

**PROSPERA ENERGY INC.**

**INFORMATION CIRCULAR – PROXY STATEMENT  
DATED MAY 29, 2020**

**For the Annual General and Special Meeting  
of Shareholders to be held on Monday, June 29, 2020**

**PROXIES**

**Solicitation of Proxies**

This information circular – proxy statement (the "**Information Circular**") is furnished in connection with the solicitation of proxies by or on behalf of our management for use at the annual general and special meeting of our shareholders (the "**Meeting**") to be held at the office of Prospera Energy Inc., Suite 700, 1300 – 8th Street S.W., Calgary, Alberta, Canada on Monday, June 29, 2020 at 2:00 pm (Calgary time), and any adjournment thereof, for the purposes set forth in the accompanying Notice of Annual General and Special Meeting. Only shareholders of record on May 25, 2020 (the "**Record Date**") are entitled to notice of, and to attend and vote at, the Meeting, unless a shareholder has transferred any common shares ("**Common Shares**") in the capital of Prospera Energy Inc. ("**Prospera**" or the "**Corporation**") subsequent to that date and the transferee shareholder, not later than ten (10) days before the Meeting, establishes ownership of the shares and demands that the transferee's name be included on the list of shareholders.

**Unless otherwise stated, the information in this Information Circular is given at May 29, 2020.**

The instrument appointing a proxy must be in writing and must be executed by you or your attorney authorized in writing or, if you are a corporation, under your corporate seal or by a duly authorized officer or attorney of the corporation.

The persons named in the enclosed form of proxy are our officers. **As a shareholder submitting a proxy you have the right to appoint a person (who need not be a shareholder) to represent you at the Meeting other than the person or persons designated in the form of proxy furnished by us. To exercise this right you should insert the name of the desired representative in the blank space provided in the form of proxy and strike out the other names or submit another appropriate proxy.** In order to be effective, the proxy must be deposited with Computershare Trust Company of Canada, 8<sup>th</sup> Floor, 100 University Avenue, Toronto, Ontario, M5J 2Y1 (Attention: Proxy Department), not less than forty-eight (48) hours (excluding Saturdays, Sundays and holidays) before the time of the Meeting or any adjournment thereof.

**Advice to Beneficial Holders of Common Shares**

The information set forth in this section is of significant importance to you if you do not hold your Common Shares in your own name. Only proxies deposited by shareholders whose names appear on our records as the registered holders of Common Shares can be recognized and acted upon at the Meeting. If Common Shares are listed in your account statement provided by your broker, then in almost all cases those Common Shares will not be registered in your name on our records. Such Common Shares will likely be registered under the name of your broker or an agent of that broker. In Canada, the vast majority of such shares are registered under the name of CDS & Co., the registration name for CDS Clearing and Depository Securities Inc., which acts as nominee for many Canadian brokerage firms. Common Shares held by your broker or their nominee can only be voted upon your instructions. Without specific instructions, your broker or its nominee is prohibited from voting your shares.

Applicable regulatory policy requires your broker to seek voting instructions from you in advance of the Meeting. Every broker has its own mailing procedures and provides its own return instructions, which you should carefully follow in order to ensure that your shares are voted at the Meeting. Often, the form of proxy supplied by your broker is identical to the form of proxy provided to registered shareholders. However, its purpose is limited to instructing the registered shareholder how to vote on your behalf. The majority of brokers now delegate responsibility for obtaining instructions from clients to Broadridge Financial Solutions, Inc. or another intermediary. If you receive a voting instruction form from Broadridge Financial Solutions, Inc. or another intermediary it cannot be used as a proxy to vote shares directly at the Meeting as the proxy must be returned (or

otherwise reported as provided in the voting instruction form) as described in the voting instruction form well in advance of the Meeting in order to have the shares voted.

Although you may not be recognized directly at the Meeting for the purposes of voting Common Shares registered in the name of your broker (or agent of the broker), you may attend the Meeting as proxyholder for the registered shareholder and vote Common Shares in that capacity. If you wish to attend the Meeting and indirectly vote your Common Shares as proxyholder for the registered shareholder, you should enter your own name in the blank space on the form of proxy provided to you and return the same to your broker (or the broker's agent) in accordance with the instructions provided by your broker (or agent), well in advance of the Meeting.

### **Revocability of Proxy**

You may revoke your proxy at any time prior to the Meeting. If you or the person to whom you give your proxy attends personally at the Meeting you or such person may revoke the proxy and you may vote in person. In addition to revocation in any other manner permitted by law, a proxy may be revoked by an instrument in writing executed by you or your attorney authorized in writing or, if you are a corporation, under your corporate seal or by a duly authorized officer or attorney of the corporation. To be effective the instrument in writing must be deposited at our head office at any time up to and including the last business day preceding the day of the Meeting, or any adjournment thereof, at which the proxy is to be used, or with the Chairman of the Meeting on the day of the Meeting, or any adjournment thereof.

### **Persons Making the Solicitation**

This solicitation is made on behalf of our management. We will bear the costs incurred in the preparation and mailing of the form of proxy, notice of annual general and special meeting and this Information Circular. In addition to mailing forms of proxy, proxies may be solicited by personal interviews, or by other means of communication, by our directors, officers and employees who will not be remunerated therefor.

### **Exercise of Discretion by Proxy**

The Common Shares represented by proxy in favour of management nominees will be voted on any poll at the Meeting. Where you specify a choice with respect to any matter to be acted upon the Common Shares will be voted on any ballot in accordance with the specification so made. **If you do not provide instructions your Common Shares will be voted in favour of the matters to be acted upon as set out herein.** The persons appointed under the form of proxy which we have furnished are conferred with discretionary authority with respect to amendments or variations of those matters specified in the form of proxy and notice of annual general and special meeting and with respect to any other matters which may properly be brought before the Meeting or any adjournment thereof. At the time of printing this Information Circular, we know of no such amendment, variation or other matter.

## **VOTING SHARES AND PRINCIPAL HOLDERS THEREOF**

We are authorized to issue an unlimited number of Common Shares without nominal or par value which may be issued for such consideration as may be determined by resolution of our board of directors (the "**Board**"). As at the Record Date, there were 65,122,278 Common Shares issued and outstanding. As a holder of Common Shares, you are entitled to one vote for each Common Share you own.

The Board has set the Record Date for the Meeting as May 25, 2020.

To the knowledge of our directors and officers, as at May 29, 2020, no person or company beneficially owns, directly or indirectly, or exercises control or direction over, Common Shares carrying more than 10% of the votes attached to all of the issued and outstanding Common Shares, other than as follows:

| <b>Name and Municipality of Residence</b>  | <b>Of Record or Beneficially</b> | <b>Number of Common Shares</b> | <b>Percentage of Outstanding Common Shares</b> |
|--|----------------------------------|--------------------------------|--|
| Savitri Franz<br>Kelowna, British Columbia | Beneficially                     | 17,616,520 <sup>(1)</sup>      | 27%  |

*Notes:*

*(1) Of the above 10,444,550 shares are held by Zigma Inc. of which Savitri Franz is the controlling shareholder.*

## **MATTERS TO BE ACTED UPON AT THE MEETING**

### **Receipt of the Financial Statements and Auditor's Report**

At the Meeting, shareholders will receive and consider the financial statements of the Corporation for the year ended December 31, 2019 and the auditor's report thereon, but no vote by the shareholders with respect thereto is required or proposed to be taken.

### **Fixing the Number of Directors**

According to the articles of the Corporation, Prospera may have a minimum of three (3) and a maximum of ten (10) directors. Our Board presently consists of four (4) members. It is proposed that shareholders approve an ordinary resolution to fix the number of directors to be elected to the Board at four (4) members.

### **Election of Directors**

Directors will be elected at the Meeting. Unless otherwise directed, it is the intention of management to vote proxies in favour of the election as directors of the following persons:

Sarshar Ahmad  
Dusan Berka  
Savitri Franz  
Mel Clifford (Nominee)

Patrick Simpson is a current director of the Corporation and is not standing for re-election at the Meeting. The Corporation is nominating Mel Clifford to fill the vacant directorship position.

Mr. Ahmad is a highly knowledgeable geologist with over 20 years of experience in the upstream oil and gas industry. He played an integral role in the exploration and development team at Canadian Natural Resources Ltd. Mr. Ahmad also has extensive experience in the evaluation and assessment of exploration assets. He worked with development projects and has geological expertise in drilling operations. In addition, he has experience with the integration of new technology required to improve the efficiency of oil and gas upstream operations. Mr. Ahmad has a Masters degree in Geology from the University of Oslo, Norway.

Mr. Berka is a graduate electrical engineer, he worked in senior management positions with major Canadian utility companies - Saskatchewan Power Corporation and BC Hydro. At BC Hydro, Mr. Berka was instrumental in assisting to launch, market, promote and foster nationally and internationally, BC Hydro's developed unique demand side management and energy efficiency programs under the Power Smart brand. Mr. Berka has been a Director and Senior Officer of various public companies listed on the NASDAQ, TSX, TSX Venture Exchange and CSE. Mr. Berka holds a M.Sc. (Dipl. Eng.) degree from Slovak Technical University, Bratislava, Slovakia (1968), and has been a member of the Association of Professional Engineers and Geoscientists of BC since 1977. Mr. Berka will also serve as Chair of the Corporation's audit committee.

Ms. Franz has over 25 years of oil and gas industry experience broadly distributed across various finance and accounting functions. Ms. Franz has previously proven herself proficient in the organization of accounting systems and processes in the early stages of growing oil and gas companies. She has also played an instrumental role in successful acquisition efforts on behalf of Prospera. Ms. Franz holds a diploma/degree in Finance and Accounting from NELP/South West London College, U.K.

Mr. Clifford is a business development and strategic planning executive and has worked across Europe, China, and North America as a professional director of organizational change and project management for over 30 years. Mr. Clifford stands out as a powerful and knowledgeable resource for any business wanting to grow their organization and enjoy greater project success. Mr. Clifford has lectured at several Universities and Institutes in the UK, Ireland, and Canada and assisted in the development of the new Certification of Project Management course at Okanagan College University. Mr. Clifford's past and present memberships include, MBA Association Ireland, Institute of Project Management Ireland, Project Management Association of Canada, and the Project Management Institute (PMI). Mr. Clifford has also served as the past Chairperson for: Ireland China Association, Technical & Marketing Committee Global Standards 1 Ireland, and Health Action Overseas International Voluntary NGO. The business sectors in which Mr. Clifford has successfully delivered major projects include: Financial, IT, Retail, Print Media, Aviation, Logistics, Health Care, Academia, and Advertising.

Each director elected will hold office until the next annual general meeting, or until his or her successor is duly elected or appointed, unless his or her office is earlier vacated.

Voting for the election of directors will be conducted on an individual, and not slate, basis. Management of Prospera recommends that shareholders vote FOR the election of each of these nominees. The persons named in the enclosed form of proxy intend to vote FOR the election of each of these nominees unless the shareholder specifies authority to do so is withheld.

Management does not contemplate that any of these nominees will be unable to serve as a director of the Corporation. However, if for any reason any of the proposed nominees do not stand for election or is unable to serve as such, **the management designees, if named as proxy, reserve the right to vote for any other nominee in their sole discretion unless you have specified in your proxy that your Common Shares are to be withheld from voting on the election of directors.**

The following information relating to the nominees as directors is based partly on our records and partly on information received by us from the nominees and sets forth the names, province and country of residence of all of the persons nominated for election as directors, the periods during which they have served as directors, their principal occupations during the five (5) preceding years and the number of Common Shares owned, controlled or directed, directly or indirectly, by each of them as of May 29, 2020.

| <u>Name, Province and Country of Residence</u>          | <u>Director Since</u> | <u>Principal Occupation During the Five Preceding Years</u>   | <u>Number of Common Shares Beneficially Owned or Controlled or Directed, Directly or Indirectly</u> |
|---|-----------------------|---|---|
| Sarshar Ahmad <sup>(1)</sup><br>Alberta, Canada         | August 27, 2019       | President, Director and Interim Chief Executive Officer of the Corporation<br>Previously COO of the Corporation | 2,916,000   |
| Dusan Berka <sup>(1)</sup><br>British Columbia, Canada  | December 4, 2019      | President/CEO of Megastar   | 935,000 <sup>(3)</sup>  |
| Savitri Franz<br>British Columbia, Canada               | August 27, 2019       | Chief Financial Officer/Director of the Corporation   | 17,616,520 <sup>(4)</sup>   |
| Mel Clifford <sup>(2)</sup><br>British Columbia, Canada | Nominee               | Marketing Executive   | Nil   |

Notes:

(1) Member of the Audit Committee.

(2) Proposed Member of the Audit Committee.

- (3) *Shares are indirectly held through Duster Capital Corp. of which Mr. Berka is the controlling shareholder.*  
(4) *10,444,550 shares are indirectly held by Zigma Inc. of which Ms. Franz is the controlling shareholder.*

As at May 29, 2020, the current directors and officers of the Corporation own or control or direct, directly or indirectly, 21,467,520 Common Shares representing approximately 33% of the issued and outstanding Common Shares on a basic basis and 25,032,520 Common Shares representing approximately 33% of the issued and outstanding Common Shares on a fully diluted basis.

#### *Cease Trade Orders, Bankruptcies, Penalties or Sanctions*

To the knowledge of our proposed directors, no proposed director is, or has been in the last ten (10) years, a director, chief executive officer or chief financial officer of an issuer (including the Corporation) that: (a) while that person was acting in that capacity, was the subject of a cease trading order or similar order or an order that denied the issuer access to any exemptions under securities legislation, for a period of more than thirty (30) consecutive days; or (b) was subject to, after that person ceased to be a director, chief executive officer or chief financial officer, the issuer being the subject of a cease trade or similar order or an order that denied the issuer access to any exemption under securities legislation, for a period of more than thirty (30) consecutive days, and which resulted from an event that occurred while that person was acting in the capacity as a director, chief executive officer or chief financial officer.

In addition, except as disclosed herein, no proposed director of the Corporation is, or within the ten (10) years prior to the date of this Information Circular has been, a director, chief executive officer or chief financial officer of any other issuer (including the Corporation) that: (a) was declared bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or been subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold the assets of that person; or (b) was a director or executive officer of a corporation (including the Corporation) that while that person was acting in that capacity or within a year of the person ceasing to act as a director or officer of the corporation became bankrupt or made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets.

Further, no proposed director or any personal holding companies of a proposed director of the Corporation has been subject to: (a) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or (b) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable security holder in deciding whether to vote for a proposed director of the Corporation.

#### **Appointment of Auditor**

Unless otherwise directed, it is management's intention to vote proxies in favour of the appointment of MNP LLP of Calgary, Alberta to serve as the Corporation's auditor until the next annual general meeting of the shareholders and to authorize the directors to fix its remuneration as such. At the Meeting, shareholders will be asked to consider and, if thought fit, approve an ordinary resolution to reappoint MNP LLP of Calgary, Alberta to act as the Corporation's auditor until the next annual general meeting of the shareholders and to authorize our directors to fix its remuneration as such. MNP LLP has been the Corporation's auditor since February 16, 2012.

#### **Approval of Stock Option Plan**

Pursuant to TSXV Policy 4.4 (the "**Option Policy**") the Corporation is permitted to maintain a "rolling" stock option plan (the "**Stock Option Plan**") reserving a maximum of 10% of the issued and outstanding Common Shares for issuance pursuant to stock options ("**Options**"). In accordance with the Option Policy, rolling option plans must receive shareholder approval yearly at the Corporation's annual meeting.

Shareholders will therefore be asked at the Meeting to consider and, if thought advisable, to ratify and approve the existing Stock Option Plan (the "**Option Plan Resolution**"). The Stock Option Plan was last approved by the shareholders of the Corporation on June 28, 2019. The Corporation currently has 4,266,667 outstanding Options to purchase Common Shares. 3,800,000 options have an exercise price of \$0.05 per Common Share, 66,667 options have an exercise price of \$0.08 and 400,000 options have an exercise price of \$0.10.

The Stock Option Plan provides for the granting of Options to purchase Common Shares of the Corporation to "service providers" of the Corporation, which includes directors, officers, employees, consultants and investor relations employees of the Corporation (as permitted by applicable law). The Stock Option Plan is administered by the Board or, if so approved by the Board, a committee thereof. Options may be granted at the discretion of the Board, in such number that may be determined at the time of grant, subject to the limits set out in the Stock Option Plan. The number of Common Shares issuable upon exercise of the Options granted under the Stock Option Plan is not more than 10% of the number of Common Shares that are issued and outstanding at the time of grant.

The exercise price of Options granted under the Stock Option Plan will be fixed by the Board, provided that such exercise price must be equal to the market price, currently being the closing price of the Common Shares on the day preceding the date of grant of the Common Shares, or such other prices as may be determined under the applicable rules and regulations of all regulatory authorities to which the Corporation is subject, including TSXV policies. The Stock Option Plan also permits the exercise price to be the market price less any discounts from the market price allowed by the TSXV, subject to a minimum price of \$0.05 and TSXV approval. The Options granted under the Stock Option Plan generally will vest over a period of eighteen (18) months.

The foregoing summary is subject to the specific provisions of the Stock Option Plan, which is attached as Schedule "A" to this Information Circular.

Accordingly, at the Meeting, shareholders will be asked to consider and, if thought fit, approve an ordinary resolution in the following form:

"BE IT RESOLVED as an ordinary resolution of the shareholders of the Prospera Energy Inc. (the "**Corporation**") that:

1. the stock option plan (the "**Stock Option Plan**") of the Corporation, on the terms described in the accompanying management proxy circular of the Corporation dated May 29, 2020 and in the form attached as Schedule "A" thereto, be and the same is hereby ratified, confirmed and approved;
2. any one director or officer of the Corporation be and is hereby authorized and directed to do all things and to execute and deliver all documents and instruments as may be necessary or desirable to carry out the terms of this resolution; and
3. notwithstanding that this resolution has been passed by the shareholders of the Corporation, the adoption of the proposed share option plan of the Corporation is conditional upon receipt of final approval from the TSX Venture Exchange."

Unless a shareholder indicates otherwise, the voting rights attached to the Common Shares represented by the proxy given to our management will be voted IN FAVOUR of the Option Plan Resolution.

## STATEMENT OF EXECUTIVE COMPENSATION

### Compensation Discussion and Analysis

#### *Executive and Employee Compensation Objectives and Principles*

The Board recognizes that Prospera's success depends greatly on its ability to attract, retain and motivate superior performing employees at all levels, which can only occur if Prospera has an appropriately structured and executed compensation program. The principal objectives of Prospera's executive compensation program are as follows:

- (a) to attract and retain qualified executive officers;
- (b) to have compensation competitive within the Corporation's peer marketplace;
- (c) to align the executives' interests with those of the shareholders; and

- (d) to reward both demonstration of leadership and performance.

Our compensation policies are currently founded on the principal that executive and employee compensation should be consistent with shareholders' interests. The objectives of the program are to attract and retain a high quality management and employee team.

*Components of the Executive Compensation Program*

Our compensation program consists of the following elements:

- base salary; and
- long term incentive compensation – the Stock Option Plan.

For purposes of this Information Circular, “named executive officer” of the Corporation means an individual who, at any time during the year, was:

- (a) the Corporation’s chief executive officer (“CEO”);
- (b) the Corporation’s chief financial officer (“CFO”);
- (c) each of the Corporation’s three most highly compensated executive officers, or the three most highly compensated individuals acting in a similar capacity, other than the CEO and CFO, at the end of the most recently completed financial year and whose total compensation was, individually, more than \$150,000 for that financial year; and
- (d) each individual who would be a named executive officer under paragraph (c) but for the fact that the individual was neither an executive officer of the Corporation, nor acting in a similar capacity, at the end of the most recently completed financial year;

(each a “**Named Executive Officer**” or “**NEO**” and collectively, the “**Named Executive Officers**” or “**NEOs**”).

Based on the foregoing definition, during the financial year of the Corporation ended December 31, 2019, there were three (3) Named Executive Officers, namely: (i) current Chief Financial Officer, Savitri Franz; (ii) former Chief Executive Officer Burkhard Franz, and (iii) former Chief Executive Officer, Robert Richardson.

Base salary ranges for executive officers were initially determined upon review of companies within the resource industry, which were the same size as Prospera, at the same stage of development as Prospera and considered to be comparable to Prospera. The Board determined that the compensation to be paid to the NEOs for the period between January 1, 2019 and December 31, 2019 would be awarded according to the Board's review and consideration of several factors, each of which is outlined in detail below.

The Corporation's compensation program is designed to reward the time committed to the business of the Corporation by each Named Executive Officer. The Board retains the responsibility for reviewing matters relating to the human resource policies and compensation of the directors and officers in the context of the budget and business plan of Prospera. The Board evaluated and approved the compensation paid to the NEOs for the fiscal year ended December 31, 2019. Such base annual compensation was determined taking into consideration the time expected to be committed by the respective officer to the business of the Corporation.

The performance goals of the Corporation for 2019 were to acquire, explore and develop oil producing properties and to ensure the long term growth of shareholder value.

Prospera does not benchmark its compensation with that of any other corporations. The Board believes Prospera's compensation is normal for the roles undertaken by the most senior officers of the Corporation and in line with the current size and development of the Corporation.

NEOs are not permitted to purchase any financial instrument that is designed to hedge or offset a decrease in market value of the Common Shares. However, the Corporation does not have any written policies which prohibit a NEO or director from purchasing financial instruments, including, for greater certainty, prepaid variable forward contracts, equity swaps, collars or units of exchange funds, that are designed to hedge or offset a decrease in market value of equity securities granted as compensation or held, directly or indirectly, by the NEO or director.

The Board does not specifically consider the implications of the risks associated with the Corporation's compensation policies and practices. The Board does exercise regular oversight of internal decisions made by the NEOs and other officers of the Corporation and does exercise oversight of risks arising from the Corporation's compensation policies and practices that are likely to have a material adverse effect on the Corporation. The ownership of securities of the Corporation by the NEOs also serves to align the interests of those persons with the other shareholders of the Corporation and mitigates any excessive risks that may be taken by the NEOs.

A description of the criteria used in each element of compensation is set forth below.

#### *Base Salaries*

Ms. Franz, the current Chief Financial Officer of Prospera, receives her compensation pursuant to a set monthly fee and does not have a written employment contract with the Corporation. Ms. Franz earned payments during 2019 of \$12,000 per month. Ms. Franz earned an aggregate of \$144,000 from the Corporation during the year ended December 31, 2019.

Mr. Franz, the former Chief Executive Officer of Prospera, received his compensation pursuant to a set monthly fee during 2019 of \$10,000 per month. Mr. Franz received an aggregate of \$80,000 during the year ended December 31, 2019. Mr. Franz was Chief Executive Officer until he passed away on August 18, 2019. He was replaced by Mr. Richardson.

Mr. Richardson, the former Chief Executive Officer of Prospera, received an aggregate of \$36,000 during the year ended December 31, 2019. Mr. Richardson resigned on February 23, 2020 and was replaced by Sarshar Ahmad.

#### *Stock Options*

Long-term incentives are granted in order to attract and retain high quality executives in a competitive market environment. These incentives are provided in the form of Options. The Stock Option Plan is administered by the Board. Options may be granted at the discretion of the Board, in such number that may be determined at the time of grant, subject to the limits set out in the Stock Option Plan. See "*Approval of Stock Option Plan*" above for a summary of the terms of the Stock Option Plan. When granting Options, the Board considers company and individual performance as well as the mix of all elements of the executive's compensation.

#### **Option-Based Awards**

The Stock Option Plan provides for the granting of Options to purchase Common Shares of the Corporation to "service providers" of the Corporation, which includes directors, officers, employees, consultants and investor relations employees of the Corporation (as permitted by applicable law). The Stock Option Plan is administered by the Board. Options may be granted at the discretion of the Board, in such number that may be determined at the time of grant, subject to the limits set out in the Stock Option Plan. The grant of Options is considered by the Board as a whole, taking into account company and individual performance, previous Options that have been granted and general market conditions. For a summary of the terms of our Stock Option Plan, see "*Approval of Stock Option Plan*" above.

#### **Summary Compensation Table**

The following table sets forth for the years ended December 31, 2017, 2018 and 2019 respectively, information concerning the compensation paid to Named Executive Officers.

| Name and principal position   | Year | Salary (\$) | Share-based awards (\$) | Option-based awards (\$) | Non-equity incentive plan compensation (\$) |                           | Pension value (\$) | All other compensation | Total compensation (\$) |
|---|------|-------------|-------------------------|--------------------------|---|---------------------------|--------------------|------------------------|-------------------------|
|   |      |             |                         |                          | Annual incentive plans                      | Long-term incentive plans |                    |                        |                         |
| Burkhard Franz, Former President and Chief Executive Officer <sup>(1)</sup>     | 2017 | 60,000      | Nil                     | Nil                      | Nil   | Nil                       | Nil                | Nil                    | 60,000                  |
|   | 2018 | 60,000      | Nil                     | Nil                      | Nil   | Nil                       | Nil                | Nil                    | 60,000                  |
|   | 2019 | 80,000      | Nil                     | Nil                      | Nil   | Nil                       | Nil                | Nil                    | 80,000                  |
| Robert Richardson, Former, President and Chief Executive Officer <sup>(2)</sup> | 2017 | -           | -                       | -                        | -   | -                         | -                  | -                      | -                       |
|   | 2018 | -           | -                       | -                        | -   | -                         | -                  | -                      | -                       |
|   | 2019 | 36,000      | Nil                     | Nil                      | Nil   | Nil                       | Nil                | Nil                    | 36,000                  |
| Savitri Franz, Chief Financial Officer  | 2017 | 84,000      | Nil                     | Nil                      | Nil   | Nil                       | Nil                | Nil                    | 84,000                  |
|   | 2018 | 114,000     | Nil                     | Nil                      | Nil   | Nil                       | Nil                | Nil                    | 114,000                 |
|   | 2019 | 144,000     | Nil                     | Nil                      | Nil   | Nil                       | Nil                | Nil                    | 144,000                 |

Notes:

- (1) Mr. Franz was Chief Executive Officer until he passed away on August 18, 2019. He was replaced by Mr. Richardson.  
(2) Mr. Richardson was appointed Chief Executive Officer on October 1, 2019 and resigned on February 23, 2020. He was replaced by Sarshar Ahmad.

#### Outstanding Share-Based Awards and Option-Based Awards

The following table sets forth for each Named Executive Officer all option-based awards and share-based awards outstanding at the end of the year ended December 31, 2019 (the options below have not been exercised).

| Name  | Option-based Awards                                     |                            |                        |  | Share-based Awards   |  |   |
|---|---|----------------------------|------------------------|--|--|--|---|
|   | Number of securities underlying unexercised options (#) | Option exercise price (\$) | Option expiration date | Value of unexercised in-the-money options (\$) | Number of shares or units of shares that have not vested (#) | Market or payout value of share-based awards that have not vested (\$) | Market or payout value of the vested share based awards not paid out or distributed |
| Burkhard Franz, Former President and Chief Executive Officer <sup>(1)</sup> | Nil   | Nil                        | Nil                    | Nil  | Nil  | Nil  | Nil   |
| Robert Richardson, Former, Chief Executive Officer <sup>(2)</sup>           | 100,000   | \$0.05                     | 11/20/2020             | Nil  | Nil  | Nil  | Nil   |
|   | 500,000   | \$0.05                     | 10/8/2024              |  |  |  |   |
| Savitri Franz, Chief Financial Officer                                      | 300,000   | \$0.05                     | 12/6/2024              | Nil  | Nil  | Nil  | Nil   |

Notes:

- (1) Mr. Franz was Chief Executive Officer until he passed away on August 18, 2019. He was replaced by Mr. Richardson.  
(2) Mr. Richardson was appointed Chief Executive Officer on October 1, 2019 and resigned on February 23, 2020. He was replaced by Sarshar Ahmad.

#### Incentive Plan Awards – Value Vested or Earned During the Year

The following table sets forth for each Named Executive Officer, the value of option-based awards and share-based awards which vested during the year ended December 31, 2019 and the value of non-equity incentive plan compensation earned during the year ended December 31, 2019.

| Name  | Option-based awards – Value vested during the year (\$) | Share-based awards – Value vested during the year <sup>(1)</sup> (\$) | Non-equity incentive plan compensation – Value earned during the year <sup>(1)</sup> (\$) |
|---|---|---|---|
| Burkhard Franz, Former President and Chief Executive Officer <sup>(2)</sup>     | Nil   | N/A   | Nil   |
| Robert Richardson, Former, President and Chief Executive Officer <sup>(3)</sup> | Nil   | N/A   | Nil   |
| Savitri Franz Chief Financial Officer   | Nil   | N/A   | Nil   |

Notes:

- (1) The Corporation does not have any share-based awards or non-equity incentive plan compensation.  
(2) Mr. Franz was Chief Executive Officer until he passed away on August 18, 2019. He was replaced by Mr. Richardson.  
(3) Mr. Richardson was appointed Chief Executive Officer on October 1, 2019 and resigned on February 23, 2020. He was replaced by Sarshar Ahmad.

#### Deferred Share Units

A Deferred Share Unit Plan (the "**DSU Plan**") was approved as an alternative form of compensation for outside directors. Under the DSU Plan, directors can receive their retainer and meeting fees as deferred share units ("**DSUs**"). The number of DSUs issued to directors will be equal to the director's retainer and fees for the period divided by the current market price of the Common Shares on the day prior to the last day of the applicable quarter. A DSU is a bookkeeping entry that tracks the value of one Common Share. DSUs are settled by a cash payment when the director leaves the Board, providing an ongoing alignment of interests between directors and the shareholders of the Corporation during the director's term of service. The cash payment equals the number of DSUs held by the director multiplied by the current market price of the Common Shares on the date of redemption.

Under the terms of the DSU Plan, DSUs awarded will vest immediately upon grant and will not be subject to satisfaction of any requirements as to any minimum period of membership on the Board. No amount will be paid to a director under the DSU Plan or any other arrangement, and no additional DSUs will be granted to a director to compensate for a downward fluctuation in the market value of the Common Shares. In the event cash dividends are paid to holders of Common Shares, additional DSUs will be granted to holders of DSUs in numbers calculated by dividing the dividends that would have been paid if the DSUs granted as at the record date for the dividend had been Common Shares by the current market price for Common Shares on the trading day immediately prior to the date of payment. The Board may, in its sole discretion, terminate or modify the percentage of fees to be awarded as DSUs to a director, in which case the director would receive all or a portion of the retainer and fee compensation in cash.

#### Directors' Summary Compensation Table

During the fiscal year ended December 31, 2019, the Corporation did not pay any cash compensation to non-management directors, nor were directors paid for attendance at Board or committee meetings. The following table sets forth for each non-management director all amounts of compensation provided to non-management directors for the year ended December 31, 2019:

| Name                             | Fees Earned | Share-based awards (\$) | Option based awards (\$) | Non-equity incentive plan compensation (\$) | Pension value (\$) | All other compensation (\$) | Total (\$) |
|----------------------------------|-------------|-------------------------|--------------------------|---|--------------------|-----------------------------|------------|
| Dusan Berka                      | Nil         | Nil                     | Nil                      | Nil   | Nil                | Nil                         | Nil        |
| Daryl Fridhandler <sup>(1)</sup> | Nil         | Nil                     | Nil                      | Nil   | Nil                | Nil                         | Nil        |
| Sarshar Ahmad                    | Nil         | Nil                     | Nil                      | Nil   | Nil                | Nil                         | Nil        |

Notes:

- (1) Mr. Fridhandler resigned from the Board on March 2, 2020.

*Directors' Outstanding Option-Based Awards and Share-Based Awards*

The following table sets forth for each of the directors of the Corporation other than directors who are also Named Executive Officers, all option-based awards and share-based awards outstanding at the end of the year ended December 31, 2019.

| Name                             | Option-based Awards                                     |   |                                     |  | Share-based Awards   |  |  |
|----------------------------------|---|---|-------------------------------------|--|--|--|--|
|                                  | Number of securities underlying unexercised options (#) | Option exercise price (\$)                              | Option expiration date              | Value of unexercised in-the-money options (\$) | Number of shares or units of shares that have not vested (#) | Market or payout value of share-based awards that have not vested (\$) | Market or payout value of the vested share based awards not paid out or distributed <sup>(1)</sup> |
| Dusan Berka                      | 700,000   | 200,000 - \$0.10<br>500,000 - \$0.05                    | 10/7/2021<br>12/6/2024              | Nil  | Nil  | N/A  | Nil  |
| Daryl Fridhandler <sup>(1)</sup> | 766,667   | 66,667 - \$0.08<br>200,000 - \$0.10<br>500,000 - \$0.05 | 6/10/2020<br>10/7/2021<br>10/8/2024 | Nil  | Nil  | N/A  | Nil  |
| Sarshar Ahmad                    | 500,000   | \$0.05  | 10/8/2024                           | Nil  | Nil  | N/A  | Nil  |

Note:

(1) Mr. Fridhandler resigned from the Board on March 2, 2020.

**Directors' Incentive Plan Awards – Value Vested or Earned During the Year**

The following table sets forth for each of director of the Corporation, other than directors who are also Named Executive Officers, the value of option-based awards and share-based awards which vested during the year ended December 31, 2019 and the value of non-equity incentive plan compensation earned during the year ended December 31, 2019.

| Name                             | Option-based awards – Value vested during the year (\$) | Share-based awards – Value vested during the year (\$) | Non-equity incentive plan compensation – Value earned during the year (\$) |
|----------------------------------|---|--|--|
| Dusan Berka                      | Nil   | Nil  | Nil  |
| Sarshar Ahmad                    | Nil   | Nil  | Nil  |
| Daryl Fridhandler <sup>(1)</sup> | Nil   | Nil  | Nil  |

Notes:

(1) Mr. Fridhandler resigned from the Board on March 2, 2020.

**Securities Authorized for Issuance Under Equity Compensation Plans**

The following sets forth information in respect of securities authorized for issuance under the Stock Option Plan, which is the Corporation's only equity compensation plan, as at December 31, 2019.

| <b>Plan Category</b>   | <b>Number of securities to be issued upon exercise of outstanding options<br/>(a)</b> | <b>Weighted average exercise price of outstanding options<br/>(b)</b> | <b>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))<br/>(c)</b> |
|--|---|---|--|
| Equity compensation plans approved by Shareholders <sup>(1)(2)</sup> | 4,266,667   | \$0.06  | 2,245,560  |
| Equity compensation plans not approved by Shareholders               | N/A   | N/A   | N/A  |
| <b>Total</b>   | <b>4,266,667</b>  | <b>\$0.06</b>   | <b>2,245,560</b>   |

Notes:

- (1) *The Stock Option Plan is a "rolling" option plan, which reserves a number of Options available for issuance equal to a maximum of 10% of the issued and outstanding Common Shares.*
- (2) *Shareholders of the Corporation last approved the Stock Option Plan at the annual and special meeting of shareholders of Prospera held on June 28, 2019.*

### **CORPORATE GOVERNANCE DISCLOSURE**

National Instrument 58-101 – *Disclosure of Corporate Governance Practices* ("**NI 58-101**") requires that if management of an issuer solicits proxies from its shareholders for the purpose of electing directors certain prescribed disclosure respecting corporate governance matters be included in its management information circular. The TSXV also requires listed companies to provide, on an annual basis, the corporate governance disclosure which is prescribed by NI 58-101.

The prescribed corporate governance disclosure for the Corporation is that contained in Form 58-101F2 which is attached to NI 58-101 ("**Form 58-101F2 Disclosure**").

Set out below is a description of the current corporate governance practices, relative to the Form 58-101F2 Disclosure (which is set out below in italics).

#### 1. Board of Directors

*Disclose how the board of directors (the board) facilitates its exercise of independent supervision over management, including:*

- (i) *the identity of directors that are independent; and*
- (ii) *the identity of directors who are not independent, and the basis for that determination.*

The Board has determined that the following two (2) directors of the Corporation are independent:

Dusan Berka                      Patrick Simpson

The Board facilitates its exercise of independent supervision over management by ensuring that a majority of directors qualify as independent directors pursuant to NI 58-101 and by establishing committees, which are comprised of a majority of independent members.

#### 2. Directorships

*If a director is presently a director of any other issuer that is a reporting issuer (or the equivalent) in a jurisdiction or a foreign jurisdiction, identify both the director and the other issuer.*

Other than as set out below, no directors of the Corporation are presently directors of other issuers that are reporting issuers (or the equivalent).

Mr. Berka is a director of the following reporting issuers:

| Name of Reporting Issuer                        | Positions Held with Issuer  |
|---|-----------------------------|
| Megastar Development Corp.                      | President, CEO and Director |
| Aguila American Gold Limited                    | Director                    |
| Eloro Resources Ltd.                            | Director                    |
| Gaia Metals Corp. (formerly 92 Resources Corp). | CFO and Director            |
| Straightup Resources Inc.                       | Director                    |

3. Orientation and Continuing Education

*Describe what steps, if any, the board takes to orient new board members, and describe any measures the board takes to provide continuing education for directors.*

Due to the size of the Board, no formal program exists for the orientation of new directors. Upon joining the Board, new directors are given access to all of the background documents of the Corporation, including all corporate records, by-laws, corporate policies, organization structure and prior Board and Committee minutes.

No formal continuing education program exists for the directors. As part of continuing education, the Board will receive management presentations with respect to the operations and risks of the Corporation's business as needed. In addition, the individual directors identify their continuing education needs through a variety of means, including discussions with management and at Board and committee meetings.

4. Ethical Business Conduct

*Describe what steps, if any, the board takes to encourage and promote a culture of ethical business conduct.*

The Board has adopted a Code of Business Conduct and Ethics applicable to the directors, officers and employees. A copy of the Code of Business Conduct and Ethics is available for review on SEDAR at [www.sedar.com](http://www.sedar.com) or on the Corporation's website at [www.prosperaenergy.com](http://www.prosperaenergy.com).

5. Nomination of Directors

*Disclose what steps, if any, are taken to identify new candidates for board nominations, including:*

- (i) *who identifies new candidates; and*
- (ii) *the process of identifying new candidates.*

The Board does not presently have a nominating committee. The responsibility to recommend members of the Board that are suitable candidates as nominees for election or appointment as directors rests with individual Board members. The Board, as a group, canvasses all of the members of the Board for their input prior to making a recommendation to the Board. In identifying new candidates for Board nomination, the Board considers, among other things:

- (i) the competencies and skills that the Board considers to be necessary for the Board, as a whole, to possess;

- (ii) the competencies and skills that the Board considers each existing director to possess;
- (iii) the competencies and skills each new nominee will bring to the boardroom; and
- (iv) whether or not each new nominee can devote sufficient time and resources to his or her duties as a member of the Board.

6. Compensation

*Disclose what steps, if any, are taken to determine compensation for the directors and CEO, including:*

- (i) *who determines compensation; and*
- (ii) *the process of determining compensation.*

The Board retains the responsibility for reviewing matters relating to the human resource policies and compensation of the directors and officers of the Corporation in the context of the budget and business plan of Prospera. During the fiscal year ended December 31, 2019, the Corporation did not pay any cash compensation to the non-management directors, nor were the directors paid for attendance at Board or Committee meetings. The Board considered and approved the compensation paid to the officers of the Corporation, as set forth under the heading "*Executive Compensation*". Such base annual compensation was determined upon review of a number of comparable companies within the resource industries of competitive salaries paid to executive officers of the Corporation and the time expected to be committed by the respective officer.

7. Other Board Committees

*If the board has standing committees other than the audit, compensation and nominating committees, identify the committees and describe their function.*

The Board has not created any other standing committees and does not have a compensation and nominating committee, such responsibilities being handled by the full Board.

8. Assessments

*Disclose what steps, if any, that the board takes to satisfy itself that the board, its committees, and its individual directors are performing effectively.*

To date, the Board has satisfied itself that the Board, its committees and individual directors are performing effectively through informal discussions.

### **INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS**

None of the directors, proposed nominees for election as directors, executive officers, employees or former executive officers, directors or employees of the Corporation or its subsidiaries, or any associate of any such director, proposed nominee for director, executive officer or employee is, or has been at any time since the beginning of the most recently completed financial year, indebted to the Corporation or any of its subsidiaries in respect of any indebtedness that is still outstanding, nor, at any time since the beginning of the most recently completed financial year has any indebtedness of any such person been the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Corporation or any of its subsidiaries, other than routine indebtedness.

### **INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS**

There were no material interests, direct or indirect, of any Informed Person of the Corporation (as defined in National Instrument 51-102 – *Continuous Disclosure Obligations*) or proposed director or any known associate or affiliate of such persons, in any transaction since the commencement of the last completed financial year or in any proposed transaction that

has materially affected or would materially affect the Corporation or any of its subsidiaries, except as disclosed in this Information Circular.

### **INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON**

Management of the Corporation is not aware of any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, of any person who has been a director or executive officer at any time since the beginning of the last financial year, of any proposed nominee for election as a director, or of any associates or affiliates of any of the foregoing persons, in any matter to be acted on at the Meeting other than the election of directors or the appointment of the auditors.

### **AUDIT COMMITTEE INFORMATION**

#### **Composition of the Audit Committee**

The Audit Committee of Prospera is currently comprised of Dusan Berka (Chair), Patrick Simpson and Sarshar Ahmad. Mr. Berka and Mr. Simpson are independent. Mr. Ahmad is not independent for the purpose of NI 52-110 due to being an officer of the Corporation, however, the Audit Committee is duly constituted.

See “Election of Directors” for information on Mr. Berka and Mr. Ahmad.

Mr. Simpson has over 15 years experience in corporate finance, working as an investment advisor with multiple financial institutions in Canada. Mr Simpson is not standing for re-election as a director and, therefore, will be replaced on the Audit committee by Mr. Clifford. See “Election of Directors” for information on Mr. Clifford.

The text of the Mandate and Terms of Reference of the Audit Committee is appended as Schedule "B" to this Information Circular.

#### **Pre-Approval of Policies and Procedures**

Under the Mandate and Terms of Reference of the Audit Committee, the Audit Committee is required to review and pre-approve any non-audit services to be provided to the Corporation by the external auditors and consider the impact on the independence of such auditors. The Audit Committee may delegate to one or more independent members the authority to pre-approve non-audit services, provided that the member report to the Audit Committee at the next scheduled meeting such pre-approval and the member comply with such other procedures as may be established by the Audit Committee from time to time.

The Audit Committee has determined that in order to ensure the continued independence of the auditor, only limited non-audit related services would be provided to Prospera by MNP LLP and in such case, only with the prior approval of the Audit Committee.

#### **External Auditor Service Fees**

The following table sets forth the audit service fees billed by the Corporation's external auditor, MNP LLP, for the 2018 and 2019 financial years:

| <b>Type of Fees and Fiscal Year Ended</b> | <b>Aggregate Fees Billed<br/>\$</b> | <b>Description of Services</b> |
|---|-------------------------------------|--------------------------------|
| Audit Fees                                |                                     |                                |
| Fiscal Year Ended December 31, 2019       | 70,000                              | Audit of financial statements  |
| Fiscal Year Ended December 31, 2018       | 55,000                              | Audit of financial statements  |
|   |                                     |                                |
| Audit – Related Fees                      |                                     |                                |
| Fiscal Year Ended December 31, 2019       | Nil                                 |                                |
| Fiscal Year Ended December 31, 2018       | Nil                                 |                                |

|                                     |        |                   |
|-------------------------------------|--------|-------------------|
| Tax Fees                            |        |                   |
| Fiscal Year Ended December 31, 2019 | 3,200  | Review of Taxes   |
| Fiscal Year Ended December 31, 2018 | 3,200  | Review of Taxes   |
|                                     |        |                   |
| All Other Fees                      |        |                   |
| Fiscal Year Ended December 31, 2019 | Nil    |                   |
| Fiscal Year Ended December 31, 2018 | 11,500 | Credit Facilities |

### **Reliance Upon the Exemption in Section 6.1 of NI 52-110**

We are relying on the "venture issuer" exemption set forth in Section 6.1 of NI 52-110 from the requirements of Part 3 (Composition of the Audit Committee) and Part 5 (Reporting Obligations) of NI 52-110.

### **OTHER MATTERS**

Management of the Corporation knows of no amendment, variation or other matter to come before the Meeting other than the matters referred to in the Notice of Annual General and Special Meeting. However, if any other matter properly comes before the Meeting, the accompanying proxy will be voted on such matter in accordance with the best judgment of the person voting the proxy.

### **BOARD APPROVAL**

The Board has approved the contents, and sending of, this Information Circular to the shareholders.

### **ADDITIONAL INFORMATION**

Additional financial information regarding the Corporation's business is contained in the audited financial statements and management's discussion and analysis for the fiscal year ended December 31, 2019.

Additional information regarding the Corporation's business including the materials listed in the preceding paragraph may be found on SEDAR at [www.sedar.com](http://www.sedar.com). Shareholders may contact the Corporation to request a copy of the financial statements and management's discussion and analysis at:

Prospera Energy Inc.  
Suite 700, 1300 – 8<sup>th</sup> St SW  
Calgary, Alberta T2R 1B2

Phone: (403) 457-9010

## SCHEDULE "A"

### PROSPERA ENERGY INC. (the "Corporation")

#### STOCK OPTION PLAN

##### 1. PURPOSE

The purpose of this stock option plan (the "**Plan**") is to authorize the grant to service providers for Prospera Energy Inc. (the "**Corporation**") of options to purchase common shares ("**Shares**") of the Corporation's capital and thus benefit the Corporation by enabling it to attract, retain and motivate service providers by providing them with the opportunity, through share options, to acquire an increased proprietary interest in the Corporation.

##### 2. ADMINISTRATION

The Plan shall be administered by a committee established for such purpose by the board of directors of the Corporation (the "**Committee**"), or in the event the board of directors does not establish the Committee, by the board of directors of the Corporation. Where at any particular time no such committee has been established, references herein to the Committee shall be deemed to be references to the board of directors of the Corporation. Subject to approval of the granting of options by the Committee, the Corporation shall grant options under the Plan ("**Options**").

##### 3. SHARES SUBJECT TO PLAN

Subject to adjustment under the provisions of paragraph 13 hereof, the aggregate number of Shares of the Corporation which may be issued and sold under the Plan will not exceed 10% of the issued and outstanding Shares. The Corporation shall not, upon the exercise of any Option, be required to issue or deliver any Shares prior to (a) the admission of such Shares to listing on any stock exchange on which the Corporation's Shares may then be listed, and (b) the completion of such registration or other qualification of such Shares under any law, rules or regulation as the Corporation shall determine to be necessary or advisable. If any Shares cannot be issued to any optionee for whatever reason, the obligation of the Corporation to issue such Shares shall terminate and any option exercise price paid to the Corporation shall be returned to the optionee. In the event that an Option is granted under the Plan but is subsequently cancelled or expires without being exercised in full, the Shares which were reserved for issuance pursuant to such Option but not issued shall be available for issuance pursuant to other Options subsequently granted under the Plan.

##### 4. LIMITS WITH RESPECT TO INDIVIDUALS

The total number of Shares which may be reserved for issuance to any one individual under the Plan may exceed 5% of the issued and outstanding Shares (on a non-diluted basis), subject to the total number of Shares which may be reserved for issuance to any one individual in any 12 month period not exceeding 5% of the Shares issued and outstanding (on a non-diluted basis) (the "**Outstanding Issue**") at the date of the grant.

##### 5. ELIGIBILITY

Options shall be granted only to service providers for the Corporation. The term "service provider for the Corporation" means (a) any director, officer or employee of the Corporation or any of its affiliates; (b) any other person or company engaged to provide ongoing consulting, technical, management or other services to the Corporation or any affiliated entity of the Corporation (the "**Consultant**"); and (c) any other person engaged to provide services that promote or reasonably would be expected to promote the purchase or sale of securities of the Corporation (the "**Investor Relations Employee**"). For options granted to employees, Consultants or management company employees, the Corporation shall confirm and represent that such optionee is a *bona fide* employee, Consultant or management company employee, as the case may be. Subject to the foregoing, the Committee shall have full and final authority to determine the persons who are to be granted Options under the Plan and the number of Shares subject to each option.

## 6. LIMITS WITH RESPECT TO CONSULTANTS AND INVESTOR RELATIONS EMPLOYEES

The maximum number of Shares which may be reserved for issuance to any Consultant in any 12 month period under the Plan, together with previously established or proposed compensation arrangements, shall be 2% of the Shares issued and outstanding at the time of the grant (on a non-diluted basis).

The maximum number of Shares which may be reserved for issuance to Investor Relations Employees in any 12 month period under the plan, together with previously established or proposed compensation arrangements, shall be 2% of the Shares issued and outstanding at the time of the grant (on a non-diluted basis).

## 7. PRICE

The purchase price (the "**Price**") for the Shares of the Corporation under each Option shall be determined by the Committee on the basis of the market price at the time of granting of each Option, where "market price" shall mean the prior trading day closing price of the Shares of the Corporation on any stock exchange on which the Shares are listed or any other market on which the Shares are quoted, and where there is no such closing price, "market price" shall mean the average of the most recent bid and ask of the Shares of the Corporation on any stock exchange or market on which the Shares are listed or quoted. In the event the Shares are listed on the TSX Venture Exchange, the price may be the market price less any discounts from the market price allowed by the TSX Venture Exchange, subject to a minimum price of \$0.05 and TSX Venture Exchange approval.

## 8. PERIOD OF OPTION AND RIGHTS TO EXERCISE

Subject to the provisions of this paragraph 8 and paragraphs 9, 10 and 11 below, Options will be exercisable in whole or in part, and from time to time, during the currency thereof. Options shall not be granted for a term exceeding five years. The Shares to be purchased upon each exercise of an Option (the "**Optioned Shares**") shall be paid for in full at the time of such exercise. Except as provided in paragraphs 10, 11 and 12 below, no Option which is held by a service provider may be exercised unless the optionee is then a service provider for the Corporation.

## 9. VESTING RESTRICTIONS

Options may vest at such times as shall be determined in the discretion of the Committee, provided that

- (a) if the Shares are listed on Tier 2 of the TSX Venture Exchange, and more than 10% of the Corporation's issued Shares are reserved for issuance under the Plan, each Option shall vest no more frequently than equally on a quarterly basis over a period of not less than 18 months from the date of grant, and if the Shares are listed on any other stock exchange, each Option shall be subject to such vesting restrictions as shall be required by such other stock exchange;
- (b) options issued to Investor Relations Employees must vest in stages over not less than 12 months with no more than one-quarter (1/4) of the options vesting in any three month period;

(each of (a) and (b) above a "**Vesting Restriction**").

Provided, however, that subject to specific provisions in any stock option agreement to the contrary, Options shall become fully vested, and each optionee shall be entitled to exercise his or her option in respect of the full number of optioned shares, upon the occurrence of an Acceleration Event. For these purposes, an Acceleration Event means:

- (a) the acquisition by any "offeror" (as defined in Part XX of the Securities Act (Ontario)) of beneficial ownership of more than 50% of the outstanding voting securities of the Corporation, by means of a takeover bid or otherwise; and
- (b) any consolidation or merger of the Corporation in which the Corporation is not the continuing or surviving corporation or pursuant to which Shares of the Corporation would be converted into cash, securities or other property, other than a merger of the Corporation in which Shareholders immediately prior to the merger have the same proportionate ownership of stock of the surviving corporation immediately after the merger;

- (c) any sale, lease exchange or other transfer (in one transaction or a series or related transaction) of all or substantially all of the assets of the Corporation;
- (d) the approval by the Shareholders of the Corporation of any plan of liquidation or dissolution of the Company.

For greater certainty, if a particular Option provides for Vesting Restrictions, the Committee may specify at the time of grant of such Option that upon the occurrence of an Acceleration Event the manner in which such Option shall vest, but in the absence of any such specific provisions upon the occurrence of an Acceleration Event such Option shall vest in full.

#### 10. CESSATION OF PROVISION OF SERVICES

If any optionee who is a service provider shall cease to be a service provider for the Corporation for any reason (except as otherwise provided in paragraph 11) the optionee may exercise the optionee's Option only within a period of ninety days (or thirty days if the service provider is an Investor Relations Employee) following such cessation, and in no event shall an Option be exercisable after its expiry date.

#### 11. DEATH OF OPTIONEE

In the event of the death of an optionee during the currency of the optionee's Option, the Option theretofore granted to the optionee shall be exercisable within, but only within, the period of one year next succeeding the optionee's death, and in no event after the expiry date of the Option. Before expiry of an option under this paragraph 11, the Corporation shall notify the optionee's representative in writing of such expiry.

#### 12. NON-ASSIGNABILITY AND NON-TRANSFERABILITY OF OPTION

No Option granted under the Plan shall be transferable or assignable by an optionee otherwise than (i) by will or by the laws of descent and distribution, in which case such Option shall be exercisable, during an optionee's lifetime, only by the optionee, or (ii) transfers to: (A) personal holding companies controlled by a service provider, the Shares of which are held directly or indirectly by the service provider, his or her spouse, minor children and/or minor grandchildren; or (B) a registered retirement savings plan established by and for the sole benefit of a service provider; or (C) an inter vivos trust if the service provider is the trustee, and the beneficiaries of which trust include only the service provider, his or her spouse, minor children and minor grandchildren. In the case of any transfer as provided in the foregoing clause (ii), the original service provider to whom the option was granted shall be deemed to continue to be the optionee for purposes of determining vesting pursuant to section 9 hereof, or for purposes of determining termination of an option as a result of death of the optionee or the optionee ceasing to be a service provider as provided in section 10 hereof.

#### 13. ADJUSTMENTS IN SHARES SUBJECT TO PLAN

The aggregate number and kind of Shares available under the Plan shall be appropriately adjusted in the event of a reorganization, recapitalization, stock split, stock dividend, combination of Shares, merger, consolidation, rights offering or any other change in the corporate structure or Shares of the Corporation. The Options granted under the Plan may contain such provisions as the Committee may determine with respect to adjustments to be made in the number and kind of Shares covered by such Options and in the option price in the event of any such change. If there is a reduction in the exercise price of the options of an insider of the Corporation, the Corporation will be required to obtain approval from disinterested Shareholders.

#### 14. AMENDMENT AND TERMINATION OF THE PLAN

The board of directors may at any time amend or terminate the Plan, but where amended, such amendment is subject to regulatory approval.

#### 15. EVIDENCE OF OPTIONS

Each Option granted under the Plan shall be embodied in a written option agreement between the Corporation and the optionee which shall give effect to the provisions of the Plan.

16. EXERCISE OF OPTION

Subject to the provisions of the Plan and the particular Option, an Option may be exercised from time to time by delivering to the Corporation at its business office a written notice of exercise specifying the number of Shares with respect to which the Option is being exercised and accompanied by payment in cash, certified cheque or other form of payment satisfactory to the Corporation for the full amount of the purchase price of the Shares then being purchased.

Upon receipt of a certificate of an authorized officer directing the issue of Shares purchased under the Plan, the transfer agent is authorized and directed to issue and countersign share certificates for the optioned shares in the name of such optionee or the optionee's legal personal representative or as may be directed in writing by the optionee's legal personal representative.

17. NOTICE OF SALE OF ALL OR SUBSTANTIALLY ALL SHARES OR ASSETS

If at any time when an Option granted under this Plan remains unexercised with respect to any Optioned Shares, (a) the Corporation seeks approval from its Shareholders for a transaction which, if completed, would constitute an Acceleration Event, or (b) a third party makes a formal offer or proposal to the Corporation or its Shareholders which, if accepted, would constitute an Acceleration Event, the Corporation shall use its best efforts to bring such offer or proposal to the attention of the optionee as soon as practicable, and the Corporation may require the acceleration of the time for the exercise of the said Option and of the time for the fulfilment of any conditions or restrictions on such exercise.

18. RIGHTS PRIOR TO EXERCISE

An optionee shall have no rights whatsoever as a Shareholder in respect of any of the Optioned Shares (including any right to receive dividends or other distributions there from or thereon) other than in respect of Optioned Shares in respect of which the optionee shall have exercised the Option to purchase hereunder and which the optionee shall have actually taken up and paid for.

19. GOVERNING LAW

This Plan shall be construed in accordance with and be governed by the laws of the Province of Alberta and shall be deemed to have been made in said Province, and shall be in accordance with all applicable securities laws.

20. EXPIRY OF OPTION

On the expiry date of any Option granted under the Plan, and subject to any extension of such expiry date permitted in accordance with the Plan, such Option shall forthwith expire and terminate and be of no further force or effect whatsoever as to such of the Optioned Shares in respect of which the option has not been exercised.

## SCHEDULE "B"

### PROSPERA ENERGY INC.

#### MANDATE OF THE AUDIT COMMITTEE

##### Role and Objective

The Audit Committee (the "**Committee**") is a committee of the Board to which the Board has delegated its responsibility in connection with audit and financial matters, oversight of the nature and scope of the annual audit, management's reporting on internal accounting standards and practices, financial information and accounting systems and procedures, financial reporting and statements and recommending, for approval of the Board, the audited financial statements, interim financial statements and other mandatory disclosure releases containing financial information.

The primary objectives of the Committee are as follows:

1. To assist directors in meeting their responsibilities (especially for accountability) in respect of the preparation and disclosure of the financial statements of the Corporation and related matters;
2. To provide better communication between directors and external auditors;
3. To enhance the external auditor's independence;
4. To increase the credibility and objectivity of financial reports; and
5. To strengthen the role of the outside directors by facilitating in depth discussions between directors on the Committee, management and external auditors.

##### Membership of Committee

6. The Committee shall be comprised of at least three (3) directors of the Corporation, none of whom are (or while are listed on the TSX Venture Exchange, a simple majority are not):
  - (a) members of management of the Corporation and who are "independent" (as such term is used in Multilateral Instrument 52-110 — Audit Committees ("**MI 52-110**") unless the Board shall have determined that the exemption contained in Section 3.6 of MI 52 110 is available and has determined to rely thereon; and
  - (b) or persons who have been, during the preceding 12 months:
    - (i) an officer or employee of the Corporation or of an affiliate of the Corporation;
    - (ii) a person who beneficially owns 10% or more of the outstanding voting securities of the Corporation;  
or
    - (iii) a relative of a person referred to in subparagraphs (i) or (ii), residing in the same home as that person;  
and
    - (iv) are free from any business or other relationship which could reasonably be seen to interfere with the exercise of their independent judgment.
7. The members of the Committee should be "financially literate" (as defined in MI 52-110) and if not, should be encouraged to take professional development programs to become "financially literate".
8. The Board shall appoint the Committee Chair, who shall be an unrelated director, from among the members and that Chair shall preside at all meetings of the Committee.

### Mandate and Responsibilities of Committee

9. It is the responsibility of the Committee to oversee the work of the external auditors, including resolution of disagreements between management and the external auditors regarding financial reporting.
10. It is the responsibility of the Committee to satisfy itself on behalf of the Board with respect to the Corporation's Internal Control Systems:
  - (a) identifying, monitoring and mitigating business risks; and
  - (b) ensuring compliance with legal, ethical and regulatory requirements.
11. It is a primary responsibility of the Committee to review the annual and interim financial statements of the Corporation and related management's discussion and analysis ("**MD&A**") prior to their submission to the Board for approval. The process should include but not be limited to:
  - (a) reviewing changes in accounting principles and policies, or in their application, which may have a material impact on the current or future years' financial statements;
  - (b) reviewing significant accruals, reserves or other estimates such as the ceiling test calculation;
  - (c) reviewing accounting treatment of unusual or non-recurring transactions;
  - (d) ascertaining compliance with covenants under loan agreements;
  - (e) reviewing disclosure requirements for commitments and contingencies;
  - (f) reviewing adjustments raised by the external auditors, whether or not included in the financial statements;
  - (g) reviewing unresolved differences between management and the external auditors; and
  - (h) obtain explanations of significant variances with comparative reporting periods.
12. The Committee is to review the financial statements, prospectuses, MD&A, annual information forms ("**AIF**") and all public disclosure containing audited or unaudited financial information (including, without limitation, annual and interim press releases and any other press releases disclosing earnings or financial results) before release and prior to any required Board approval. The Committee must be satisfied that adequate procedures are in place for the review of the Corporation's disclosure of all other financial information and shall periodically access the accuracy of those procedures.
13. With respect to the appointment of external auditors by the Board, the Committee shall:
  - (a) recommend to the Board the external auditors to be nominated;
  - (b) recommend to the Board the terms of engagement of the external auditor, including the compensation of the auditors and a confirmation that the external auditors shall report directly to the Committee;
  - (c) on an annual basis, review and discuss with the external auditors all significant relationships such auditors have with the Corporation to determine the auditors' independence;
  - (d) when there is to be a change in auditors, review the issues related to the change and the information to be included in the required notice to securities regulators of such change; and
  - (e) review and pre approve any non-audit services to be provided to the Corporation or its subsidiaries by the external auditors and consider the impact on the independence of such auditors. The Committee may delegate

to one or more independent members the authority to pre-approve non-audit services, provided that the member report to the Committee at the next scheduled meeting such pre-approval and the member comply with such other procedures as may be established by the Committee from time to time.

14. Review with external auditors (and internal auditor if one is appointed by the Corporation) any assessment of the internal controls of the Corporation, their written reports containing recommendations for improvement, and management's response and follow-up to any identified weaknesses. The Committee shall also review annually with the external auditors their plan for their audit and, upon completion of the audit, their reports upon the financial statements of the Corporation and its subsidiaries.
15. The Committee will establish a procedure for:
  - (a) the receipt, retention and treatment of complaints received by the Corporation regarding accounting, internal accounting controls or auditing matters; and
  - (b) the confidential, anonymous submission by employees of the Corporation of concerns regarding questionable accounting or auditing matters.
16. The Committee shall have the authority to investigate any financial activity of the Corporation. All employees of the Corporation are to cooperate as requested by the Committee.

#### **Meetings and Administrative Matters**

17. At all meetings of the Committee every question shall be decided by a majority of the votes cast. In case of an equality of votes, the Chairman of the meeting shall not be entitled to a second or casting vote.
18. The Chair shall preside at all meetings of the Committee, unless the Chair is not present, in which case the members of the Committee present shall designate from among the members present the Chair for purposes of the meeting.
19. A quorum for meetings of the Committee shall be a majority of its members, and the rules for calling, holding, conducting and adjourning meetings of the Committee shall be the same as those governing the Board unless otherwise determined by the Committee or the Board.
20. Meetings of the Committee should be scheduled to take place at least four times per year. Minutes of all meetings of the Committee shall be taken. The Chief Financial Officer shall attend meetings of the Committee during which financial statement and audit matters are to be addressed, unless otherwise excused from all or part of any such meeting by the Chairman or the Committee.
21. The Committee shall meet with the external auditor at least once per year in connection with the preparation of the year end financial statements and at such other times as the external auditor and the Committee consider appropriate.
22. Agendas, approved by the Chairman, shall be circulated to Committee members along with background information on a timely basis prior to the Committee meetings.
23. The Committee may invite such officers, directors and employees of the Corporation as it may see fit from time to time to attend at meetings of the Committee and assist thereat in the discussion and consideration of the matters being considered by the Committee.
24. Minutes of the Committee will be recorded and maintained and circulated to directors who are not members of the Committee or otherwise made available at a subsequent meeting of the Board.
25. The Committee may retain persons having special expertise and/or obtain independent professional advice to assist in fulfilling its responsibilities at the expense of the Corporation without any further approval of the Board.
26. Any members of the Committee may be removed or replaced at any time by the Board and shall cease to be a member

of the Committee as soon as such member ceases to be a director. The Board may fill vacancies on the Committee by appointment from among its members. If and whenever a vacancy shall exist on the Committee, the remaining members may exercise all its powers so long as a quorum remains.

27. Any issues arising from these meetings that bear on the relationship between the Board and management should be communicated to the Chairman of the Board by the Committee Chair.

**Mandate Review**

The Committee shall review at least annually the Committee's Mandate and make recommendations to the Board of any proposed changes.

Approved: May 29, 2020.