AIRBOSS OF AMERICA CORP.
16441 YONGE STREET
NEWMARKET, ONTARIO
L3X 2G8

NOTICE OF 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

NOTICE IS HEREBY GIVEN that the Annual General Meeting (the "Meeting") of shareholders of AirBoss of America Corp. (the "Company") will be held at the Delta Hotel at 110 Erb St. W in Waterloo, Ontario on Thursday, May 8, 2025, at 9:00 am (Toronto time) for the following purposes:

(a) to receive the Company's 2024 Annual Report containing the financial statements for the year ended December 31, 2024, together with the report of the auditors thereon;

(b) to elect the directors of the Company for the ensuing year;

(c) to appoint the auditors for the ensuing year and authorize the directors of the Company to fix their remuneration; and

(d) to transact such other business as may properly come before the Meeting or any adjournments or postponements thereof.

The accompanying Management Information Circular provides additional information relating to matters to be dealt with at the Meeting and forms part of this Notice.

The Meeting will also be accessible via live webcast at the link provided below or by dialing in to the number provided below. This approach will allow a larger number of shareholders to watch or listen into the meeting.

Webcast Access:

Go online at https://airboss.com/AnnualGeneralMeeting2025

If you watch the meeting online, it is important that you are connected to the internet at all times during the Meeting. It is your responsibility to ensure connectivity for the duration of the Meeting.

The live webcast will include a facility for shareholders to submit questions for management consideration.

Telephone Access:

Dial-in number: 1-833-821-0163

Callers should dial-in 5 to 10 minutes before the Meeting starts and ask to join the AirBoss call.

The 2024 Annual Report, which includes the Management's Discussion and Analysis of financial condition and results of operations, the consolidated financial statements of the Company and the auditors' report to the shareholders of the Company for the financial year ended December 31, 2024, when requested, accompanies this notice and is posted on the Company's website at www.airboss.com and on SEDAR+ at www.sedarplus.ca.

The Board of Directors of the Company has fixed the close of business on March 17, 2025 as the record date for the determination of the shareholders entitled to receive notice of and to vote at the Meeting. A registered shareholder wishing to be represented by proxy at the Meeting or any adjournment or postponement thereof must (i) deposit his or her duly executed form of proxy with the Company's transfer agent, Computershare Investor Services Inc., 100 University Avenue, 8th Floor, Toronto, Ontario M5J 2Y1, by no later than 9:00 am (Toronto time) on Tuesday, May 6, 2025 or if the Meeting is adjourned or postponed, no later than 48 hours (excluding Saturday, Sunday and holidays) before the time of the Meeting, or (ii) deposit the form of proxy with the Chairman at the Meeting prior to the commencement of the Meeting or any adjournments or postponements thereof at which the proxy is to be used.

Shareholders who are unable to attend the Meeting in person, are requested to date, complete, sign, and return the enclosed form of proxy so that as large a representation as possible may be had at the Meeting.

DATED at Newmarket, Ontario this 11th day of April, 2025.

BY ORDER OF THE BOARD OF DIRECTORS

(signed) Chris Figel
Executive Vice-President & General
Counsel, and Secretary