

VIQ Solutions Inc. Announces Appointment of Larry Taylor as CEO

Toronto, Ontario--(Newsfile Corp. - December 10, 2025) - **VIQ Solutions Inc. (TSXV: VQS)** ("**VIQ**" or the "**Company**") is pleased to announce that Larry Taylor has been appointed Chief Executive Officer of the Company. Larry's extensive experience on the board of directors of VIQ (the "**Board**"), coupled with the operational discipline demonstrated during his interim leadership, positions him to advance the Company's strategic priorities. As CEO, Larry will focus on strengthening execution across the Company's global structured operating architecture, ensuring consistency, accountability, and continued progress within each region - including the execution work underway in Australia.

"The Board is pleased to see Larry step into the CEO role," said Brad Wells, Chairman of the Board. "Larry knows this company well - having served on the Board for 10 years as Chair. He understands our strengths, challenges, and the disciplined leadership required to move the Company forward. His commitment to implementation, consistency, and accountability makes him the right leader to carry our strategy into the next phase. VIQ serves leading organizations across multimedia, insurance, and courts and justice. We are also confident in the continued implementation of our operating model into the Australian market, where the processes and workflows that have consistently performed well in the U.S. and U.K. are now being applied to increase customer service levels, reduce delays, and elevate overall customer satisfaction."

Media Contact:

Jacob Manning, VIQ Solutions

Email: marketing@viqsolutions.com

Company Contact:

Larry Taylor, CEO, VIQ Solutions Inc.
(800) 263-9947

For more information about VIQ, please visit viqsolutions.com.

About VIQ Solutions

VIQ Solutions is a global provider of secure, AI-driven, digital voice and video capture technology and transcription services. VIQ offers a seamless, comprehensive solution suite that delivers intelligent automation, enhanced with human review, to drive transformation in the way content is captured, secured, and repurposed into actionable information. The cyber-secure, AI technology and services platform are implemented in the most rigid security environments including criminal justice, legal, insurance, government, corporate finance, media, and transcription service provider markets, enabling them to improve the quality and accessibility of evidence, to easily identify predictive insights and to achieve digital transformation faster and at a lower cost.

Forward-Looking Statements

Certain statements included in this press release constitute forward-looking statements or forward-looking information (collectively, "forward-looking statements") under applicable securities legislation. Such forward-looking statements or information are provided for the purpose of providing information about management's current expectations and plans relating to the future. Readers are cautioned that reliance on such information may not be appropriate for other purposes.

Forward-looking statements typically contain statements with words such as "anticipate", "believe", "expect", "plan", "intend", "estimate", "propose", "project" or similar words, including negatives thereof, suggesting future outcomes or that certain events or conditions "may" or "will" occur. These statements are only predictions. Forward-looking statements in this press release include but are not limited to

statements with respect to the Company's ability to accelerate automation, optimize costs, and improve scalability in the future, expected margin improvement and the Company's focus and its priorities.

Forward-looking statements are based on several factors and assumptions which have been used to develop such statements, but which may prove to be incorrect. Although VIQ believes that the expectations reflected in such forward-looking statements are reasonable, undue reliance should not be placed on forward-looking statements because VIQ can give no assurance that such expectations will prove to be correct. In addition to other factors and assumptions which may be identified in this press release, assumptions have been made regarding, among other things, recent initiatives, cost savings from workforce and product optimization and cost reductions from the Company's workflow solutions. Readers are cautioned that the foregoing list is not exhaustive of all factors and assumptions that have been used.

Forward-looking statements are necessarily based on a number of opinions, assumptions and estimates that while considered reasonable by the Company as of the date of this press release, are subject to known and unknown risks, uncertainties, assumptions, and other factors that may cause the actual results, level of activity, performance or achievements to be materially different from those expressed or implied by such forward-looking statements, including but not limited to the factors described in greater detail in the "Risk Factors" section of the Company's annual information form and in the Company's other materials filed with the Canadian securities regulatory authorities.

These factors are not intended to represent a complete list of the factors that could affect the Company; however, these factors should be considered carefully. Such estimates and assumptions may prove to be incorrect or overstated. The forward-looking statements contained in this press release are made as of the date of this press release and the Company expressly disclaims any obligations to update or alter such statements, or the factors or assumptions underlying them, whether as a result of new information, future events or otherwise, except as required by law.

Neither TSX Venture Exchange nor its Regulation Services Provider (as that term is defined in policies of the TSX Venture Exchange) accepts responsibility for the adequacy or accuracy of this release.



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