, as applicable, in accordance with the instructions set out on such form and in Management Information Circular, or alternatively to vote over the Internet or by telephone, at their discretion, in accordance with the instructions provided on such form and in the Management Information Circular. **To be used at the Meeting, proxies must be received by received by TSX Trust Company (“TSX Trust”) by 11:30 a.m. (Montréal Time) on Tuesday, March 10, 2026.** These instructions include the additional step of registering such proxyholder with our transfer agent, TSX Trust, after submitting your form of proxy or voting instruction form. **Failure to register the proxyholder with TSX Trust will result in the proxyholder not receiving a control number to participate in the Meeting and only being able to attend as a guest.**

Registered shareholders and duly appointed proxyholders will be able to participate in the Meeting, ask questions and vote, all in real time, provided they are connected to the internet and

comply with all of the requirements set out in the Management Information Circular. Non-registered shareholders who have not duly appointed themselves as proxyholder will be able to participate in the Meeting as guests, but guests will not be able to vote at the Meeting.

While as of the date hereof we intend to hold the Meeting in virtual-only format, we reserve the right to hold a hybrid meeting which would permit both in-person and virtual participation. Changes to the means of holding the Meeting, if any, will be announced by way of press release and on our website (<https://investors.guruenergy.com/>). We do not intend to prepare or mail an amended Management Information Circular in the event of changes to the Meeting format.

Questions

Shareholders may obtain further information about this Notice of Meeting, the Meeting or Notice-and-Access by contacting TSX Trust Company at (+1) 866-600-5869 (within North America – toll free) or at (+1) 416-342-1091 (outside of North America – not toll free).

By order of the Board of Directors,

(s) Ingy Sarraf

Ingy Sarraf

Chief Operating Officer, Chief Financial Officer and
Corporate Secretary