



December 19, 2024

British Columbia Securities Commission
Alberta Securities Commission
Financial and Consumer Affairs Authority of Saskatchewan
The Manitoba Securities Commission
Ontario Securities Commission
Autorité des marchés financiers (Québec)
Financial and Consumer Services Commission (New Brunswick)
Nova Scotia Securities Commission
Office of the Superintendent of Securities, Service Newfoundland & Labrador
Financial and Consumer Services Division (Prince Edward Island)
Office of the Superintendent of Securities, Northwest Territories
Office of the Yukon Superintendent of Securities
Office of the Superintendent of Securities Nunavut

We refer to the short form base shelf prospectus of Stantec Inc. (the Company) dated December 19, 2024 relating to the sale and issue of common shares, preferred shares, debt securities, warrants, subscription receipts or units.

We consent to being named in and to the use, through incorporation by reference, in the above-mentioned short form base shelf prospectus of our report dated February 28, 2024 to the Shareholders and Board of Directors of the Company on the following consolidated financial statements:

- consolidated statements of financial position as at December 31, 2023 and December 31, 2022;
- consolidated statements of income, comprehensive income, shareholders' equity and cash flows for the years then ended;
- related notes; and
- the effectiveness of internal control over financial reporting as at December 31, 2023.

We report that we have read the short form base shelf prospectus and all information specifically incorporated by reference therein and have no reason to believe that there are any misrepresentations in the information contained therein that is derived from the consolidated financial statements on which we have reported, or that are within our knowledge as a result of our audit of such consolidated financial statements. We have complied with Canadian generally accepted standards for an auditor's consent to the use of a report of the auditor included in an offering document, which does not constitute an audit or review of the prospectus as these terms are described in the CPA Canada Handbook – Assurance.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

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