**Form 51–102F3**
**Material Change Report**

**Item 1 Name and Address of Company**
Pacific Empire Minerals Corp. (the "**Company**")
Suite 804-525 Seymour Street,
Vancouver, BC V6B 3H6

**Item 2 Date of Material Change**

December 16, 2025

**Item 3 Date of News Release**
The Company disseminated news release on December 16, 2025, via Newsfile Corp. and filed it via SEDAR+ with the British Columbia, Alberta and Ontario regulatory authorities.

**Item 4 Summary of Material Change**

The Company announced initial assay results from the upper portion of the first hole of its 2025 winter diamond drilling program at the Trident copper-gold project in north-central British Columbia. These initial results, which represent only the upper portion of Hole DD25-TRI-001, demonstrate broad, near-surface copper-gold mineralization consistent with the interpreted A Zone porphyry system. Assays for the remainder of Hole DD25-TRI-001, together with results from five additional drill holes completed during the 2025 winter program, are pending and represent near-term catalysts to further define the scale, continuity, and grade distribution of mineralization at Trident. Results reported to date represent the strongest copper-gold mineralization intersected at Trident to date and materially advance the Company's geological understanding and exploration model toward the discovery of a potentially significant porphyry copper-gold system.

**Item 5 Full Description of Material Change**

**5.1 Full Description of Material Change**

Please see the Company's news release dated December 16, 2025, which is available at www.sedarplus.ca

**5.2 Disclosure for Restructuring Transactions**

Not applicable.

**Item 6 Reliance on subsection 7.1(2) or (3) of National Instrument 51-102**

Not applicable.

**Item 7 Omitted Information**

Not applicable.

**Item 8 Executive Officer**

Brad Peters, Chief Executive Officer, 604-356-6246

Email: brad@pemcorp.ca

**Item 9 Date of Report**

The foregoing accurately discloses the material change referred to herein.

DATED at Vancouver, British Columbia, this 23rd day of December, 2025.

**PACIFIC EMPIRE MINERALS CORP.**

*/s/ "Brad Peters"*

Per: Brad Peters