



URZ3 Energy Announces Leadership Transition

NEWS RELEASE

Vancouver, B.C. December 19, 2025 – URZ3 Energy Corp. (TSX.V: URZ) (OTCQB: URZEF) (“URZ3” or the “Company”) wishes to announce a transition in management with Darcy Higgs, currently a Director of the Company, being appointed as interim Chief Executive Officer (“CEO”) and President of the Company effective January 1, 2026. The Company’s Board of Directors has accepted the resignation of Mark Kolebaba, as President and CEO, to be effective December 31, 2025, in order for him to focus on other business interests.

The Board thanks Mr. Kolebaba for his service and wishes him the best in his other endeavours.

About URZ3 Energy Corp.

URZ3 Energy Corp. is a resource development company focused on the acquisition and exploration of uranium properties in North America. The Company is dedicated to advancing its portfolio of projects to meet the growing demand for uranium as a clean energy resource, leveraging its team’s extensive experience in ISR uranium exploration, development, and production.

On Behalf of the Board

Darcy Higgs, Director

For further information please contact:

Darcy Higgs

Telephone: (604) 644-6580

Email: info@URZ3.com

www.urz3.com

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Cautionary statement regarding forward-looking information

Certain disclosures in this release constitute “forward-looking information” within the meaning of Canadian securities legislation (such statements being referred to as “forward-looking statements”). Forward-looking statements are statements that are not historical facts and are generally, but not always, identified by words such as the following: expects, plans, anticipates, believes, intends, estimates, projects, assumes, potential and similar expressions. Forward-looking statements involve risks, uncertainties and other factors that could cause actual results, performance, prospects and opportunities to differ materially from those expressed or implied by such forward-looking statements. Factors that could cause actual results to differ materially from these forward-looking statements include, but are not limited to, variations in the nature,

quality and quantity of any mineral deposits that may be located, the Company's inability to obtain any necessary permits, consents or authorizations required for its planned activities, and the Company's inability to raise the necessary capital or to be fully able to implement its business strategies. The reader is referred to the Company's public disclosure record which is available on SEDAR+ (sedarplus.ca). Although the Company believes that the assumptions and factors used in preparing the forward-looking statements are reasonable, undue reliance should not be placed on these statements, which only apply as of the date of this news release, and no assurance can be given that such events will occur in the disclosed time frames or at all. Except as required by securities laws and the policies of the TSX Venture Exchange, the Company disclaims any intention or obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.