

**Form 51-102 F6V**  
**EnerSpar Corp**  
**Executive and Directors Compensation Year ended December 31, 2019**

Name & Principal position	Year	Salary (\$)	Share based awards	Option based awards	Non-equity incentive plan compensation	Pension value	All other compensation	Total compensation \$	Annual Incentive Plans	Long term Incentive Plans
James A Richardson C.E.O., Chairman, Non-independent Director	2018	54,000	Nil	Nil	Nil	Nil	Nil	54,000	Nil	Nil
	2019	54,000	Nil	Nil	Nil	Nil	Nil	54,000	Nil	Nil
John M. Arnold C.F.O., Non-Independent Director	2018	18,000	Nil	Nil	Nil	Nil	Nil	18,000	Nil	Nil
	2019	15,000	Nil	Nil	Nil	Nil	Nil	15,000	Nil	Nil
Peter Andrews Independent director	2018	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	2019	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
John-Peter Bradford Independent Director	2018	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2019	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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**Compensation Securities Year ended December 31, 2019**

Name and position	Type of compensation security	Number of compensation securities, number of underlying securities, and percentage of class	Date of issue or grant,	Issue conversion or exercise price (\$)	Closing price of security or underlying security on date of grant (\$)	Closing price of security or underlying security at year end (\$)	Expiry date
James A Richardson C.E.O. Chairman, Non-independent Director	Nil	Nil	Nil	Nil	Nil	Nil	Nil
John M. Arnold C.F.O., Non-Independent Director	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Peter Andrews Independent director	Common Share Options	125,000 50,000	4/5/2012 11/14/ 2017	0.10 0.055	0.100 0.055	0.055 0.055	5/4/2022 11/14/20
John-Peter Bradford Independent Director	Nil	Nil	Nil	Nil	Nil	Nil	Nil

The Company has no pension plans, deferred compensation plans or share based awards.

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Exercise of Compensation Securities by Directors and NEOs Year Ended December 31, 2019							
Name and position	Type of compensation security	Number of underlying securities exercised	Exercise price per security (\$)	Date of exercise	Closing price per security on date of exercise (\$)	Difference between exercise price and closing price on date of exercise (\$)	Total value on exercise date (\$)
James A Richardson C.E.O.; Chairman, Non-independent director	Common share options	300,000	0.05	2019-05-01	0.055	.005	15,000
		250,000	0.055	2019-05-01	0.055	Nil	13,500
		250,000	0.10	2019-10-09	0.055	-0.045	-11,250
John M Arnold C.F.O.; Non-independent director	Common share options	150,000	0.05	2019-05-01	0.055	.005	7,500
		200,000	0.055	2019-05-01	0.055	Nil	11,000
		125,000	0.10	2019-10-09	0.055	-0.045	-5,625
Peter Andrews Independent director	Common share options	125,000	0.05	2019-05-01	0.055	.005	6,250