

November 18, 2022

Via SEDAR

TO: Alberta Securities Commission
British Columbia Securities Commission
Financial and Consumer Affairs Authority of Saskatchewan
Manitoba Securities Commission
Ontario Securities Commission
Autorité des marchés financiers
Nova Scotia Securities Commission
Financial and Consumer Services Commission (New Brunswick)
Office of the Superintendent of Securities, Newfoundland and Labrador
Office of the Superintendent of Securities, Prince Edward Island
Office of the Superintendent of Securities, Northwest Territories
Office of the Yukon Superintendent of Securities
Office of the Superintendent of Securities, Nunavut

Dear Sirs/Mesdames:

Re: Stantec Inc. (the Corporation)

We refer to the short form base shelf prospectus of the Corporation dated November 18, 2022 relating to the sale and issue of common shares, preferred shares, debt securities, warrants, subscription receipts and units (the **Prospectus**).

We hereby consent to the references to our firm's name in the Prospectus on the face page and under the heading "Legal Matters" in the Prospectus.

We confirm that we have read the Prospectus and that we have no reason to believe that there are any misrepresentations in the information contained therein that are derived from our opinions referred to in the Prospectus or that are within our knowledge as a result of the services performed by us in connection with our opinion referred to therein.

Yours truly,

(signed) "Norton Rose Fulbright Canada LLP"

Norton Rose Fulbright Canada LLP

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