



Sandfire Resources America Announces Approval of Long-Term Incentive Plan

WHITE SULPHUR SPRINGS, Mont., Dec. 15, 2022 -- **Sandfire Resources America Inc. ("Sandfire America" or the "Company")** announces that at its Annual General Meeting of Shareholders (the "**Meeting**") held on December 13, 2022, Sandfire America's shareholders approved the adoption of its proposed 2.5% long-term incentive plan (the "**Plan**").

The Plan is fully described in the Company's management information circular dated November 3, 2022 (the "**Information Circular**"). The full text of the Plan is also appended to the Information Circular as Schedule "A", a copy of which has been filed on SEDAR at www.sedar.com under Sandfire America's profile.

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