



**AIRBOSS OF AMERICA CORP.
16441 YONGE STREET
NEWMARKET, ONTARIO
L3X 2G8**

NOTICE OF 2023 ANNUAL GENERAL MEETING OF SHAREHOLDERS

NOTICE IS HEREBY GIVEN that the Annual General Meeting (the “Meeting”) of shareholders of AirBoss of America Corp. (the “Company”) will be held at AirBoss Rubber Solutions’ offices located at 101 Glasgow Street, Kitchener, Ontario on Wednesday, May 10, 2023, at 9:00 am (Toronto time) for the following purposes:

- (a) to receive the Company's 2022 Annual Report containing the financial statements for the year ended December 31, 2022, together with the report of the auditors thereon;
- (b) to elect the directors of the Company for the ensuing year;
- (c) to appoint the auditors for the ensuing year and authorize the directors of the Company to fix their remuneration; and
- (d) to transact such other business as may properly come before the Meeting or any adjournments or postponements thereof.

The accompanying Management Information Circular provides additional information relating to matters to be dealt with at the Meeting and forms part of this Notice.

The Meeting will also be accessible via live webcast or by dialing in to the numbers provided below. This approach will ensure the safety of the Company’s shareholders, directors, management and service partners, while supporting shareholder participation in the meeting.

Webcast Access:

Log-in online at <https://bit.ly/3lgBzC5> (Microsoft Teams broadcast)

We recommend that you log in at least 15 minutes before the Meeting starts. If you watch the meeting online, it is important that you are connected to the internet at all times during the Meeting. It is your responsibility to ensure connectivity for the duration of the Meeting. The live webcast will include a facility for shareholders to enter questions for management.

Telephone Access:

Dial-in number: 1-800-319-4610 or 1-416-915-3239

Access code: 55506

Callers should dial-in 5 to 10 minutes before the Meeting starts and ask to join the AirBoss call. When prompted, the access code should be provided.

The 2022 Annual Report, which includes the Management's Discussion and Analysis of financial condition and results of operations, the consolidated financial statements of the Company and the auditors' report to the shareholders of the Company for the financial year ended December 31, 2022, when requested, accompanies this notice and is posted on the Company's website at www.airboss.com and on SEDAR at www.sedar.com.

The Board of Directors of the Company has fixed the close of business on March 20, 2023 as the record date for the determination of the shareholders entitled to receive notice of and to vote at the Meeting. A registered shareholder wishing to be represented by proxy at the Meeting or any adjournment or postponement thereof must (i) deposit his or her duly executed form of proxy with the Company's transfer agent, Computershare Investor Services Inc., 100 University Avenue, 8th Floor, Toronto, Ontario M5J 2Y1, by no later than 9:00 am (Toronto time) or if the Meeting is adjourned or postponed, no later than 48 hours (excluding Saturday, Sunday and holidays) before the time of the Meeting, or (ii) deposit the form of proxy with the Chairman at the Meeting prior to the commencement of the Meeting or any adjournments or postponements thereof at which the proxy is to be used.

Shareholders who are unable to attend the Meeting in person, are requested to date, complete, sign, and return the enclosed form of proxy so that as large a representation as possible may be had at the Meeting.

DATED at Newmarket, Ontario this 6th day of April, 2023.

BY ORDER OF THE BOARD OF DIRECTORS

(signed) Chris Figel
Executive Vice-President & General
Counsel, and Secretary