

ELEMENT FLEET MANAGEMENT CORP.

Have questions about this notice? Call the Toll Free Number below or scan the QR code to find out more.

Toll Free 1-866 964-0492



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Notice of Availability of Proxy Materials for ELEMENT FLEET MANAGEMENT CORP. Annual Meeting

Meeting Date and Location:

When: May 02, 2025
10 am (Eastern Time)

Where: Virtual Meeting via live audio webcast online at <https://meetnow.global/M7MMQNR>
See "Attending the Meeting" on page 5 of the information circular or your form of proxy for instructions on how to attend the Annual Meeting online.

You are receiving this notice to advise that the proxy materials for the above noted securityholders' meeting are available on the Internet. This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. We remind you to access and review all of the important information contained in the information circular and other proxy materials before voting.

The information circular and other relevant materials are available at:

www.envisionreports.com/ELTQ2025

OR

www.sedarplus.ca

How to Obtain Paper Copies of the Proxy Materials

Securityholders may request to receive paper copies of the current meeting materials by mail at no cost. Requests for paper copies may be made using your Control Number as it appears on your enclosed Voting Instruction Form or Proxy. To ensure you receive the materials in advance of the voting deadline and meeting date, all requests must be received no later than April 15, 2025. If you do request the current materials, please note that another Voting Instruction Form/Proxy will not be sent; please retain your current one for voting purposes.

For Holders with a 15 digit Control Number:

Request materials by calling Toll Free, within North America - 1-866-962-0498 or direct, from Outside of North America - (514) 982-8716 and entering your control number as indicated on your Voting Instruction Form or Proxy.

To obtain paper copies of the materials after the meeting date, please contact 416-646-4350.

For Holders with a 16 digit Control Number:

Request materials by calling Toll Free, within North America - 1-877-907-7643 or direct, from Outside of North America - (303) 562-9305 and entering your control number as indicated on your Voting Instruction Form.

To obtain paper copies of the materials after the meeting date, please contact 1-877-907-7643.

Securityholder Meeting Notice

The resolutions to be voted on at the meeting are listed below along with the Sections within the Information Circular where disclosure regarding the matter can be found.

1. **Election of directors** - *Please refer to pages 11-12, 14-23 in the Information Circular*
2. **Re-Appointment of Auditors** - *Please refer to page 12 in the Information Circular*
3. **Advisory vote on a Non-Binding Resolution on the Corporation's Approach to Executive Compensation** - *Please refer to page 12 in the Information Circular*

Voting

PLEASE NOTE - YOU CANNOT VOTE BY RETURNING THIS NOTICE. To vote your securities you must vote using the methods reflected on your enclosed Voting Instruction Form or Proxy. Your Proxy/Voting Instruction Form must be received by 10:00 am (Eastern Time) on April 30, 2025 10:00 am.

PLEASE VIEW THE INFORMATION CIRCULAR PRIOR TO VOTING

Annual Financial statement delivery

- No Annual Report (or Annual Financial Statements) is (are) included in this mailing