



November 22, 2023

Alberta Securities Commission
British Columbia Securities Commission
Financial and Consumer Affairs Authority of Saskatchewan
The Manitoba Securities Commission
Ontario Securities Commission
Autorité des marchés financiers (Québec)
Financial and Consumer Services Commission (New Brunswick)
Nova Scotia Securities Commission
Office of the Superintendent of Securities, Service Newfoundland & Labrador
Financial and Consumer Services Division (Prince Edward Island)
Office of the Superintendent of Securities, Northwest Territories
Office of the Yukon Superintendent of Securities
Office of the Superintendent of Securities Nunavut

We refer to short form base shelf prospectus of Stantec Inc. (the “Company”) dated November 18, 2022, relating to the offering from time to time of common shares, preferred shares, debt securities, warrants, subscription receipts and units of the Company (the “Base Shelf”), and the prospectus supplement thereto dated November 22, 2023, relating to the issue and sale of up to 2,703,000 common shares of the Company (the “Supplement” and together with the Base Shelf, the “Prospectus”), exclusive of the Over-Allotment Option (as such term is defined in the Supplement).

We consent to being named in and to the use, through incorporation by reference in the above-mentioned Prospectus, of our report dated February 22, 2023 to the Shareholders and Board of Directors of the Company on the following consolidated financial statements:

- consolidated statements of financial position as at December 31, 2022 and 2021;
- consolidated statements of income, comprehensive income, shareholders’ equity and cash flows for the years ended December 31, 2022 and 2021;
- the notes to the consolidated financial statements, which include significant accounting policies and other explanatory information; and
- the effectiveness of internal control over financial reporting as at December 31, 2022.

We report that we have read the Prospectus and all information specifically incorporated by reference therein and have no reason to believe that there are any misrepresentations in the information contained therein that are derived from the consolidated financial statements on which we have reported or that are within our knowledge as a result of our audit of such financial statements. We have complied with Canadian generally accepted standards for an auditor’s consent to the use of a report of the auditor included in an offering document, which does not constitute an audit or review of the prospectus as these terms are described in the CPA Canada Handbook – Assurance.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

PricewaterhouseCoopers LLP
Stantec Tower, 10220 103 Avenue NW, Suite 2200, Edmonton, Alberta T5J 0K4
T: +1 870 441 6700, F: +1 780 441 6776, www.pwc.com/ca