



MANAGEMENT DISCUSSION AND ANALYSIS
FOR PERIOD ENDED MARCH 31 | 2017



TABLE OF CONTENTS

MANAGEMENT'S DISCUSSION AND ANALYSIS	2
CORPORATE INFORMATION	29

MANAGEMENT'S DISCUSSION AND ANALYSIS

This Management's Discussion and Analysis ("MD&A") is provided to enable a reader to assess the financial position and results of operations of Olympia Financial Group Inc. ("Olympia") for the period ended March 31, 2017.

This MD&A should be read in conjunction with Olympia's unaudited condensed consolidated interim financial statements ("interim financial statements") for the three months ended March 31, 2017 and 2016, the MD&A found in Olympia's 2016 Annual Report, and the audited consolidated financial statements and related notes for the years ended December 31, 2016 and 2015. These interim financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB") applicable to the preparation of the interim financial statements, including International Accounting Standard ("IAS") 34, "Interim Financial Reporting." The audited consolidated annual financial statements for the year ended December 31, 2016, were prepared in accordance with IFRS as issued by the IASB.

Amounts are presented in Canadian dollars, Olympia's functional currency. All references to \$ are to Canadian dollars and references to US\$ are to United States dollars.

This report, and the information provided herein, is dated as at May 11, 2017. Additional information about Olympia, including quarterly and annual reports, is available on Olympia's website at www.olympiafinancial.com and on SEDAR at www.sedar.com.

Cautionary note regarding forward-looking statements

Certain statements contained in this MD&A may constitute forward-looking statements. These statements relate to future events or Olympia's future performance. All statements, other than statements of historical fact, may be forward-looking statements. Forward-looking statements are often, but not always, identified by the use of words such as "seek," "anticipate," "plan," "continue," "estimate," "expect," "may," "will," "project," "predict," "propose," "potential," "targeting," "intend," "could," "might," "should," "believe" and similar expressions. These statements involve known and unknown risks, uncertainties and other factors that may cause actual results or events to differ materially from those anticipated in such forward-looking statements. Olympia believes that the expectations reflected in those forward-looking statements are reasonable, but no assurance can be given that these expectations will prove to be correct. Any forward-looking statements included in this MD&A should not be unduly relied upon by investors, as actual results may vary. These statements speak only as of the date of this MD&A and are expressly qualified, in their entirety, by this cautionary statement.

With respect to forward-looking statements contained herein, Olympia has made assumptions regarding, among other things:

- general business and economic conditions in Canada;
- fluctuations in interest rates and currency values;
- changes in monetary policy;

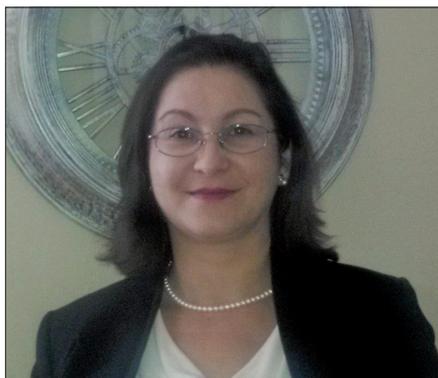
-
- changes in economic and political conditions;
 - legislative and regulatory developments;
 - results from legal proceedings and disputes;
 - the level of competition in Olympia's markets;
 - the occurrence of weather related and other natural catastrophies;
 - changes in accounting standards and policies;
 - the accuracy and completeness of information Olympia receives about customers and counterparties;
 - the ability to attract and retain key personnel;
 - changes in tax laws;
 - technological developments;
 - costs related to operations remaining consistent with historical experiences; and
 - management's ability to anticipate and manage risks associated with these factors.

Olympia's actual results could differ materially from those anticipated in the forward-looking statements contained herein as a result of the risk factors set forth herein.

Although Olympia's management has attempted to identify important factors that could cause actual results to differ materially from those contained in forward-looking statements, there may be other factors that cause results to not be as anticipated, estimated or intended. Forward-looking statements contained herein are made as of the date of this MD&A and Olympia disclaims any obligation to update any forward-looking statements if circumstances or management's beliefs, expectations or opinions should change, whether as a result of new information, future events or otherwise, unless required by applicable securities laws.

Changes to Olympia Financial Group Inc. Board of Directors

On February 23, 2017, Alan Rice resigned as a director of Olympia and Olympia Trust Company ("Olympia Trust"). Olympia would like to thank Mr. Rice for his service.



DIANA WOLFE

Olympia is pleased to welcome Diana Wolfe as a director of Olympia and Olympia Trust. There are seven people on the Board of Directors for Olympia: Rick Skauge, Craig Skauge, Brian Newman, Tony Lanzl, Dennis Nerland, Diana Wolfe, and Gerard Janssen.

Ms. Wolfe is the president of RDMS Group Inc., a finance and accounting consulting firm. Ms. Wolfe is a Chartered Professional Accountant. She obtained an Honours in Business Administration in 1998 from the Richard Ivey School of Business. Prior to forming RDMS Group Inc., Ms. Wolfe gained valuable experience with both large and small public and private companies in a variety

of industries, from oil and gas exploration and production to oilfield services, agriculture, and technology among others. She has extensive experience in financial reporting, strategic planning, governance and compliance, acquisitions due diligence and integration and ERP implementations. She has also served as a director and chair of the Audit Committee for Eyelogic Systems Inc.

Changes to Olympia Trust Company Board of Directors

On May 11, 2017, the following changes were made to the Board of Directors of Olympia Trust:

- Rick Skauge resigned as President, CEO, Chairman and as a director of Olympia Trust. Mr. R. Skauge continues to be President, CEO, Chairman and a director of Olympia;
- Tony Lanzl and Dennis Nerland resigned as directors of Olympia Trust. Mr. Lanzl and Mr. Nerland continue to serve as directors of Olympia;
- Lori Ryan and Cora Pettipas were appointed as directors of Olympia Trust; and
- Brian Newman was appointed Chairman of the Board of Directors of Olympia Trust.

Following the above changes, the Board of Directors of Olympia Trust is now comprised of six individuals, being Brian Newman (Chairman), Craig Skauge, Gerard Janssen, Diana Wolfe, Lori Ryan and Cora Pettipas.

Ms. Ryan has been employed with Olympia Trust for the past 21 years and currently serves as Vice-President, Registered Plans & TFSA Division of Olympia. Ms. Ryan has played a fundamental role in the establishment and growth of Olympia Trust and has extensive knowledge relating to the administration of self-directed registered plans and exempt-market securities.

Ms. Ryan obtained her Bachelor of Arts from the University of Western Ontario and completed her mutual fund licensing and the Officers', Partners', and Directors' designation through the Investment Funds Institute of Canada.

Dr. Cora Pettipas Ph.D. FCSI, CFP is currently the President and a Board of Director of the National Exempt Market Association ("NEMA") in Canada. She was recognized by Wealth Professional on the national industry "hot list" for 2016. Dr. Pettipas is also the editor of The Private Investor Magazine and currently represents Canada on the Education Working Group for the Financial Planners Standards Board and a policy ambassador for the Financial Planners Standards Council. She holds a bachelor's degree from McGill University, and a master's and Ph.D. in Finance from Swiss Management Center University, her research focusing on the influences of fintech on financial services internationally. Dr. Pettipas has had tenures with several financial institutions in the capacity wealth management, retail banking, and financial planning. Her most recent previous position was as a Professor at Mount Royal University, where she taught Finance and Financial Planning. She has published and presented her work internationally.

Appointment of Craig Skauge as President of Olympia Trust

On May 11, 2017, Craig Skauge was appointed President of Olympia Trust. Mr. C. Skauge has been employed with Olympia Trust for 14 years and currently serves as Executive Vice President of Olympia. Mr. C. Skauge is the chairman, and founder of the National Exempt Market Association and is a member of both the Ontario Securities Commission Exempt Market Advisory Committee and Small and Medium Enterprises Committee, as well as the Alberta Securities Commission Exempt Market Dealer Advisory Committee. He is also the President of Olympia's Exempt Edge division, which is dedicated to providing back office and customer relationship software to the exempt market.

Olympia's business

Olympia was formed under the *Business Corporations Act* (Alberta) and is headquartered in Calgary, Alberta. Olympia is a reporting issuer in British Columbia, Alberta and Ontario and its common shares are listed on the Toronto Stock Exchange ("TSX"). The majority of Olympia's business is conducted through its wholly owned subsidiary Olympia Trust, a non-deposit taking trust company.

Olympia Trust received its letters patent on September 6, 1995, authorizing the formation of a trust company to be registered under the *Loan and Trust Corporations Act* (Alberta). Olympia Trust is licensed to conduct trust activities in Alberta, British Columbia, Saskatchewan, Manitoba, Quebec, Newfoundland and Labrador, Prince Edward Island, New Brunswick and Nova Scotia. The Registered Plans division and Foreign Exchange division conduct business under Olympia Trust. Olympia Trust acts as a trustee of self-directed registered plans administered by

the Registered Plans division.

The Private Health Services Plan division conducts business under Olympia Benefits Inc. (“OBI”), a wholly owned subsidiary of Olympia. OBI was incorporated on May 4, 2006, under the *Business Corporations Act* (Alberta).

The ATM division conducts business under Olympia ATM Inc. (“Olympia ATM”), a wholly owned subsidiary of Olympia. Olympia ATM was incorporated on November 17, 2014, under the *Business Corporations Act* (Alberta). On May 13, 2015, Olympia ATM incorporated ATM1SOURCE Inc. (“ATM1SOURCE”) under the *Business Corporations Act* (Alberta). This wholly owned subsidiary of Olympia ATM focuses on the repair and maintenance of ATMs.

Exempt Edge Inc. (“EEI”) was incorporated under the *Business Corporations Act* (Alberta) on November 28, 2016, as a subsidiary of Olympia. EEI focuses on the provision of information technology services to exempt market dealers, registrants and issuers.

Non-IFRS measures

Certain terms that are not specifically defined in IFRS are used to analyze Olympia’s operations. In addition to the primary measures of net earnings and net earnings per share calculated in accordance with IFRS, Olympia believes that certain measures not recognized under IFRS assist both Olympia and the reader in assessing performance and understanding Olympia’s results. Each of these measures provides the reader with additional insight into Olympia’s ability to generate cash flow from its core operating business, to fund required working capital and to invest in capital expansion. Other companies might not use these measures, in which case they cannot be used as a basis for comparison. These measures should not be considered alternatives to net earnings and net earnings per share as calculated in accordance with IFRS.

Earnings before income tax and interest earned as trustee. This measure is considered an indicator of Olympia’s ability to generate earnings from its core operating businesses.

The following table reconciles earnings before income tax and interest earned as trustee to the IFRS measure earnings before tax for the three months ended March 31, 2017, and March 31, 2016:

	Three months ended March 31, 2017	Three months ended March 31, 2016
Earnings before income tax and interest earned as trustee	\$ 74,454	\$ 438,493
Interest earned as trustee	1,766,636	1,405,905
Earnings before income tax	\$ 1,841,090	\$ 1,844,398

Summary of financial results

Overview and financial highlights of the three months period ended March 31, 2017

- Total revenue increased 2% to \$10.71 million from \$10.46 million when compared to the three months ended March 31, 2016, due to an increase in interest earned as trustee.
- Service revenue decreased 1% to \$8.87 million from \$8.94 million when compared to the three months ended March 31, 2016, due to a decrease in trade volume and transaction sizes in the Foreign Exchange division.
- Interest revenue on monies held in trust and interest on Olympia's own cash increased 21% to \$1.84 million from \$1.52 million when compared to the three months ended March 31, 2016, due to an increase in off-balance sheet cash under administration. Olympia's interest revenue is subject to fluctuations depending on account balances and changes in the Canadian prime rate. The Canadian prime rate was 2.70% on March 31, 2017, and March 31, 2016.
- Earnings before income tax and interest earned as trustee⁽¹⁾ decreased 84% to \$0.07 million from \$0.44 million when compared to the three months ended March 31, 2016, mainly due a decrease in service revenue from the Foreign Exchange division.
- Earnings before income tax was \$1.84 million for both three months ended March 31, 2017, and March 31, 2016.
- Direct and administrative expenses (excluding depreciation and amortization) increased 2% to \$8.59 million from \$8.44 million when compared to the three months ended March 31, 2016.
- Income tax expense is recognized based on the estimated average annual income tax rate for the full financial year. The rate used as at March 31, 2017, was 27% (March 31, 2016 - 27%).
- Net earnings and comprehensive income increased 2% to \$1.33 million from \$1.31 million when compared to the three months ended March 31, 2016.
- Basic and diluted earnings per share were at \$0.55 per share for both three months ended March 31, 2017, and March 31, 2016.
- Cash flow from operating activities increased 20% to \$10.19 million from \$8.51 million when compared to the three months ended March 31, 2016, as a result of changes in non-cash working capital balances of trade and other receivables, prepaid expenses, inventory, other liabilities and charges, and the unrealized forward contract loss.

⁽¹⁾ Refer to "Non-IFRS measures" section on page 6 for further information.



OLYMPIA WEARS PINK IN SUPPORT OF ANTI-BULLYING DAY

Summary of quarterly results

The following table sets forth a summary of Olympia's quarterly results for each of the last eight quarters. The quarterly results have been derived from financial information prepared in accordance with IFRS.

QUARTERLY SUMMARY								
	Mar. 31	Dec. 31	Sep. 30	Jun. 30	Mar. 31	Dec. 31	Sep. 30	Jun. 30
(\$ thousands)	2017	2016	2016	2016	2016	2015	2015	2015
Service revenue	8,871	8,482	8,649	8,623	8,942	8,437	9,169	9,093
Interest revenue	1,835	1,671	1,735	1,671	1,519	1,536	1,509	1,500
Expenses	(8,947)	(8,673)	(8,858)	(9,082)	(8,744)	(8,842)	(8,876)	(9,159)
Other gains and (losses), net	82	78	532	259	127	205	(197)	136
Earnings before income taxes	1,841	1,558	2,058	1,471	1,844	1,336	1,605	1,570
Net earnings	1,335	1,532	1,439	1,304	1,315	1,010	1,183	1,035
Per share - basic and diluted (\$)	0.55	0.63	0.60	0.54	0.55	0.42	0.48	0.42
Dividends per share declared (\$)	0.51	0.50	0.50	0.50	0.50	0.65	0.65	0.65

On February 6, 2017, Olympia announced a change to its dividend policy whereby dividends are now paid on a monthly basis at \$0.17 per share.

Objectives for 2017

Management has set the following major objectives for 2017:

- Continue to invest in Olympia's online presence;
- Enhance our Foreign Exchange division with an online trading platform;
- Continue to grow our Health Spending Account ("HSA") business; and
- Continue to grow the ATM division.

Continue to invest in Olympia's online presence

Olympia continues to invest in its online presence through enhancing its client service platforms to better serve its customers.

In May 2016, Olympia's internally developed software was completed and implemented for its Registered Plans division. Olympia will continue to invest capital in application development for the purpose of enhancing its online experience. Olympia continues to improve and grow its IT security infrastructure, which will further protect client information as well as reduce potential malicious activity.

Enhance our Foreign Exchange division with an online trading platform

In the first quarter of 2017, the Foreign Exchange ("FX") division launched PayFX. PayFX is an online trading platform that provides Olympia's FX clients with access to live FX market rates, and the ability to buy and sell foreign currency as well as send foreign currency payments worldwide. PayFX has been designed to integrate seamlessly with the existing FX SPOT system and FX's existing back office operation to ensure all PayFX transactions meet the regulatory, compliance, security and risk requirements of the FX division. In partnership with our technology and banking partner, PayFX will also be able to facilitate the delivery of complementary products and services such as foreign currency remittance and prepaid currency cards. The development of these products and service offerings are expected to begin in the second quarter of 2017.

Grow our Health Spending Account ("HSA") business

Olympia's Private Health Services Plan division's HSA Group Online plan is situated to gain market share with small corporate customers by providing a compelling value proposition to this competitive market segment. The HSA Group Online plan is priced at "cost + 8%". This pricing represents a 20% discount to comparable industry group plans, which are priced at "cost + 10%". In addition sales agents selling the HSA Group Online plan will receive a trailer commission equal to 4% of all claims made under an HSA Group Online Plan; this represents a

33% increase in commissions typically received by sales agents for comparable industry group plans. The Private Health Services Plan division is able to offer the reduced pricing and increased commissions, described above, largely as a result of administrative and other cost savings achieved by Olympia from the successful implementation of its online digital platform. The Olympia digital platform also offers a faster, more convenient and secure customer experience.

Continue to grow the ATM division

Olympia ATM's current focus is on the organic growth of its ATM business. This focus represents a departure from Olympia's initial focus, which was to grow its ATM business through acquisition. In 2016, Olympia ATM used direct site marketing and fleet marketing campaigns to identify new merchants and businesses, across various business lines, interested in the operation of an ATM on their business premises. Notably, Olympia ATM has been successful in securing a contract with the City of Calgary for the installation and operation of ATMs on its C-train transit platforms. Olympia ATM intends to expand its ATM business operations across Canada.

Outlook for 2017

Olympia is confident that its current operations will be able to generate sufficient amounts of cash and cash equivalents in the short and long term, to maintain and meet Olympia's planned growth and development activities. Olympia is well diversified, with its Registered Plans division, Private Health Services Plan division, FX division, ATM division and newly formed Exempt Edge division.

Financial analysis

CONSOLIDATED BALANCE SHEETS AS AT		
	March 31, 2017	December 31, 2016
CURRENT ASSETS		
Cash & cash equivalents	\$ 15,321,213	\$ 5,350,154
Restricted cash in circulation	2,372,200	5,119,920
Trade & other receivables	2,439,950	1,061,513
Inventory	289,975	455,973
Prepaid expenses	982,604	840,563
Current taxes receivable	70,521	117,683
Derivative financial instruments	1,517,415	1,264,644
Total current assets	22,993,878	14,210,450
Non-current assets		
Restricted cash & investments	450,000	2,430,000
Equipment & other	2,257,033	2,342,644
Intangible assets	2,081,321	2,140,497
Available for sale investment	93,517	108,517
Prepaid expenses	34,527	73,432
Derivative financial instruments	3,241,433	5,478,746
Deferred tax assets	1,108,174	983,750
Total non-current assets	9,266,005	13,557,586
Total assets	\$ 32,259,883	\$ 27,768,036
LIABILITIES		
Current liabilities		
Trade & other payables	\$ 1,760,779	\$ 969,106
Deferred revenue	9,011,105	221,912
Other liabilities & charges	1,515,006	1,540,538
Cash in circulation due to bank	2,372,200	5,119,920
Revolving credit facility	3,972,347	3,935,045
Derivative financial instruments	1,053,642	870,403
Total current liabilities	19,685,079	12,656,924
Other liabilities	482,703	194,110
Derivative financial instruments	2,133,207	4,271,471
Total liabilities	\$ 22,300,989	\$ 17,122,505
EQUITY		
Share capital	\$ 7,886,989	\$ 7,886,989
Contributed surplus	86,373	86,373
Retained earnings	1,985,532	2,672,169
Total equity	\$ 9,958,894	\$ 10,645,531
Total equity & liabilities	\$ 32,259,883	\$ 27,768,036

Cash, cash equivalents and restricted cash and investments

Olympia continues to generate cash from its core businesses. As at March 31, 2017, cash reserves increased by 186% to \$15.32 million when compared to December 31, 2016 - \$5.35 million. This increase results mainly from Olympia receiving annual registered plans administration fees for a significant number of clients in January. The unearned portion of annual administration fees is recognized as deferred revenue. In addition, Olympia's FX division's collateral requirements were reduced by \$1.98 million.

Restricted cash and investments as at March 31, 2017, of \$0.45 million (December 31, 2016 - \$2.43 million), comprises collateral provided to a financial institution securing Olympia Trust's foreign exchange trading platform. The decrease is due to lower collateral requirements. The remaining Treasury bonds have a term of one year from issuance and earn interest at an average rate of 1.36% (December 31, 2016 - 1.43%). The restricted cash and investments are not readily accessible for use in operations and are reported separately from cash and cash equivalents on the balance sheet.

Olympia's cash is placed with a Canadian financial institution where it generates interest. Cash and cash equivalents comprise 67% of the total current assets of Olympia at March 31, 2017, compared to 38% at December 31, 2016.

Restricted cash in circulation

Olympia ATM has entered into a bailment agreement with a financial institution to provide the ATM division with cash that can only be used in ATMs. Olympia ATM pays a fee for using the cash based on the total amount of cash outstanding at any given time, as well as paying fees related to the bundling and preparation of such cash prior to it being loaded in the ATMs. Olympia ATM has access and rights to the cash and bears the risk in the case of loss. Olympia ATM has obtained the required insurance coverage in the event of loss of cash while in circulation.

While armoured courier operations have physical access to the cash loaded in ATMs, risk and rewards of ownership of that cash remains with Olympia ATM at all times. Olympia ATM's cash bailment agreement is for a term of five years, through to November 2020, and bears interest at the Canadian prime rate. In December 2016, Olympia ATM obtained an increase to the available bailment cash limit from \$5.00 million to \$20.00 million.

Based on the foregoing, the cash in circulation and the related obligation due to the bank are reflected separately on the balance sheet. Restricted cash in circulation for the period ended March 31, 2017, was \$2.37 million (December 31, 2016 - \$5.12 million).

Trade and other receivables

Trade and other receivables is comprised largely of receivables from the Registered Plans division's clients (89%). Included in trade and other receivables at December 31, 2016, was a \$0.50 million demand loan to Tarman Inc., a company controlled by the president and CEO of Olympia, which was fully repaid, including accrued interest, in the period ended March 31, 2017.

Olympia has made allowances for doubtful accounts of \$0.27 million, compared to \$0.24 million as at December 31, 2016. Management is committed to a policy of closely monitoring risk and exposure in this area and is actively pursuing past due accounts through its internal collection process.

Intangible assets

The capital additions of \$0.03 million in internally generated software relates to the continued development and enhancement of the cloud based online investor statement generation system (“CRM2 system”) which Olympia acquired on December 19, 2016. Olympia intends to offer exempt market dealers access to the CRM2 system in order to facilitate their compliance with certain regulatory requirements.

Forward foreign exchange contracts

Olympia purchases forward exchange contracts when its Foreign Exchange division enters into a transaction to buy or sell foreign currency in the future. These contracts are both short term and long term in nature, are in the normal course of business and are used to manage foreign exchange exposures. Forward foreign exchange contracts are not designated as hedges and they are recorded using the mark-to-market method of accounting.

Forward foreign exchange contracts are recorded on Olympia’s balance sheet as either an asset or liability, with changes in fair value included in net earnings. This accounting treatment resulted in the disclosure of a forward foreign exchange contract asset of \$4.76 million, compared to \$6.74 million as at December 31, 2016, and a forward foreign exchange contract liability of \$3.19 million on the balance sheet compared to \$5.14 million as at December 31, 2016. The movement in the derivative financial instruments assets and liabilities on the balance sheet is due to the fluctuation of the Canadian and United States dollar exchange rates, as the vast majority of the Foreign Exchange division’s trades are in Canadian and United States dollars. The number and size of outstanding forward foreign exchange contracts also impacts the movement in the derivative financial instrument assets and liabilities on the balance sheet.

Current liabilities

The breakdown of Olympia’s trade and other payables consists of trade payables (21%), government taxes and other payables (63%), amounts due to agents, clients and commission payable (12%) and amounts due to related parties (4%).

The balance in other liabilities and charges consists of professional fees payable, bonuses payable, accrued vacation pay, employee benefits payable, legal fees payable and leasehold inducements.

Deferred revenue

At March 31, 2017, deferred revenue totaled \$9.01 million compared to \$0.22 million as at December 31, 2016. This consists of annual registered plans administration fees, as well as

the Private Health Services Plan division's annual fees for maintaining customer health saving accounts. The unearned portion of these annual fees is recognized as deferred revenue at the time of billing and revenue is recognized on a straight-line basis in relation to Olympia rendering these services.

Shareholder's equity

At March 31, 2017, and December 31, 2016, Olympia had 2,406,352 outstanding shares, with a carrying value of \$7.89 million.

On March 24, 2017, Target Capital Inc. ("Target"), of which Olympia's president and CEO is the controlling stakeholder, sold an aggregate of 55,200 common shares of Olympia to several arms-length private parties, through a private sale. The shares were sold at a price of \$29.00 per Olympia common share (the "Disposition"). After giving effect to the Disposition, the president and CEO of Olympia owns and controls 699,420 common shares of Olympia, representing 29.07% of the issued and outstanding common shares of Olympia on a non-diluted and fully diluted basis.

Employee Share Ownership Plan (ESOP)

Olympia has established an Employee Share Ownership Plan ("ESOP"). Under this plan, Olympia contributes \$1 for each \$1 contributed by an employee up to a maximum that is based on the employee's earnings and years of service. The employee and Olympia's contributions are used to purchase common shares of Olympia in the open market. Olympia's contribution is included as an administrative expense in the statement of net earnings and comprehensive income and amounted to \$0.05 million for the three months ended March 31, 2017 (March 31, 2016 - \$0.06 million).

Contingencies

Olympia is not a money lender nor does it guarantee or participate in loans or mortgages of any type, except in its capacity as trustee of arm's-length and syndicated mortgages.

Olympia is a defendant and plaintiff in a number of legal actions that arise in the normal course of business, the losses or gains from which, if any, are not anticipated to have a material effect on the condensed consolidated financial statements.

Related parties

Refer to Note 22 of the interim financial statements for the period ended March 31, 2017, for disclosure on Olympia's related party transactions.

Income taxes

Deferred income tax assets are recognized for loss carry-forward and other deductible temporary differences to the extent that the realization of the related tax benefit is probable through future taxable profits or other tax planning opportunities.

Analysis of results by segment

Registered Plans Division

SUMMARY OF DIVISIONAL RESULTS FOR THE THREE MONTHS ENDED MARCH 31			
(\$ thousands)	2017	2016	Variation
Service revenue	4,566	4,374	4%
Interest revenue	1,766	1,406	26%
Direct expenses	(23)	(18)	28%
	6,309	5,762	9%
Administrative expenses	(4,495)	(4,067)	11%
Depreciation and amortization	(153)	(100)	53%
Earnings before income tax	1,661	1,595	4%
Income taxes	(451)	(410)	10%
Net earnings	1,210	1,185	2%

The Registered plans division (“RRSP”) specializes in the administration of registered plan accounts including RRSPs, RRIFs, LIRAs, LIFs and TFSAs. In contrast to traditional registered plan account administrators, Olympia’s focus is on exempt market securities, including arm’s-length and syndicated mortgages. The holder of a registered plan account with Olympia will typically hold multiple exempt market securities or mortgages in their Olympia registered plan account.

RRSP service revenue increased 5% to \$4.57 million from \$4.37 million when compared to the three months ended March 31, 2016. The increase is mainly attributable to the continued increase in the number of arm’s-length and syndicated mortgages being funded, as well as new client set-ups.



LANDON VAN DER ZWAN, COLE GILL, DARCI JACOBS & DARON RUSJAN

Olympia’s Foreign Exchange office in Vancouver standing up against bullying



RRSP WEARS PINK IN SUPPORT OF ANTI-BULLYING DAY

Interest revenue is comprised of interest income on funds held in trust. Interest revenue increased 26% to \$1.77 million from \$1.41 million when compared to the three months ended March 31, 2016, reflecting an increase in off-balance sheet arrangements under administration.

Direct, administrative, depreciation and amortization expenses increased 11% to \$4.67 million from \$4.19 million when compared to the three months ended March 31, 2016. This increase is largely due to an increase in operating expenses, such as, salaries, bonuses, depreciation and amortization and computer maintenance.

Earnings before income tax increased 4% to \$1.66 million from \$1.60 million when compared to the three months ended March 31, 2016.

RRSP net earnings increased by 2% to \$1.21 million from \$1.19 million when compared to the three months ended March 31, 2016.

RRSP is responsible for 59% of Olympia's total revenue (including interest), an increase from 55% when compared to the three months ended March 31, 2016.

Private Health Services Plan Division

SUMMARY OF DIVISIONAL RESULTS FOR THE THREE MONTHS ENDED MARCH 31			
(\$ thousands)	2017	2016	Variation
Service revenue	2,198	2,146	2%
Interest revenue	34	34	-
Direct expenses	(627)	(604)	4%
	1,605	1,576	2%
Administrative expenses	(1,028)	(1,115)	-8%
Depreciation and amortization	(49)	(58)	-16%
Earnings before income tax	528	403	31%
Income taxes	(142)	(111)	28%
Net earnings	386	292	32%

The Private Health Services Plan division (“Health”) markets, sells and administers health and dental benefits to business owners through OBI, a wholly owned subsidiary of Olympia. Health’s primary focus remains on health and dental plans for small businesses. OBI’s launch of MY Online Claim in late 2012 marked a significant step in digitizing OBI’s services. This digital overhaul of OBI assisted with the launch of the HSA product in January 2014. The HSA product has gained momentum and continues to receive a positive response from the market. The company has now completed the digitization of all its products with the recent release of Group HSA Online. The product's innovative interfaces, pricing models and digital nature provide a competitive advantage for OBI as it continues to expand into the Ontario and Eastern Canadian markets.



MAUREEN TODD, RICK SKAUGE AND KIRSTIN WILSON
Standing up against bullying



MELISSA CONNORS (FAR RIGHT) AT OLYMPIA'S OFFICE IN HALIFAX, WORKING WITH FEED NOVA SCOTIA
Olympia's Charitable Foundation donated \$5,000 which provided 7,500 meals in Nova Scotia

Health's service revenue increased 2% to \$2.20 million from \$2.15 million when compared to the three months ended March 31, 2016. This increase results from more customers migrating to the HSA product, with revenue from that product being recognized over the term of the agreement.

Direct, administrative, depreciation and amortization expenses decreased 4% to \$1.70 million from \$1.78 million when compared to the three months ended March 31, 2016. This decrease results from a decrease in agent commissions as more customers sign up directly for the HSA product.

Earnings before income tax increased 33% to \$0.53 million from \$0.40 million when compared to the three months ended March 31, 2016.

Health's net earnings increased 34% to \$0.39 million from \$0.29 million when compared to the three months ended March 31, 2016.

Health is responsible for 21% of Olympia's total revenue (including interest), an increase from 20% when compared to the three months ended March 31, 2016.

Foreign Exchange Division

SUMMARY OF DIVISIONAL RESULTS FOR THE THREE MONTHS ENDED MARCH 31			
(\$ thousands)	2017	2016	Variation
Service revenue	1,420	1,811	-22%
Interest revenue	17	13	31%
Direct expenses	(149)	(291)	-49%
	1,288	1,533	-16%
Administrative expenses	(1,226)	(1,392)	-12%
Depreciation and amortization	(51)	(59)	-14%
Other (losses)/gains, net	(30)	131	>-100%
(Loss)/earnings before income tax	(19)	213	>-100%
Income taxes recovery/(expense)	5	(55)	>100%
Net (loss)/earnings	(14)	158	>-100%

The FX division allows corporations and private clients to buy and sell foreign currencies at competitive rates. The division offers its clients same-day transactions as well as long-term forward contracts. With offices in Vancouver, Surrey, Calgary and Winnipeg the FX division is well situated to service Western Canada. The FX division offers its clients same-day transactions as well as long-term forward contracts.

FX's service revenue decreased 22% to \$1.42 million from \$1.81 million when compared to the three months ended March 31, 2016, as a result of a decrease in trade volume and transaction sizes.

Direct, administrative, depreciation and amortization expenses decreased 18% to \$1.43 million from \$1.74 million when compared to the three months ended March 31, 2016. The decrease is mainly due to lower employee commissions and bonuses.

Other (losses)/gains, net, decreased more than 100% to (\$0.03) million from \$0.13 million, arising from a decrease in forward contract transactions compared to the prior year.

(Loss)/earnings before income tax decreased more than 100% to (\$0.02) million from \$0.21 million when compared to the three months ended March 31, 2016.

FX's net (loss)/earnings decreased more than 100% to (\$0.01) million from \$0.16 million when compared to the three months ended March 31, 2016.

FX is responsible for 13% of Olympia's total revenue (including interest), a decrease from 17% when compared to the three months ended March 31, 2016.

ATM Division

SUMMARY OF DIVISIONAL RESULTS FOR THE THREE MONTHS ENDED MARCH 31			
(\$ thousands)	2017	2016	Variation
Service revenue	652	592	10%
Interest revenue	1	-	100%
Direct expenses	(508)	(421)	21%
	145	171	-15%
Administrative expenses	(415)	(341)	22%
Depreciation and amortization	(95)	(76)	25%
Other gains/(losses), net	115	(4)	>100%
Loss before income tax	(250)	(250)	-
Income tax recovery	73	43	70%
Net loss	(177)	(207)	-14%

The ATM division is focused on building a portfolio of ATMs and on the repair and maintenance of ATMs.

Service revenue for the three months ended March 31, 2017, relates mainly to interchange and surcharge fees charged for the use of ATMs managed by Olympia ATM. Service revenue increased 10% to \$0.65 million from \$0.59 million when compared to the three months ended March 31, 2016, due to the growth in number of locations where Olympia ATM provides processing, cash loading, maintenance or other services.

Direct, administrative, depreciation and amortization expenses increased 21% to \$1.02 million from \$0.84 million when compared to the three months ended March 31, 2016. The increase in direct and administrative expenses relates mainly to an increase in surcharge rebates and other direct expenses as a result of more locations, employee salaries and legal costs. Depreciation and amortization relates to ATM terminals, acquired processing contracts and non-compete agreements.

Other gains/(losses), net, increased more than 100% due to monies received from a consultant for release from a restraint of trade agreement.

Loss before income tax remained consistent at (\$0.25) million when compared to the three months ended March 31, 2016.

ATM's net loss decreased 14% to (\$0.18) million from (\$0.21) million when compared to the three months ended March 31, 2016.

EI Division

SUMMARY OF DIVISIONAL RESULTS FOR THE THREE MONTHS ENDED MARCH 31	
<i>(\$ thousands)</i>	2017
Service revenue	33
Direct expenses	(27)
	6
Administrative expenses	(53)
Depreciation and amortization	(8)
Loss before income tax	(55)
Income taxes recovery	15
Net loss	(40)

EI focuses on the provision of information technology services to exempt market dealers, registrants and issuers.

Service revenue for the three months ended March 31, 2017, relates to continued customer support as noted in the software acquisition agreement.

For the three months ended March 31, 2017, the EI division incurred direct, administrative, depreciation and amortization expenses of \$0.09 million. These relate mainly to employee salaries, legal and start-up costs.

Loss before income tax for the period ended March 31, 2017, amounted to (\$0.06) million.

Net loss for the period ended March 31, 2017, amounted to (\$0.04) million.

Corporate Division

SUMMARY OF DIVISIONAL RESULTS FOR THE THREE MONTHS ENDED MARCH 31			
(\$ thousands)	2017	2016	Variation
Service revenue	1	19	-95%
Interest revenue	17	66	-74%
	18	85	-79%
Administrative expenses	(37)	(190)	-81%
Depreciation and amortization	(1)	(10)	-90%
Other losses, net	(4)	-	>-100%
Loss before income tax	(24)	(115)	-79%
Income taxes (expense)/recovery	(6)	2	>-100%
Net loss	(30)	(113)	-73%

The Corporate division carries out support functions in the areas of accounting, information technology, legal services, human resources, payroll and internal audit. Support function remuneration is allocated, based on usage, to the various divisions.

Total revenue earned is incidental to Olympia's activities.

Administrative, depreciation and amortization expenses for the three months ended March 31, 2017, have decreased 80% to \$0.04 million from \$0.20 million when compared to the three months ended March 31, 2016, due to vacant office rent expense that was previously absorbed by the corporate division and is now being used by the RRSP division.

The Corporate division's net loss decreased 73% to (\$0.03) million from (\$0.11) million when compared to the three months ended March 31, 2016.

Off-balance sheet arrangements

During the normal course of operations, Olympia administers client assets that are not reported on its balance sheet. The cash component of the off-balance sheet arrangements represents the cash and cash equivalents held in trust.

OFF-BALANCE SHEET ARRANGEMENTS UNDER ADMINISTRATION				
(\$ thousands)	March 31, 2017		December 31, 2016	
	Cash & public securities at estimated fair value	Private securities, mortgages and mutual funds at cost	Cash & public securities at estimated fair value	Private securities, mortgages and mutual funds at cost
Registered Plans	528,058	3,887,920	518,460	3,786,987
Private Health Services Plan	9,386	-	9,529	-
Foreign Exchange	15,474	-	13,118	-
	552,918	3,887,920	541,107	3,786,987

Refer to Note 4 of the interim financial statements for the period ended March 31, 2017, for disclosure on Olympia's off-balance sheet arrangements.

Management of capital resources

Olympia includes shareholders' equity, which comprises share capital, contributed surplus and retained earnings, in the definition of capital. Olympia's main objectives when managing its capital structure are to:

- Maintain sufficient cash and cash equivalents over the short and medium term in order to finance its growth and development, including capital expenditures;
- Maintain investor and creditor confidence to sustain future development of the business;
- Maintain regulatory capital for Olympia Trust as required by the *Loan and Trust Corporations Act* (Alberta) (\$2 million). Similar regulatory capital is required by legislation in Nova Scotia (\$5 million). Regulatory capital is defined as share capital and retained earnings. Olympia Trust has maintained these minimum capital requirements throughout the period ended March 31, 2017; and
- Maintain compliance with financial covenants. The financial covenants are reviewed and controls are in place to maintain compliance with the covenants. Olympia complied with its financial covenants for the year ended December 31, 2016, and for the period ended March 31, 2017.

In managing capital, Olympia estimates its future dividend payments and capital expenditures, which are compared to planned business growth for purposes of sustainability. The capital structure of Olympia is managed and adjusted to reflect changes in economic conditions. In order to maintain or adjust the capital structure, adjustments may be made to the amount of dividends (if any) to shareholders, in addition to the number of new common shares issued or common shares repurchased. Management reviews the financial position of Olympia on a monthly and cumulative basis.

Financing decisions are set based on the timing and extent of expected operating and capital cash outlays. Factors considered when determining capital and the amount of operational cash required are weighed against the costs associated with excess cash, its terms and availability, whether to issue equity and the creation of value for the shareholders. Olympia works towards managing its capital objectives to the extent possible while facing the challenges of market conditions and the public's assessment of Olympia's risk profile.

Olympia maintains a strong capital base to maintain investor and creditor confidence and to sustain future development of the business.

Olympia has committed capital resources to the Objectives for 2017 (set out previously) and has sufficient capital through internally generated cash flows and its credit facility to meet these spending objectives.

Completing and fulfilling the Objectives for 2017 will help Olympia meet its growth and development activities. No other significant expenditure is required to maintain growth and development activities.

Olympia's Foreign Exchange division maintains various foreign currency bank accounts of which Canadian dollar and United States dollar bank accounts are the most significant. It is Olympia's Foreign Exchange division's policy to limit the amount of foreign currencies on hand to \$0.75 million to reduce exposure to foreign currency risk.

Olympia's capital management objectives have remained substantively unchanged over the periods presented.

Liquidity

Liquidity risk is the risk that Olympia will encounter difficulties in meeting its financial obligations. Olympia manages its liquidity risk by keeping surplus cash in liquid investments and fixed term deposits with highly rated financial institutions. This allows Olympia to earn interest on surplus cash while having access to it within a short time. Olympia seeks to ensure the security and liquidity of these investments.

Olympia has a healthy current ratio (current assets: current liabilities). The ratio is 1.17:1 as at March 31, 2017, compared to 1.12:1 as at December 31, 2016, and indicates that Olympia should not have difficulty in meeting working capital requirements.

There are no legal or practical restrictions on the ability of subsidiaries to transfer cash within Olympia.

Cash flows

• Operating activities

The movement in cash flow from operating activities for the three months ended March 31, 2017, is mainly due to changes in the non-cash working capital balances of inventory, trade and other payables, deferred revenue and other liabilities and deferred revenue.

• Investing activities

The movement in cash from/(used) in investing activities during the three months ended March 31, 2017, is mainly attributable to the release of \$1.98 million of Treasury bonds as collateral. Capital asset expenditure relates primarily to the continued growth of the ATM division and software development in the startup of EEI.

• Financing activities

Cash used in financing activities during the three months ended March 31, 2017, increased, mainly due to dividends being paid out monthly compared to quarterly in the three months ended March 31, 2016, and to Olympia having an increased amount of cash that can only be used in ATMs.

Cash

Cash is placed with Canadian financial institutions where it generates interest. Cash and cash equivalents comprise 67% of the total current assets of Olympia, compared to 38% as at December 31, 2016.

One factor that affects Olympia's profitability is effective interest rates. Although Olympia Trust is not a deposit taking trust company, it does earn interest on monies held in trust. Monies held in trust generated interest of \$1.77 million, a 26% increase from \$1.41 million when

compared to the three months ended March 31, 2016, created by an increase in off-balance sheet arrangements under administration. The Canadian prime rate was 2.70% on March 31, 2017, and March 31, 2016.

Olympia, through its operational cash flow and line of credit, has sufficient funds to meet its Objectives for 2017.

Liquidity risks associated with financial instruments are addressed in the notes to the accompanying condensed consolidated financial statements. Management understands that currency markets are volatile and therefore subject to higher risk. Olympia's FX division mitigates currency risk through its policy of limiting the amount of foreign currencies on hand to \$0.75 million.

Credit facility

As at March 31, 2017, Olympia had drawn \$3.97 million on its credit facility compared to \$3.94 million as at December 31, 2016. Amounts drawn have been used primarily to finance capital expenditures related to the ATM division and Olympia's previous Normal Course Issuer Bid ("NCIB"). The credit facility has a maximum of \$8.50 million which can be drawn, and bears interest at the Canadian prime rate plus 0.25%. The Canadian prime rate is currently at 2.70% (March 31, 2016 - 2.70%). The credit facility is subject to review at any time, and in any event will be reviewed annually based on Olympia's audited consolidated financial statements for the year ended December 31, 2017.

The credit facility contains a number of affirmative covenants, including maintaining specific security and maintenance of a specific financial ratio. The financial ratio is an annual cash flow coverage ratio of not less than 1.50:1.

Security for the credit facility includes a general security agreement providing a first security charge over all present and after acquired property.

On May 16, 2016, Olympia Trust entered into a contingent credit facility to be used only by the FX division. The contingent credit facility has a maximum of \$5.00 million, which can only be used to enter into spot, forward or foreign exchange transactions with the issuing financial institution. The contingent credit facility bears interest at the Canadian prime rate. The contingent credit facility is currently undrawn.

Risk framework

Olympia is exposed to various types of risks owing to the nature of the commercial activities it pursues. Management has identified the following risks:

- Liquidity risk
- Market risk
- Foreign currency exchange risk

-
- Interest rate risk
 - Credit risk
 - Capital risk management
 - Operational risk

Refer to Note 5 of the interim financial statements for the three months ended March 31, 2017, for disclosure on Olympia's above mentioned risk framework.

Accounting policies

The financial information contained in the accompanying interim consolidated financial statements and this MD&A is prepared in accordance with IAS 34 "Interim Financial Reporting" as issued by the IASB. The accounting policies adopted are consistent with those in prior years except as noted. In addition, some accounting policies, due to their nature, require further explanation.

Critical accounting estimates

The preparation of financial statements requires management to make judgments, estimates and assumptions based on currently available information affecting the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Estimates and judgments are evaluated and are based on management's experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. However, actual results could differ from these estimates. By their very nature, estimates are subject to measurement uncertainty and the effect on the financial statements of future periods could be material. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

The list of critical accounting estimates was included in the MD&A for the year ended December 31, 2016, and those listed are unchanged for the three months ended March 31, 2017.

Evaluation of disclosure controls and procedures and internal control over financial reporting

There have been no changes in Olympia's internal control over financial reporting that occurred during the interim period ended March 31, 2017, which have materially affected, or are reasonably likely to materially affect, Olympia's internal control over financial reporting.

Outstanding share data

As at May 11, 2017, Olympia has an aggregate of 2,406,352 common shares issued and outstanding.

Additional information

Further information regarding Olympia can be accessed under Olympia's public filings found at www.sedar.com.

Shareholders seeking to contact Olympia's independent directors may do so by calling Rick Skauge, Olympia's President and CEO, at 403-261-7501 or by email at ricks@olympiafinancial.com.

CORPORATE INFORMATION

Directors

Rick Skauge
Gerard Janssen¹²³⁴⁵
Brian Newman¹²³⁴⁵
Craig Skauge
Diana Wolfe¹²³⁴⁵
Dennis Nerland
Tony Lanzl

Board Committees

- ¹ Audit Committee
- ² Corporate Governance Committee
- ³ Executive Compensation Committee
- ⁴ Investment Committee
- ⁵ Conduct Review Committee

Head Office

2300, 125 - 9th Avenue SE
Calgary, AB T2G 0P6
Tel: 403-261-0900
Fax: 403-265-1455
www.olympiatruster.com
info@olympiatruster.com

Transfer Agent

CST Trust Company
600, 333 - 7th Avenue SW
Calgary, AB T2P 2Z1
Tel: 403-776-3900
Fax: 403-776-3916

Auditors

PricewaterhouseCoopers LLP
Chartered Professional Accountants
Suite 3100, 111 - 5th Avenue SW
Calgary, AB T2P 5L3

EXECUTIVE TEAM



RICK SKAUGE
President and Chief Executive Officer



GERHARD BARNARD
*Chief Financial Officer and
Vice President, Finance*



CRAIG SKAUGE
Executive Vice President



LORI RYAN
Vice President, Registered Plans



ROBIN FRY
President, Olympia Benefits Inc.



DERICK KACHUIK
Vice President, Foreign Exchange



BILAL KABALAN
Vice President, Information Technology



JIM WILSON
President, Olympia ATM Inc.



JONATHAN BAHNUIK
General Counsel

2300, 125 - 9th Avenue SE Calgary, Alberta T2G 0P6
Tel: 403-261-0900 • Fax: 403-265-1455
www.olympiafinancial.com info@olympiafinancial.com