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December 8, 2025

**BARU GOLD ANNOUNCES APPOINTMENT OF BRIGADIER GENERAL (Ret.)
RUDOLF SAMUEL WAROUW AS COMMISSIONER**

Vancouver, Canada – Baru Gold Corp. (“Baru Gold” or the “Company”) is pleased to announce a pivotal addition to its leadership team with the appointment of **Brigadier General (Ret.) Rudolf Samuel Warouw** as Commissioner of its Indonesian subsidiary, PT Tambang Mas Sangihe (TMS).

This appointment represents a significant milestone in the Company’s strategy to secure operational success and community integration for the Sangihe Gold Project.

Brig. Gen. (Ret.) Warouw is a senior military leader with a distinguished career spanning multiple high-level command and strategic roles in the Army of the Indonesian National Armed Forces. His service included positions of critical national importance, including **Commander of Korem 164** and **Commander of the Military Operational Implementation Command (Pangkolakops)** in East Timor. At the time, these positions were the most strategically important and politically influential military commands in Indonesia.

As Commander of the East Timor Operations, Brig. Gen. (Ret.) Warouw was responsible for all security, territorial control, intelligence coordination, and operations in East Timor. During his career he successfully reduced corruption and increased transparency and accountability in the Army.

His operations in East Timor included direct command and close collaboration with President Prabowo Subianto, who was then a Lieutenant Colonel. President Prabowo still publicly acknowledges him as his Army Commander.

Beyond his national stature, Brig. Gen. (Ret.) Warouw is a proud native of **Minahasa, North Sulawesi**, where Sangihe Island is located, and has deep, multi-generational roots in the region. He is widely revered in Indonesia for his military service and his contributions to national sports governance and public institutions.

His appointment directly addresses the need for robust local stakeholder engagement. His longstanding, trusted relationships with community leaders and regional organizations make him **uniquely positioned** to bridge gaps, foster trust, and accelerate PT TMS’s mandate on Sangihe Island.

Brig. Gen. (Ret.) Warouw commented: *“My ultimate goal, both professionally and personally, is to advance the progress of Indonesia. Through the **Sangihe Gold Project**, I am committed to delivering a **once-in-a-generation opportunity** for the people of Sangihe and North Sulawesi. I will vigorously support the Company’s dedication to strong governance, regulatory compliance, and community development.”*

Mr. Terrence Filbert, CEO and Chairman of Baru Gold commented: *“I am profoundly honoured to welcome Brigadier General (Ret.) Warouw to the Board of Commissioners. His extensive command experience, proven commitment to transparency, and deep North Sulawesi roots provide us with an **invaluable strategic advantage**. His guidance will be instrumental as we navigate the path forward, securing the trust and approvals necessary to advance the Sangihe Gold Project into production.”*

Stock Option Grant

The Company has granted 2,000,000 options to Brig. Gen. (Ret.) Warouw in accordance with the provisions of the Company's stock option plan, subject to the approval of the TSX Venture Exchange. Each option entitles the holder to purchase one common share of the Company at an exercise price of \$0.06 for a period of two years. The options are subject to a four month hold period from the date of grant and 25% will vest every three months.

ABOUT BARU GOLD CORPORATION

Baru Gold Corporation is a dynamic junior gold developer with NI 43-101 gold resources in Indonesia, one of the top ten gold producing countries in the world. Based in Indonesia and North America, Baru’s team of mining and finance professionals boasts extensive experience in starting and operating small-scale gold and coal assets. Baru is positioned to become Indonesia’s next gold producer.

BARU GOLD CORPORATION

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