

November 22, 2023

**Via SEDAR+**

TO: Alberta Securities Commission  
British Columbia Securities Commission  
Financial and Consumer Affairs Authority of Saskatchewan  
The Manitoba Securities Commission  
Ontario Securities Commission  
Autorité des marchés financiers  
Nova Scotia Securities Commission  
Financial and Consumer Services Commission (New Brunswick)  
Office of the Superintendent of Securities Service, Newfoundland and Labrador  
Financial and Consumer Services Division (Prince Edward Island)  
Office of the Superintendent of Securities (Northwest Territories)  
Office of the Yukon Superintendent of Securities  
Office of the Superintendent of Securities, Nunavut

Dear Sirs and Mesdames:

**Stantec Inc. (the Corporation) – Prospectus Supplement Dated November 22, 2023**

We refer to the prospectus supplement of the Corporation dated November 22, 2023 (the **Prospectus Supplement**) relating to the offering of common shares in the capital of the Corporation.

We hereby consent to being named on the face page of the Prospectus Supplement and under the heading “Interests of Experts” and to the use of our legal opinion set out under the heading “Eligibility for Investment”, which opinion is provided as of the date of the Prospectus Supplement.

We confirm that we have read the Prospectus Supplement and that we have no reason to believe that there are any misrepresentations in the information contained in the Prospectus Supplement that are derived from our opinions referred to therein or that are within our knowledge as a result of the services performed by us in connection with such opinions.

Yours truly,

*(signed) “Norton Rose Fulbright Canada LLP”*

Norton Rose Fulbright Canada LLP

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