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Alberta Securities Commission
British Columbia Securities Commission
Financial and Consumer Affairs Authority of Saskatchewan
The Manitoba Securities Commission
Ontario Securities Commission
Financial and Consumer Services Commission, New Brunswick
Nova Scotia Securities Commission
Autorité des marchés financiers
Office of the Superintendent of Securities, Prince Edward Island
Office of the Superintendent of Securities Service, Newfoundland and Labrador

June 1, 2021

Stantec Inc.
10220 103 Ave NW
Edmonton AB T5J 0K4

Attention: Theresa B.Y. Jang, Chief Financial Officer

Stantec Inc. - Notice of Change of Auditor

Dear Sirs/Mesdames:

In connection with our recent resignation as auditor of Stantec Inc., we acknowledge receipt of the Notice of Change of Auditor, dated June 1, 2021.

We agree with the statements set out in the Notice of Change of Auditor.

If you have any questions or comments relating to this matter, please do not hesitate to contact the undersigned directly at your convenience.

Yours sincerely

Ernst & Young LLP
Chartered Professional Accountants