

Form 51-102F3

MATERIAL CHANGE REPORT

1. Name and Address of Reporting Issuer

Realbotix Corp. (“**Realbotix**” or the “**Company**”)
40 Temperance St., Suite 3200,
Bay Adelaide Centre North Tower,
Toronto, Ontario, M5H 0B4, Canada

2. Dates of Material Changes

January 12, 2026

3. News Release

The Company disseminated the news release announcing the anticipated material change described in this report through the facilities of Business Wire on December 5, 2025, and subsequently filed such news release under the Company’s profile on SEDAR+ at www.sedarplus.ca. The subject news release is appended to this material change report at Schedule “A”.

4. Summary of Material Change

Effective January 12, 2026, Scott Meyers is appointed as the new Chief Financial Officer (“**CFO**”) of the Company.

Martin Bui, the former CFO of the Company, will remain with the Company through the completion of year-end financial reporting to ensure a smooth and efficient transition.

5. Full Description of Material Change

5.1 Full Description of Material Changes

Effective January 12, 2026, Scott Meyers is appointed as the new CFO of Realbotix.

Mr. Meyers brings extensive experience in corporate finance and public-company reporting in Canada, USA, and abroad. Mr. Meyers also has experience scaling technology-focused organizations. He brings over 22 years of experience, having worked in large, multi-national firms and reputable Canadian enterprises. In this role, Scott will oversee financial operations, strategic planning, and support Realbotix’s continued global expansion in AI and humanoid robotics.

Martin Bui, the Company’s former CFO, will remain with Realbotix through the completion of year-end financial reporting to ensure a smooth and efficient transition.

5.2. Disclosure for Restructuring Transaction

Not applicable.

6. Reliance on Subsection 7.1(2) of National Instrument 51-102

Not applicable.

7. Omitted Information

Not applicable.

8. Executive Officer

Andrew Kiguel, Chief Executive Officer
+1-647-578-7490

9. Date of Report

January 20, 2026

Forward-Looking Statements

This material change report includes certain forward-looking statements as well as management's objectives, strategies, beliefs and intentions. Forward looking statements are frequently identified by such words as "may", "will", "plan", "expect", "anticipate", "estimate", "intend" and similar words referring to future events and results. Forward-looking statements are based on the current opinions and expectations of management. All forward-looking information is inherently uncertain and subject to a variety of assumptions, risks and uncertainties, as described in more detail in our securities filings available at www.sedarplus.ca. Actual events or results may differ materially from those projected in the forward-looking statements and we caution against placing undue reliance thereon. We assume no obligation to revise or update these forward-looking statements except as required by applicable law.

SCHEDULE "A"

See attached.



Realbotix Appoints New Chief Financial Officer

LAS VEGAS, NEVADA, December 05, 2025 – Realbotix Corp. (TSX-V: XBOT) (Frankfurt: 76M0.F) (OTC: XBOTF) (“Realbotix” or the “Company”), a leader in AI-powered humanoid robots, is pleased to announce the appointment of Scott Meyers as its new Chief Financial Officer, effective January 12, 2026.

Scott Meyers brings extensive experience in corporate finance and public-company reporting in Canada, USA, and abroad. Scott also has experience scaling technology-focused organizations. He brings over 22 years of experience, having worked in large, multi-national firms and reputable Canadian enterprises. In this role, Scott will oversee financial operations, strategic planning, and support Realbotix’s continued global expansion in AI and humanoid robotics.

Martin Bui, the Company’s current CFO, will be transitioning out of his role in early 2026. Martin will remain with Realbotix through the completion of year-end financial reporting to ensure a smooth and efficient handover.

“We are deeply grateful to Martin Bui for his service and commitment to Realbotix,” said Andrew Kiguel, CEO of Realbotix. “Martin has been an incredible asset to the organization during a critical growth phase. While we’ll miss his leadership, we fully support his future career plans and wish him continued success.”

“We’re excited to welcome Scott Meyers as our new CFO,” Kiguel added. “His expertise in finance, technology, and public markets will help drive our next

stage of growth as we scale our humanoid robotics platform and expand our global footprint.”

This transition marks another step in building a world-class leadership team as Realbotix continues advancing its next-generation humanoid systems and companion AI technologies.

About Realbotix

Realbotix designs and manufactures AI-powered intelligent humanoid robots for entertainment, customer service, and companionship.

Manufactured in the United States, Realbotix’s patented AI and robotics technologies enable lifelike expressions, motion, vision, and social engagement, positioning us as a category leader in the rapidly evolving field of human-centric robotics.

[Realbotix.com](https://realbotix.com): Product site

[Realbotix.AI](https://realbotix.ai): Corporate and Investor site

Keep up-to-date on Realbotix developments by joining our online communities on [Twitter](#), [LinkedIn](#), and [YouTube](#).

Follow Aria, our humanoid robot, on [Instagram](#) and [TikTok](#).

Contacts

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Telephone: 647-578-7490

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