

## **MANAGEMENT'S DISCUSSION AND ANALYSIS**

*This Management's Discussion and Analysis (this "MD&A") provides a review of the results of operations, financial condition and cash flows for Venzee Technologies Inc. ("Venzee" or the "Company") for the year ended March 31, 2024, with analysis and comparisons to prior period being the fifteen months period ended March 31, 2023.*

*Effective fiscal 2023, the Company changed its financial year-end from December 31 to March 31 to better facilitate the audit process. The Company's transitional financial year consisted of a 15-month period ending March 31, 2023 and a twelve month period ended March 31, 2024 which will be considered the fourth quarter of fiscal 2024 with comparatives being the three and fifteen months ended March 31, 2023.*

*This document should be read in conjunction with the information contained in the Company's audited consolidated financial statements for the year ended March 31, 2024 (the "2024 Financial Statements") which have been prepared in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board ("IASB").*

*Venzee's functional currency is USD and unless otherwise indicated, all dollar ("\$") and "USD" amounts and references in this MD&A are in U.S. dollars. Where applicable, the Company makes references to "CAD" or "CAD\$" for Canadian dollar amounts.*

*In preparing this MD&A the Company has taken into account information available to it up to the date of this MD&A, July 4, 2024 being the date the Company's board of directors (the "Board") approved this MD&A and the 2024 Financial Statements. All quarterly information contained herein is unaudited. Additional information about the Company can be found in the Company's filings with securities regulatory authorities, which are available under the Company's profile on SEDAR at [www.sedarplus.ca](http://www.sedarplus.ca) and trade under the symbol VENZ.V.*

### **CAUTIONARY NOTE REGARDING FORWARD LOOKING INFORMATION**

This MD&A contains "forward-looking information" within the meaning of applicable Canadian securities legislation. Forward-looking information includes, but is not limited to, statements with respect to our objectives and the strategies to achieve these objectives, as well as information with respect to our beliefs, plans, expectations, anticipations, estimates and intentions. Generally, forward-looking information can be identified by the use of forward-looking terminology such as "plans", "expects" or "does not expect", "is expected", "budget", "scheduled", "estimates", "forecasts", "intends", "anticipates" or "does not anticipate", or "believes", or variations of such words and phrases or state that certain actions, events or results "may", "could", "would", "might" or "will be taken", "occur" or "be achieved".

Forward-looking information is provided for the purposes of assisting the reader in understanding the Company and its business, operations, prospects and risks at a point in time in the context of historical and possible future developments and therefore the reader is cautioned that such information may not be appropriate for other purposes.

Forward-looking information is based upon a number of assumptions and is subject to a number of known and unknown risks and uncertainties, many of which are beyond our control, which could cause actual results to differ materially from those that are disclosed in or implied by such forward-looking information. These risks and uncertainties include, but are not limited to, the risk factors which are discussed in greater detail under "Risk Factors and Uncertainties".

Although the forward-looking information contained herein is based upon what we believe are reasonable assumptions, readers are cautioned against placing undue reliance on this information since actual results may vary from the forward-looking information. Certain assumptions were made in preparing the forward-looking information concerning availability of capital resources, business performance, market conditions, and customer demand. Consequently, all of the forward-looking information contained herein is qualified by the foregoing cautionary statements, and there can be no guarantee that the results or developments that we anticipate will be realized or, even if substantially realized, that they will have the expected consequences or effects on our business, financial condition or results of operation. Unless otherwise noted or the context otherwise indicates, the forward-looking information contained herein is provided as of the date hereof, and we do not undertake to update or amend such forward-looking information whether as a result of new information, future events or otherwise, except as may be required by applicable law.

## **OVERVIEW AND OUTLOOK**

Venzee seeks to create shareholder value by displacing inefficient manual supply chain processes with its unique, intelligent, scalable, and modern technology platform.

Based on a proprietary, cloud-based technology, Venzee sells Mesh Connectors™ that enable Consumer Brands to save time and money with a modern tool that matches an infinite range of brand Product Data to the ever expanding requirements of global retailers.



To sell any product, brands - those that make products - and retailers - those that sell products - must complete a difficult and lengthy process to agree on and match all of the data that describes a product.

Legacy solutions match descriptive product data using manual effort and human labor augmented with outdated technology. These legacy solutions currently dominate the product information management market and are often reliant on 1970s-era technologies that are slow, costly, and do not scale.

Venzee provides alternatives with its modern, intelligent, scalable platform solution. As a modern Software as a Service (“SaaS”) platform, Venzee’s solution enables consumer brands to communicate the product information. Venzee replaces manual effort with efficient, machine-driven integration that enables consumer brands to connect with more selling channels with less effort and less cost.

## **OUTLOOK**

As previously announced, the Company had to halt operations due to lack of funding from the capital markets and poor sales outlooks in fiscal 2023. During this period, the Board of Directors sought alternative sources of financing in order to secure the future of Venzee.

In March 2023, the Company entered into a consulting agreement with Digital Commerce Payments (“DCP”) for strategic and advisory services in connection with managing and resolving creditor claims as well as addressing the Company’s liquidity issues. Since entering into such agreement, DCP, and its principal and current Company board member Jeffery Smith have been working with current management on a strategy to restructure the capital of the Company and secure its future. As of the date of the MD&A, DCP, and its affiliates have funded a total of \$800,000 CAD by way of promissory notes and existing convertible debentures to settle certain creditors and keep operations functioning at a base level. In addition, DCP is owed \$270,000 CAD in consulting fees, which is also secured by a promissory note.

In September 2023, Mr. Smith and Pamela Draper joined the board, replacing outgoing CEO and director John Abrams as well as Tom Linden with Peter Montross assuming the role of CEO. The board has been reviewing market opportunities to capitalize on the Venzee Platform as well as different alternatives on how to restructure the capital of the Company in order to allow more efficient management of the public markets. The first step in the reorganization is the 10:1 rollback of the Company’s common shares outstanding initiated in February 2024 in order to elevate the share price and reduce the number of shares in the marketplace.

Subsequent to year end on May 16, 2024, the Company entered into a software right-of-use agreement (the “DCP Agreement”) with DCP pursuant to which it acquired the exclusive right to DCP’s e-commerce software for

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\$4,250,000 CAD, payable in cash or common shares. As at the date hereof, the Company expects to satisfy the purchase price under the DCP Agreement by way of the issuance of 19,318,182 common shares at a deemed issue price of \$0.22 per share. Closing of the transactions contemplated by the DCP Agreement are subject to customary conditions, including the approval of disinterested shareholders and the approval of the TSX Venture Exchange ("TSXV"). Additional information about the DCP Agreement can be found in the Company's news release dated May 17, 2024, which is available on Company's SEDAR profile at [www.SEDARplus.ca](http://www.SEDARplus.ca). The software will enhance the scope and management functionality, and broaden the capabilities of Venzee's existing e-commerce software, while expanding the total addressable market, as Venzee's software serves only as a data connector, whereas the DCP software acts as a data connector and inventory management solution. More specifically, the DCP software, once integrated into Venzee's existing business, is expected to automate the connection of multiple retail channels within a customer organization's ERP system. The DCP software can be used in multiple geographic locations and has multi-lingual capabilities. The DCP software also includes features enabling digital shelf capability, including AI-enabled product description recommendations, and such features can return order information from e-commerce platforms to enable customers to achieve a more dynamic experience in understanding the best markets to sell products. This is functionality not currently available under the existing Venzee software

### **SUMMARY OF SIGNIFICANT EVENTS**

#### **General highlights**

Venzee was created in 2014 and has focused on eliminating inefficient and labor-intensive processes used by brands to organize and distribute consumer-relevant product information across the global supply chain. On January 5, 2018, commenced trading its common shares on the TSX Venture Exchange ("TSXV") under the symbol "VENZ".

#### **Recent Developments (fiscal 2024)**

The Company continues to seek alternatives to finance the future operations. The Company has had its challenges accessing capital, but has been able to secure additional convertible debt in the amount of \$287,639 USD (\$380,000 CAD) under the same terms as the previous issuances. In order to preserve its capital, there is minimal operation and staffing within the Company.

The Company was able to secure financing to fund its future operations. During the year ended March 31, 2024, the Company secured \$350,000 CAD of loans from DCP through secured and unsecured promissory notes as well as an additional \$160,000 CAD loan subsequent to the year end.

On September 30, 2023, John Abrams resigned as CEO and Director. In addition, Tom Linden also resigned as Director of the Company. They were replaced by Jeffrey Smith and Pamela Draper. Peter Montross was also appointed President and CEO of the Company at the same time.

On February 9, 2024, the Company announced it was initiating a 10:1 share consolidation of its issued and outstanding common shares effective February 14, 2024. In addition, the Company also repaid the required \$40,000 CAD of its CEBA ("Canadian Emergency Business Account") loan prior to the required January 19, 2024 deadline, qualifying it for the \$20,000 CAD of loan forgiveness.

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**SELECTED FINANCIAL INFORMATION**

Selected financial information of the Company for the year ended March 31, 2024, the fifteen-month period ended March 31, 2023, and the year ended December 31, 2021 is set forth below:

	For the twelve months ended March 31,	For the fifteen months ended March 31,	For the twelve months ended December 31,
	2024	2023	2021
Revenue	\$ -	\$ 44,503	\$ 67,519
Operating costs	\$ 583,050	\$ 2,398,925	\$ 3,734,034
Net loss	\$ (493,380)	\$ (2,711,932)	\$ (3,606,109)
Total assets	\$ 20,513	\$ 16,539	\$ 605,399
Basic and diluted EPS	\$ (0.02)	\$ (0.11)	\$ (0.20)

For the three and twelve months ending March 31, 2024, revenues were \$nil and \$nil (three and fifteen months ended period March 31, 2023 - \$17,703 and \$44,503). Revenues were reduced to \$nil due to the limiting of operations in fiscal 2024.

Net loss for the three and twelve months ended March 31, 2024 was \$54,052 and \$493,380 (three and fifteen months ended March 31, 2023 - \$446,236 and \$2,711,932). Net loss decreased due to the limiting of operations, reduction of overheads and expenditures.

**DISCUSSION OF OPERATIONS**

*Comparison of the three and twelve month period ended March 31, 2024 to the three and fifteen month period ended March 31, 2023*

	For the three months ended March 31,			
	2024	2023	Variance	% Change
Revenue	\$ -	\$ 17,703	\$ (17,703)	(100%)
Cost of revenues	\$ -	\$ 10,004	\$ (10,004)	(100%)
Selling and marketing	\$ -	\$ 207,478	\$ (207,478)	(100%)
General and administrative	\$ 133,428	\$ 131,471	\$ 1,957	1%
Research and development	\$ -	\$ 11,808	\$ (11,808)	(100%)
Interest expense	\$ 15,546	\$ 7,598	\$ 7,948	105%
Accretion expense	\$ 10,718	\$ 12,016	\$ (1,298)	(11%)

	For the year ended March 31,	For the fifteen month period ended March 31,	Variance	% Change
	2024	2023		
Revenue	\$ -	\$ 44,503	\$ (44,503)	(100%)
Cost of revenues	\$ -	\$ 32,092	\$ (32,092)	(100%)
Selling and marketing	\$ 893	\$ 1,317,995	\$ (1,317,102)	(100%)
General and administrative	\$ 582,157	\$ 741,597	\$ (159,440)	(21%)
Research and development	\$ -	\$ 339,333	\$ (339,333)	(100%)
Interest expense	\$ 46,395	\$ 7,598	\$ 38,797	511%
Accretion expense	\$ 34,258	\$ 15,554	\$ 18,704	120%

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**Revenue**

The Company revenues have been reduced due to refocusing of operations on market strategies and product development during fiscal 2024. All sales and marketing staff and efforts have been halted for the time being while the Company completes this process along with a restructuring of its share capital.

**Cost of revenue**

Cost of revenue is comprised of contractors, hosting, and software tools related to revenue and partnership support. Any costs associated with Mesh Connector™ are the hosting costs for the platform itself and have been allocated to general and administrative costs until revenues can be generated. With the limited operations, the cost of revenue has been eliminated.

**Selling and marketing**

As mentioned above, the Company has limited operations for the time being. The Company significantly reduced selling and marketing efforts and expenses for the three and twelve months ended March 31, 2024, as compared to 2023.

**General and administrative**

General and administrative expenses for the three and twelve months ended March 31, 2024, has remained consistent as compared to 2023. These expenses include the running of the public company with minimal staffing levels, along with the investor relations and professional fees required to maintain the listing on the stock exchange.

**Research and development**

Research and development expense for the three and twelve months ended March 31, 2024, as compared to 2023, has decreased due to staff reductions with the limited level of the business.

A detailed expense comparison for each period is as follows:

	<b>For the Three Months Ended March 31, 2024</b>	For the Three Months Ended March 31, 2023	Change	%
Administration	\$ 12,393	\$ 28,448	(16,055)	(56%)
Accretion expense	10,718	12,016	(1,298)	(11%)
Salaries and contractors	111,963	307,571	(195,608)	(64%)
Gain on extinguishment of debt	(14,839)	-	(14,839)	-
Interest expense	15,546	6,749	8,797	130%
Investor relations	(11,036)	-	(11,036)	-
Legal and professional fees	15,222	21,214	(5,992)	(28%)
Share-based compensation	(7,037)	77,129	(84,166)	(109%)
Software and support tools	303	16,926	(16,623)	(98%)
Travel and entertainment	4,583	-	4,583	n/a
	<b>\$ 137,816</b>	<b>\$ 470,053</b>	<b>\$ (332,237)</b>	<b>(71%)</b>

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	<b>For the Year Ended</b>	<b>For the Fifteen Month</b>		<b>Change</b>	<b>%</b>
	<b>March 31,</b>	<b>Period Ended March 31,</b>			
	<b>2024</b>	<b>2023</b>			
Administration	\$ 75,287	\$ 110,285	\$ (34,998)	(32%)	
Accretion expense	34,258	15,554	18,704	120%	
Advertising, promotion and marketing	-	68,262	(68,262)	(100%)	
Bad debts	-	7,288	(7,288)	(100%)	
Salaries and contractors	413,847	1,969,934	(1,556,087)	(79%)	
Gain on extinguishment of debt	(127,035)	-	(127,035)	-	
Interest expense	46,395	7,598	38,797	511%	
Investor relations	28,564	93,165	(64,601)	(69%)	
Legal and professional fees	44,061	72,322	(28,261)	(39%)	
Share-based compensation	35,636	294,524	(258,888)	(88%)	
Software and support tools	12,867	71,392	(58,525)	(82%)	
Travel and entertainment	8,424	13,564	(5,140)	(38%)	
	<b>\$ 572,304</b>	<b>\$ 2,723,888</b>	<b>\$ (2,151,584)</b>	<b>(79%)</b>	

**SUMMARY OF QUARTERLY RESULTS**

The following financial data for each of the eight most recently completed quarters has been prepared in accordance with IFRS:

	<b>For the three months ended (unaudited)</b>							
	<b>March 31,</b>	<b>Dec. 31,</b>	<b>Sept. 30,</b>	<b>June 30,</b>	<b>March 31,</b>	<b>Dec. 31,</b>	<b>Sept. 30,</b>	<b>June 30,</b>
	<b>2024</b>	<b>2023</b>	<b>2023</b>	<b>2023</b>	<b>2023</b>	<b>2022</b>	<b>2022</b>	<b>2022</b>
Revenue	\$ -	\$ -	\$ -	\$ -	\$ 17,703	\$ 13,463	\$ 3,425	\$ 13,000
Net loss	(54,052)	(159,338)	(103,208)	(176,782)	(446,236)	(321,362)	(550,934)	(709,199)
Total assets	20,513	60,761	64,350	109,089	16,539	25,422	82,075	215,670
Basic and diluted loss per common share	\$ (0.00)	\$ (0.01)	\$ (0.00)	\$ (0.01)	\$ (0.02)	\$ (0.01)	\$ (0.02)	\$ (0.03)

**LIQUIDITY AND CAPITAL RESOURCES**

The consolidated financial statements for the year ended March 31, 2024, have been prepared by management on a going concern basis which assumes that the Company will be able to realize its assets and discharge its liabilities in the normal course of business for the foreseeable future. The Company has incurred ongoing losses and expects to incur further losses in the development of its business.

At March 31, 2024, the Company had a working capital deficiency of \$581,830 and has not yet achieved profitable operations with an accumulated deficit of \$23,761,098 since its inception. The continuing operations of the Company are dependent upon its ability negotiate with its debt holders, to continue to raise adequate financing and to commence profitable operations in the future, with the goal to repay its remaining liabilities as they become due. While the Company has been successful in securing financings in the past, there is no assurance that it will be able to do so in the future. Purchasing the Company's common shares involves a high degree of risk, which could affect the Company's ability to attract investors should additional financings be required. See "Outlook" above, and "Risks factors and Uncertainties" as noted in the MD&A as at March 31, 2024.

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**Contractual obligations**

The Company entered into a services for shares arrangement with a company controlled by a Director of Venzee for \$30,000 CAD a month, to assist the Company in restructuring its finances and develop a plan for future operations.

**Risks and uncertainties**

The nature of the Company's operations exposes the Company to liquidity risk and market risk, which may have a material effect on cash flows, operations and comprehensive income.

The Company's risk management policies are established to identify and analyze the risks faced by the Company, to set appropriate risk limits and to monitor market conditions and the Company's activities. The Board has overall responsibility for the establishment and oversight of the Company's risk management framework and policies.

**Foreign Exchange Risk**

Foreign exchange risk is the risk that the fair value of future cash flows will fluctuate as a result of changes in foreign exchange rates. As at March 31, 2024, the Company's significant foreign exchange currency exposure on its financial instruments by currency was as follows (in U.S. dollar equivalents):

	<u>SCAD</u>
Cash	16,000
Accounts receivable	3,000
Accounts payable and accrued liabilities	(48,000)
Loans payable	(388,000)
Convertible debentures	<u>(506,000)</u>

The table below details the effect on earnings before tax of a 10% strengthening or weakening of the USD exchange rate at the balance sheet date for balance sheet items denominated in CAD:

<u>Currency</u>	<u>Change in Loss and Comprehensive loss</u>
<u>CAD</u>	<u>\$ (83,900)</u>

**Credit Risk**

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Company's cash and accounts receivable are exposed to credit risk. The Company reduces its credit risk on cash by placing these instruments with institutions of high credit worthiness. The accounts receivable is primarily comprised of sales tax receivables from the Government of Canada. As at March 31, 2024, the Company is not exposed to any significant credit risk.

**Interest Rate Risk**

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company does not have any debt that bears variable interest rate. As at March 31, 2024, the Company is not exposed to any significant interest rate risk.

**Liquidity Risk**

Liquidity risk is the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company manages liquidity risk by maintaining sufficient cash balances to enable settlement of transactions on the due date. The Company addresses its liquidity through equity financing obtained through the sale of securities of the Company. While the Company has been successful in securing financings in the past, there is no assurance that it will be able to do so in the future.

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**CASH FLOWS BY ACTIVITY**

During the year ended March 31, 2024 and the fifteen-month period ended March 31, 2023 respectively:

- the Company's cash used in operating activities was \$465,997 (2023 - \$1,682,949), and;
- the Company's cash generated from financing activities was \$474,076 (2023 - \$1,163,427).

**SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

For a description of the Company's significant accounting policies, critical accounting estimates and judgments, and related information, see Note 2 and Note 3 of the 2024 Financial Statements.

**RELATED PARTY TRANSACTIONS**

Key management personnel are the persons responsible for the planning, directing and controlling the activities of the Company and includes certain executive directors, and entities controlled by such persons. The key management personnel of the Company are certain members of the Company's executive management team and the Board of Directors. The compensation of such key management for the year ended March 31, 2024 and the fifteen-month period ended March 31, 2023 included the following:

	<b>For the Year Ended March 31, 2024</b>	<b>For the Fifteen Month Period Ended March 31, 2023</b>
Remuneration paid to the CEO	\$ 48,500	\$ 204,609
Remuneration paid to CFO	53,791	77,537
Remuneration paid to Executive VP - Commercial Operations	36,000	195,000
Remuneration paid to the Director for management services	133,551	-
Stock-based compensation - directors and officers	35,636	174,353
	<u>\$ 307,478</u>	<u>\$ 651,499</u>

As at March 31, 2024, amounts owing to key management personnel included:

- \$5,565 (2023 - \$420,022) in accounts payable and accrued liabilities for remuneration and consulting services;
- \$402,689 (2023 - \$nil) owed through promissory notes, and;
- \$224,130 (2023 - \$nil) of convertible debt.

During the year ended March 31, 2024, the Company settled \$403,332 of accounts payable owing to the related parties through the issuance of 4,157,487 common shares valued at \$306,826.

**OFF BALANCE SHEET ARRANGEMENTS**

As at March 31, 2024, the Company had no off-balance sheet arrangements that have or are reasonably likely to have a current or future effect on the Company's financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources that is material to investors.

## **OUTSTANDING SHARE DATA**

As at the date of this MD&A, the Company had issued and outstanding:

- 30,931,638 common shares - total number of shares authorized to be issued by the Company is unlimited common shares.
- Stock options entitling their holders to acquire a total of 640,000 common shares at various prices.
- Warrants entitling their holders to acquire a total of 1,030,620 common shares at various prices.

*Additional information about the Company can be found in the Company's filings with securities regulatory authorities, which are available under the Company's profile on SEDAR at [www.sedarplus.ca](http://www.sedarplus.ca).*

## **PROPOSED TRANSACTIONS**

Subsequent to year end on May 16, 2024, the Company entered into a software right-of-use agreement (the "DCP Agreement") with DCP pursuant to which it acquired the exclusive right to DCP's e-commerce software for \$4,250,000 CAD, payable in cash or common shares. As at the date hereof, the Company expects to satisfy the purchase price under the DCP Agreement by way of the issuance of 19,318,182 common shares at a deemed issue price of \$0.22 per share. Closing of the transactions contemplated by the DCP Agreement are subject to customary conditions, including the approval of disinterested shareholders and the approval of the TSX Venture Exchange ("TSXV"). Additional information about the DCP Agreement can be found in the Company's news release dated May 17, 2024, which is available on Company's SEDAR profile at [www.SEDARplus.ca](http://www.SEDARplus.ca)

## **CRITICAL ACCOUNTING ESTIMATES**

Set forth below are descriptions of items that management believes require its most critical estimates and judgments.

### **Key sources of estimation uncertainty**

#### ***Share based compensation***

Inputs used in the valuation model to determine the fair value of stock options.

#### ***Valuation of Compensatory Warrants***

The Company makes certain estimates and assumptions when calculating the estimated fair values of warrants issued. The significant assumptions used include estimates of expected volatility, expected life, expected dividend rate and expected risk-free rate of return. Changes in these assumptions may result in a material change to the expense recorded for the issuance of warrant.

#### ***Convertible debentures and derivatives***

The Company uses the Black-Scholes Option Pricing Model to determine the fair value of derivative liability. This model requires the input of subjective assumptions including expected share price volatility, interest rate, and forfeiture rate. Changes in the input assumptions can materially affect the fair value estimate and the Company's earnings (loss).

#### ***Functional currency***

The functional currency of the Company and its subsidiary are the currencies that reflect the economic environment in which the Company and its subsidiary performs their operations. Functional currencies are re-evaluated if there is a change in events and conditions which determines the primary economic environment.

***Going concern***

The consolidated financial statements have been prepared on a going concern basis, which assumes that the Company will be able to realize its assets and discharge its liabilities in the normal course of business for the foreseeable future. The assessment of the Company's ability to source future operations and continue as a going concern involves judgement. Estimates and assumptions are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. If the going concern assumption is not appropriate for the consolidated financial statements, then adjustments would be necessary to the carrying value of assets and liabilities, the reported revenue and expenses and the statement of financial position classifications used.

***Research versus development expenses***

The accounting for research and development expenses differs with research expenses recognized in the statements of loss and comprehensive loss during the period incurred, whereas development expenses are recognized as an intangible asset in the statements of financial position when incurred. The Company's operations, from time to time, may include both research and development activities. Management has used judgement to determine whether activities should be recognized as research expenses or as an intangible asset for development expenses. To date, management has determined that its activities are research activities and has not incurred any expenses that would qualify as recognition as an intangible asset in the statements of financial position.

***Income taxes***

In assessing the probability of realizing deferred tax assets, management makes estimates related to the expectation of future taxable income, applicable tax opportunities, expected timing of reversals of existing temporary differences and the likelihood that the tax position taken will be sustained upon examination by applicable tax authorities. In making its assessments, management gives additional weight to positive and negative evidence that can be objectively verified.

***Embedded derivatives***

As part of assessing whether an instrument is a hybrid financial instrument and contains an embedded derivative, significant judgement is required in evaluating whether the host contract is more akin to debt or equity and whether the embedded derivative is clearly and closely related to the underlying host contract. The Company concludes that the host instrument of the convertible debentures is a debt host due to the holder's right to redeem the instrument for cash at a point in time in the future. The Company determines that the conversion option is not closely related to the debt host, and that the conversion option is required to be separated from the host instrument and accounted for as an embedded derivative due to the variability in the number of shares issuable under the convertible debentures. In applying its judgement, the Company relies primarily on the economic characteristics and risks of the instrument as well as the substance of the contractual arrangements. The initial fair values of the embedded derivative conversion options and subsequent re-measurements at fair value at each reporting date are determined by using the Black-Scholes pricing model which requires exercise of judgment in relation to variables such as expected volatilities in share price and foreign exchange rates.

**CHANGES IN ACCOUNTING POLICIES**

**New accounting standards, interpretations and amendments not yet effective**

The following amendments will be effective for annual reporting periods beginning on or after April 1, 2024:

1. The amendment to IAS 1 "Non-current Liabilities with Covenants" clarifies how conditions with which an entity must comply within twelve months after the reporting period affect the classification of a liability. This amendment to IAS 1 are applicable for annual periods beginning on or after January 1, 2024.
2. IFRS 18 Presentation and Disclosure in Financial Statements, which will replace IAS 1, Presentation of Financial Statements aims to improve how companies communicate in their financial statements, with a focus on information about financial performance in the statement of profit or loss, in particular additional defined

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subtotals, disclosures about management-defined performance measures and new principles for aggregation and disaggregation of information. IFRS 18 is accompanied by limited amendments to the requirements in IAS 7 Statement of Cash Flows. IFRS 18 is effective from 1 January 2027. Companies are permitted to apply IFRS 18 before that date.

The Company anticipate that these amendments will not have a material impact on the results and the financial position of the Company.

**MANAGEMENT'S ASSESSMENT OF DISCLOSURE CONTROLS**

Management has reviewed and assessed its effectiveness of disclosure controls and has concluded it is sufficient and in compliance with general business practices.

**MANAGEMENTS RESPONSIBILITY FOR THE FINANCIAL STATEMENTS**

Management is responsible for the integrity, consistency and reliability of the financial statements and other information presented in the Company's financial statements and MD&A. The financial statements have been prepared by management in accordance with International Financial Reporting Standards.

We certify that we have reviewed the financial statements and other information contained in the MD&A, and, based on our knowledge, they do not contain any untrue statement of a material fact or omit to state a material fact required to be stated or that is necessary to make a statement not misleading in light of the circumstances under which it was made, with respect to the period covered by the statements and the MD&A.

Based on our knowledge, the financial statements together with other financial information included in the MD&A fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of the dates and for the periods presented.

Estimates and assumptions are based on historical experience and current conditions, and are believed to be reasonable. We are responsible for establishing and maintaining internal control over financial reporting for the Company. We have designed such internal control over financial reporting, or caused it to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with International Financial Reporting Standards.

We evaluated, or caused to be evaluated under our supervision, the effectiveness of the Company's internal control over financial reporting at the financial year end and the Company has disclosed in its annual MD&A our conclusion about the effectiveness of internal control over financial reporting at the financial year end based on that evaluation.

The Board of Directors ensures that management fulfills its responsibility for financial reporting and internal controls. The financial statements have been reviewed by the Audit Committee and approved by the Board of Directors. The Auditor's Report, included in the annual financial statements, outlines the scope of the Auditor's examination and opinion on the financial statements.

### **RISK FACTORS AND UNCERTAINTIES**

Certain factors may have a material adverse effect on the Company's business, financial condition, and results of operations. Current and prospective investors should consider carefully the risks and uncertainties described below, in addition to other information contained in this MD&A, as well as the 2024 Annual Financial Statements. The risks and uncertainties described below are not the only ones Venzee faces. Additional risks and uncertainties that Venzee is unaware of, or that it currently believes are not material, may also become important factors that could adversely affect Venzee's business. If any of the following risks or other unexpected risks actually occur, Venzee's business, financial condition, results of operations, and future prospects could be materially and adversely affected. In that event, the trading price of its securities could decline, and investors could lose part or all of their investment.

***Venzee has a history of losses, and expects to incur losses for the foreseeable future.***

Venzee has incurred net losses in each year since its inception and may continue to incur net losses for the foreseeable future. Because the market for Venzee's platform is rapidly evolving and has not yet reached widespread adoption, it is difficult for Venzee to predict its future results of operations. Venzee expects its operating expenses to increase over the next several years as it hires additional personnel, particularly in sales and marketing, expand and improve the effectiveness of its distribution channels, expand its operations and infrastructure, and continue to develop its platform. Further, in future periods, Venzee's revenue growth could slow or its revenue could decline for a number of reasons, including slowing demand for its platform, increasing competition, any failure to gain or retain channel partners, a decrease in the growth of its overall market, or its failure, for any reason, to continue to capitalize on growth opportunities. Venzee's past financial performance should not be considered indicative of its future performance. Any failure by Venzee to achieve or sustain profitability on a consistent basis could cause the value of its common stock to decline.

***Venzee's failure to raise additional capital or generate cash flows necessary to expand its operations and invest in new technologies in the future could reduce its ability to compete successfully and harm its results of operations.***

Venzee may need to raise additional funds, and Venzee may not be able to obtain additional debt or equity financing on favorable terms, if at all. If Venzee raises additional equity financing, its security holders may experience significant dilution of their ownership interests. If Venzee engages in debt financing, Venzee may be required to accept terms that restrict its ability to incur additional indebtedness, force Venzee to maintain specified liquidity or other ratios, and restrict its ability to pay dividends or make acquisitions. If Venzee needs additional capital and cannot raise it on acceptable terms, or at all, Venzee may not be able to, among other things:

- develop and enhance its products;
- continue to expand its product development, sales and marketing organizations;
- hire, train and retain employees;
- respond to competitive pressures or unanticipated working capital requirements; or
- pursue acquisition opportunities.

***Venzee has a limited operating history, which makes it difficult to forecast its revenue and evaluate its business and future prospects.***

The Venzee platform was beta released to a limited audience in April 2016. As a result of Venzee's limited operating history, its ability to forecast its future results of operations and plan for and model future growth is limited and subject to a number of uncertainties. Venzee has encountered and will continue to encounter risks and uncertainties frequently experienced by growing companies in rapidly changing industries, such as the risks and uncertainties described herein. Venzee may be unable to prepare accurate internal financial forecasts or replace anticipated revenue that it does not receive as a result of delays arising from these factors, and its results of operations in future reporting periods may be below the expectations of investors. If Venzee does not address these risks successfully, its results of operations could differ materially from its estimates and forecasts or the expectations of investors, causing its business to suffer and its stock price to decline.

*Venzee's growth may not be sustainable and depends on its ability to attract new customers, retain existing customers and increase sales to both new and existing customers.*

Venzee principally generates revenues through the sale of subscriptions to its platform and the sale of additional solutions to its customers. Venzee's subscription plans typically have one-year term, although some of Venzee's customers have monthly subscription terms. Venzee's customers have no obligation to renew their subscriptions after their subscription term expires. As a result, even though the number of paying customers using Venzee's platform has grown in recent years, there can be no assurance that Venzee will be able to retain these customers. In fact, Venzee has historically experienced customer turnover as a result of many of its customers being Small and Midsize Businesses ("SMBs") that are more susceptible than larger businesses to general economic conditions and other risks affecting their businesses. Further, many of these SMBs are in the entrepreneurial stage of their development and there is no guarantee that their businesses will succeed. Venzee's costs associated with subscription renewals are substantially lower than costs associated with generating revenue from new customers or costs associated with generating sales of additional solutions to existing customers. Therefore, if Venzee is unable to retain customers, even if such losses are offset by an increase in new customers or an increase in other revenues, its operating results could be adversely impacted.

Venzee may also fail to attract new customers, retain existing customers or increase sales to both new and existing customers as a result of a number of other factors, including:

- reductions in its current or potential customers' spending levels;
- competitive factors affecting the software as a service ("SaaS"), business software applications market, including the introduction of competing platforms, discount pricing and other strategies that may be implemented by its competitors;
- its ability to execute on its growth strategy and operating plans;
- a decline in its customers' level of satisfaction with its platform and customers' usage of its platform;
- changes in its relationships with third parties, including its partners, app developers, and others;
- the timeliness and success of its solutions;
- the frequency and severity of any system outages;
- technological change; and
- its focus on long-term value over short-term results, meaning that it may make strategic decisions that may not maximize its short-term revenue or profitability if it believes that the decisions are consistent with its mission and will improve its financial performance over the long-term.

*Venzee may not be able to leverage its technology.*

Venzee's future growth depends, in part, on its ability to leverage its technology to offer new solutions. Development of new solutions, such as its blockchain solution, Mesh, is complex and subject to a number of risks present in the industry. Venzee may not be able to successfully launch new solutions, and there can be no assurance Venzee's engineering and development efforts will be successful in completing and launching such solutions. There can be no assurance that Venzee will successfully develop or commercialize new solutions in a timely manner or at all, or that such solutions will achieve market acceptance. Any failure to design and implement new solutions on a timely basis and at a price acceptable to Venzee's target markets may have a material adverse effect on Venzee's business, growth, operating results and financial condition.

*Venzee may experience quarterly fluctuations in its results of operations due to a number of factors that make its future results difficult to predict and could cause its results of operations to fall below analyst or investor expectations.*

Venzee's quarterly results of operations fluctuate from quarter to quarter as a result of a number of factors, many of which are outside of its control and may be difficult to predict, including, but not limited to:

- the level of demand for its platform;
- the timing and success of new product introductions by Venzee or its competitors or any other change in the competitive landscape of its market;

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- pricing pressure as a result of competition or otherwise;
- seasonal buying patterns for IT spending;
- errors in its forecasting of the demand for its products, which could lead to lower revenue, increased costs or both;
- increases in and timing of sales and marketing and other operating expenses that Venzee may incur to grow and expand its operations and to remain competitive;
- adverse litigation judgments, settlements or other litigation-related costs;
- changes in the legislative or regulatory environment;
- fluctuations in foreign currency exchange rates;
- costs related to the acquisition of businesses, talent, technologies or intellectual property, including potentially significant amortization costs and possible write-downs; and
- general economic conditions in either domestic or international markets, including geopolitical uncertainty and instability.

Any one or more of the factors above may result in significant fluctuations in Venzee's results of operations. Investors should not rely on Venzee's past results as an indicator of its future performance.

The variability and unpredictability of its quarterly results of operations or other operating metrics could result in Venzee's failure to meet its expectations or those of analysts that cover Venzee or investors with respect to revenue or other metrics for a particular period. If Venzee fails to meet or exceed such expectations for these or any other reasons, the market price of its common stock could fall substantially, and Venzee could face costly lawsuits, including securities class action suits.

***Venzee's growth depends, in part, on the success of its strategic relationships with third parties.***

To grow its business, Venzee anticipates that it will continue to depend on relationships with third parties, such as channel partners. Identifying partners, and negotiating and documenting relationships with them, requires significant time and resources. Venzee's competitors may be effective in providing incentives to third parties to favor their products or services over subscriptions to its platform. In addition, acquisitions of Venzee's partners by its competitors could result in a decrease in the number of its current and potential customers, as its partners may no longer facilitate the adoption of its applications by potential customers. If Venzee is unsuccessful in establishing or maintaining its relationships with third parties, its ability to compete in the marketplace or to grow its revenue could be impaired, and its results of operations may suffer. Even if Venzee is successful, Venzee cannot guarantee that these relationships will result in increased customer usage of its applications or increased revenue.

***If Venzee fails to adapt to rapid technological change, its ability to remain competitive could be impaired.***

The industry in which Venzee competes is characterized by rapid technological change, frequent introductions of new products and evolving industry standards. Venzee's ability to attract new customers and increase revenue from existing customers will depend in significant part on its ability to anticipate industry standards and trends and continue to enhance existing products or introduce or acquire new products on a timely basis to keep pace with technological developments. The success of any enhancement or new product depends on several factors, including the timely completion and market acceptance of the enhancement or new product. Any new product Venzee develops or acquires might not be introduced in a timely or cost-effective manner and might not achieve the broad market acceptance necessary to generate significant revenue. If any of Venzee's competitors implements new technologies before Venzee is able to implement them, those competitors may be able to provide more effective products than Venzee at lower prices. Any delay or failure in the introduction of new or enhanced products could harm Venzee's business, results of operations and financial condition.

***Failure to effectively develop and expand Venzee's marketing and sales capabilities could harm its ability to increase its customer base and achieve broader market acceptance of its products.***

Venzee's ability to increase its customer base and achieve broader market acceptance of its products will depend to a significant extent on its ability to expand its marketing and sales operations. Venzee plans to continue expanding its direct sales force and engaging additional channel partners, both domestically and internationally. This expansion will

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require Venzee to invest significant financial and other resources. Venzee's business will be harmed if its efforts do not generate a corresponding increase in revenue. Venzee may not achieve anticipated revenue growth from expanding its direct sales force if Venzee is unable to hire and develop talented direct sales personnel, if its new direct sales personnel are unable to achieve desired productivity levels in a reasonable period of time or if Venzee is unable to retain its existing direct sales personnel. Venzee also may not achieve anticipated revenue growth from its channel partners if Venzee is unable to attract and retain additional motivated channel partners, if any existing or future channel partners fail to successfully market, resell, implement or support its products for their customers, or if they represent multiple providers and devote greater resources to market, resell, implement and support the products and solutions of these other providers.

***Venzee relies on software and services from other parties. Defects in or the loss of access to software or services from third parties could increase Venzee's costs and adversely affect the quality of its products.***

Venzee relies on technologies from third parties to operate critical functions of its business, including cloud infrastructure services and management services. Venzee's business would be disrupted if any of the third-party software or services Venzee utilize, or functional equivalents thereof, were unavailable due to extended outages or interruptions or because they are no longer available on commercially reasonable terms or prices. In each case, Venzee would be required to either seek licenses to software or services from other parties and redesign its products to function with such software or services or develop these components itself, which would result in increased costs and could result in delays in its product launches and the release of new product offerings until equivalent technology can be identified, licensed or developed, and integrated into its products. Furthermore, Venzee might be forced to limit the features available in its current or future products. These delays and feature limitations, if they occur, could harm its business, results of operations and financial condition.

***If Venzee fails to adequately protect its proprietary rights, its competitive position could be impaired and Venzee may lose valuable assets, generate reduced revenue and incur costly litigation to protect its rights.***

Venzee's success is dependent, in part, upon protecting its proprietary information and technology. Venzee relies on a combination of trademarks, service marks, trade secret laws and contractual restrictions to establish and protect its proprietary rights. However, the steps Venzee takes to protect its intellectual property may be inadequate. Venzee will not be able to protect its intellectual property if Venzee is unable to enforce its rights or if Venzee does not detect unauthorized use of its intellectual property. Despite its precautions, it may be possible for unauthorized third parties to copy its products and use information that Venzee regards as proprietary to create products that compete with Venzee's. Some license provisions protecting against unauthorized use, copying, transfer and disclosure of Venzee's products may be unenforceable under the laws of certain jurisdictions and foreign countries. Further, the laws of some countries do not protect proprietary rights to the same extent as the laws of Canada or the United States, and mechanisms for enforcement of intellectual property rights in some foreign countries may be inadequate. To the extent Venzee expands its international activities, its exposure to unauthorized copying and use of its products and proprietary information may increase. Accordingly, despite its efforts, Venzee may be unable to prevent third parties from infringing upon or misappropriating its technology and intellectual property.

Venzee relies in part on trade secrets, proprietary know-how and other confidential information to maintain its competitive position. Although Venzee enters into confidentiality and invention assignment agreements with its employees and consultants and enters into confidentiality agreements with the parties with whom Venzee has strategic relationships and business alliances, no assurance can be given that these agreements will be effective in controlling access to and distribution of its products and proprietary information. Further, these agreements do not prevent Venzee's competitors from independently developing technologies that are substantially equivalent or superior to its products.

To protect its intellectual property rights, Venzee may be required to spend significant resources to monitor and protect these rights. Litigation may be necessary in the future to enforce Venzee's intellectual property rights and to protect its trade secrets. Such litigation could be costly, time consuming and distracting to management and could result in the impairment or loss of portions of Venzee's intellectual property. Furthermore, Venzee's efforts to enforce its intellectual property rights may be met with defenses, counterclaims and countersuits attacking the validity and enforceability of its intellectual property rights. Venzee's inability to protect its proprietary technology against

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unauthorized copying or use, as well as any costly litigation or diversion of its management's attention and resources, could delay further sales or the implementation of its products, impair the functionality of its products, delay introductions of new products, result in its substituting inferior or more costly technologies into its products, or injure its reputation. In addition, Venzee may be required to license additional technology from third parties to develop and market new products, and Venzee cannot guarantee that Venzee could license that technology on commercially reasonable terms or at all, and its inability to license this technology could harm its ability to compete.

***Venzee does not have the history with its solutions or pricing models necessary to accurately predict optimal pricing necessary to attract new customers and retain existing customers.***

Venzee has limited experience determining the optimal prices for its solutions. Further, as competitors introduce new products that compete with Venzee's products or reduce their prices, Venzee may be unable to attract new customers or retain existing customers based on its historical pricing. As Venzee expands internationally, Venzee also must determine the appropriate price to enable Venzee to compete effectively internationally. In addition, if Venzee's mix of solutions sold changes, then Venzee may need to, or choose to, revise its pricing. As a result, Venzee may be required or choose to reduce its prices or change its pricing model, which could harm its business, results of operations and financial condition.

***Future acquisitions, strategic investments, partnerships or alliances could be difficult to identify and integrate, divert the attention of key management personnel, disrupt Venzee's business, dilute stockholder value and harm its results of operations and financial condition.***

Venzee may in the future seek to acquire or invest in businesses, products or technologies that Venzee believes could complement or expand its current platform, enhance its technical capabilities or otherwise offer growth opportunities. The pursuit of potential acquisitions may divert the attention of management and cause Venzee to incur various expenses in identifying, investigating and pursuing suitable acquisitions, whether or not they are consummated. In addition, Venzee has limited experience in acquiring other businesses. If Venzee acquires additional businesses, Venzee may not be able to successfully integrate the acquired personnel, operations and technologies, or effectively manage the combined business following the acquisition.

Venzee may not be able to find and identify desirable acquisition targets or Venzee may not be successful in entering into an agreement with any one target. Acquisitions could also result in dilutive issuances of equity securities or the incurrence of debt, which could harm its results of operations. In addition, if an acquired business fails to meet Venzee's expectations, its business, results of operations and financial condition may suffer.

***The share price of our common shares had been and may be volatile.***

The market price for the Company's common shares has been and may be volatile and subject to wide fluctuations in response to numerous factors, many of which are beyond Venzee's control, including, but not limited to, the following: (i) actual or anticipated fluctuations in Venzee's quarterly results of operations; (ii) recommendations by securities research analysts; (iii) changes in the economic performance or market valuations of other issuers that investors deem comparable to Venzee; (iv) addition or departure of Venzee's executive officers and other key personnel; (v) sales or anticipated sales of additional Venzee common shares; (vi) significant acquisitions or business combinations, strategic partnerships, joint ventures or capital commitments by or involving Venzee or its competitors; and (vii) news reports relating to trends, concerns, technological or competitive developments, regulatory changes and other related issues in Venzee's industry or target markets. Financial markets have recently experienced significant price and volume fluctuations that have particularly affected the market prices of equity securities of public entities and that have, in many cases, been unrelated to the operating performance, underlying asset values or prospects of such entities. Accordingly, the market price of the Venzee common shares may decline even if Venzee's operating results, underlying asset values or prospects have not changed. Additionally, these factors, as well as other related factors, may cause decreases in asset values that are deemed to be other than temporary, which may result in impairment losses. There can be no assurance that continuing fluctuations in price and volume will not occur. If such increased levels of volatility and market turmoil continue for a protracted period of time, the trading price of Venzee common shares may be materially adversely affected.

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*Global financial conditions may impact Venzee and its operations.*

Global financial conditions have always been subject to volatility. This volatility may impact the ability of Venzee to obtain equity or debt financing in the future and, if obtained, on terms favourable to Venzee. Increased levels of volatility and market turmoil can adversely impact Venzee's operations and the value and the price of Venzee common shares could be adversely affected.