

**FORM 51-102F3
MATERIAL CHANGE REPORT**

1. Name and Address of Company

High Arctic Energy Services Inc. ("High Arctic" or the "Corporation")
Suite 500, 700 2nd Street S.W.
Calgary, AB T2P 2W1

2. Date of Material Change

May 19, 2020

3. News Release

A press release was disseminated via Globe Newswire on May 19, 2020.

4. Summary of Material Change

High Arctic announced the appointment of Mr. Christopher (Chris) Ames as Vice President of Finance and Chief Financial Officer.

5.1 Full Description of Material Change

High Arctic announced the appointment of Mr. Christopher (Chris) Ames as Vice President of Finance and Chief Financial Officer.

Mr. Ames joined the Corporation in February 2020 as VP Finance. His role was expanded to include that of Interim CFO shortly thereafter and has been intimately involved in developing and overseeing actions necessary to streamline the business and consolidate the finance and accounting processes within the Corporation.

5.2 Disclosure for Restructuring Transactions

Not Applicable

6. Reliance on Section 7.1(2) of National Instrument 51-102

Not Applicable

7. Omitted Information

Not Applicable

8. Executive Officer

The name and business number of the executive officer of High Arctic who is knowledgeable about the material change and this report is:

Mike Maguire - Chief Executive Officer
Telephone: (587) 318-3826

9. Date of Report

May 21, 2020