

AtkinsRéalis



ATKINSRÉALIS GROUP INC.
(the "Company")

Annual Meeting of Shareholders
Montréal, Québec – May 16, 2024

REPORT OF VOTING RESULTS

In accordance with section 11.3 of Regulation 51-102 respecting Continuous Disclosure Obligations

The following matters were voted on at the Annual Meeting of Shareholders of the Company held on May 16, 2024. A ballot was conducted with respect to each matter voted on at the meeting.

1. Election of Directors

Each of the nine (9) nominees proposed by management was elected as a director:

Nominee	Votes For	% For	Votes Against	% Against
Gary C. Baughman	131,276,467	97.55%	3,301,322	2.45%
Mary-Ann Bell	134,195,181	99.72%	382,609	0.28%
Christie J.B. Clark	130,831,152	97.22%	3,746,638	2.78%
Ian L. Edwards	134,389,719	99.86%	188,071	0.14%
Ruby McGregor-Smith	116,806,111	86.79%	17,771,678	13.21%
Robert Paré	134,329,125	99.82%	248,664	0.18%
Michael B. Pedersen	134,371,637	99.85%	206,153	0.15%
Benita M. Warmbold	133,932,503	99.52%	645,286	0.48%
William L. Young	134,359,966	99.84%	217,824	0.16%

2. Appointment of Independent Auditor

Deloitte LLP was appointed as independent auditor and authorization was given to the Directors to fix the auditor's remuneration.

Votes For	% For	Votes Withheld	% Withheld
108,086,443	79.71%	27,519,266	20.29%

3. Amendment to the Articles of Incorporation – Change of Corporate Name to AtkinsRéalis Group Inc.

Votes For	% For	Votes Against	% Against
135,472,902	99.90%	132,807	0.10%

4. Approval of the U. S. Employee Stock Purchase Plan

Votes For	% For	Votes Against	% Against
133,604,298	99.28%	973,996	0.72%

5. Non-binding Advisory Vote on the Company's Approach to Executive Compensation

Votes For	% For	Votes Against	% Against
131,484,868	97.70%	3,093,426	2.30%

6. Shareholder Proposal No. 2

Votes For	% For	Votes Against	% Against
71,774,474	53.33%	62,803,820	46.67%

7. Shareholder Proposal No. 4

Votes For	% For	Votes Against	% Against
30,896,652	22.96%	103,681,641	77.04%

DATED at Montréal, Québec, this 16th day of May 2024.

ATKINSRÉALIS GROUP INC.

(s) Geneviève Simard

Geneviève Simard
Senior Director and Corporate Secretary