

**BY SEDAR+**

November 22, 2023

British Columbia Securities Commission  
Alberta Securities Commission  
Financial and Consumer Affairs Authority of Saskatchewan  
The Manitoba Securities Commission  
Ontario Securities Commission  
Autorité des marchés financiers  
Nova Scotia Securities Commission  
Financial and Consumer Services Commission (New Brunswick)  
Office of the Superintendent of Securities (Prince Edward Island)  
Office of the Superintendent of Securities Service Newfoundland and Labrador  
Northwest Territories Securities Office  
Nunavut Securities Office  
Office of the Superintendent of Securities (Yukon Territory)

Dear Sirs and Mesdames:

**Re: Prospectus Supplement dated November 22, 2023, accompanying the Short Form Base Shelf Prospectus dated November 18, 2022, of Stantec Inc. (the "Issuer")**

We refer you to the prospectus supplement (the "**Supplement**") of the Issuer dated November 22, 2023 relating to the offering of up to 2,703,000 common shares of the Issuer (the "**Offered Shares**") at a price of \$92.50 per Offered Share for aggregate gross proceeds of up to \$250,027,500, exclusive of the Over-Allotment Option (as such term is defined in the Supplement).

We consent to being named on the face page of the Supplement and under the heading "Interests of Experts" and to the use of our legal opinion set out under the heading "Eligibility for Investment", which opinion is provided as of the date of the Supplement.

We have read the Supplement and have no reason to believe that there are any misrepresentations in the information contained in the Supplement that are (i) derived from our legal opinion provided in the Supplement, or (ii) within our knowledge as a result of the services performed by us in connection with such opinion.

Yours truly,

*Stikeman Elliott LLP*

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