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Date: February 18, 2026

To: All Canadian Securities Regulatory Authorities
Toronto Stock Exchange
New York Stock Exchange

Subject: STANTEC INC

Dear Sir/Madam:

We advise of the following with respect to the upcoming Meeting of Security Holders for the subject Issuer:

Meeting Type :	Annual General Meeting
Record Date for Notice of Meeting :	March 19, 2026
Record Date for Voting (if applicable) :	March 19, 2026
Beneficial Ownership Determination Date :	March 19, 2026
Meeting Date :	May 14, 2026
Meeting Location (if available) :	Hybrid
Issuer sending proxy related materials directly to NOBO:	No
Issuer paying for delivery to OBO:	Yes

Notice and Access (NAA) Requirements:

NAA for Beneficial Holders	Yes
Beneficial Holders Stratification Criteria:	Not Applicable
NAA for Registered Holders	Yes
Registered Holders Stratification Criteria:	Not Applicable

Voting Security Details:

Description	CUSIP Number	ISIN
COMMON CLASS	85472N109	CA85472N1096

Sincerely,

Computershare
Agent for STANTEC INC