

FORM 51-102F3

MATERIAL CHANGE REPORT

Item 1 Name and address of the Corporation

Vior Inc. (“Vior” or the “Corporation”)
995, rue Wellington, Bureau 240
Montréal, Québec, H3C 1V3

Item 2 Date of material change

December 11, 2024

Item 3 News release

The news release was issued on December 12, 2024 through Accesswire.

Item 4 Summary of material change

Vior announced on December 12, 2024 several significant changes to its leadership team.

Item 5 Full description of material change

Vior announced on December 12, 2024 the following changes to its leadership team. Mathieu Savard, former President of Osisko Mining Inc. (“Osisko Mining”), will join Vior as its new President and Chief Executive Officer, effective January 15, 2025, and has been appointed to the Board of Directors, effective as of December 11, 2024. Pascal Simard, former Vice-President Exploration of Osisko Mining, has been appointed as Vice-President Exploration for Vior, effective January 15, 2025. Other changes as of December 11, 2024 to Vior’s Board of Directors include the appointments of Don Njegovan, President of Osisko Metals Incorporated and former Chief Operating Officer of Osisko Mining, and André Le Bel, Vice President, Legal Affairs and Corporate Secretary of Osisko Gold Royalties Ltd.

Mark Fedosiewich, President and Chief Executive Officer of Vior since 2017, and Board member, will assume the role of Chairman of the Board, effective as of December 11, 2024, following the retirement of Vior’s founder, Claude St-Jacques. Additionally, Éric Desaulniers and Pascal Simard will step down from the Board, effective as of December 11, 2024. Mr. St-Jacques and Mr. Desaulniers will assume roles as strategic advisors to the Corporation.

Item 6 Reliance on subsection 7.1(2) of National Instrument 51-102

N/A

Item 7 Omitted Information

None.

Item 8 Executive Officer

Mark Fedosiewich
President and Chief Executive Officer
Tel.: 613-898-5052
mfedosiewich@vior.ca

Item 9

Date of Report

December 16, 2024