



## NOTICE OF ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS

**NOTICE IS HEREBY GIVEN** that an annual and special meeting (the "**Meeting**") of the shareholders of Colliers International Group Inc. ("**Colliers**") will be held virtually on April 2, 2024, at 11:00 a.m. (Toronto time) for the following purposes:

1. to receive the audited consolidated financial statements of Colliers for the year ended December 31, 2023 and the Report of Independent Registered Public Accounting Firm thereon;
2. to appoint PricewaterhouseCoopers LLP as the independent registered public accounting firm of Colliers and to authorize the directors to fix their remuneration;
3. to elect the directors of Colliers for the ensuing year;
4. to consider and, if deemed advisable, to pass, with or without variation, an ordinary resolution approving an amendment to the Colliers stock option plan to increase the maximum number of subordinate voting shares reserved for issuance pursuant to the exercise of stock options granted thereunder, all as more particularly set forth and described in the Management Information Circular (the "**Circular**") accompanying this notice;
5. to consider and, if deemed advisable, pass a non-binding advisory resolution on Colliers' approach to executive compensation; and
6. to transact such further or other business as may properly come before the Meeting or any adjournment(s) or postponement(s) thereof.

The board of directors of Colliers has fixed the close of business on March 1, 2024 as the record date for determining shareholders of record who are entitled to receive notice of the Meeting and to attend and vote at the Meeting, or at any adjournment(s) or postponement(s) thereof.

**Colliers will be holding the Meeting virtually this year.** Registered shareholders and duly appointed proxyholders will have the opportunity to attend the meeting online, submit questions, and vote in real time through a web-based platform instead of attending the meeting in person. Non-registered or beneficial shareholders who have not appointed themselves as proxyholder will be able to attend the meeting as guests and ask questions, but will not be able to vote. Shareholders will not be able to attend the meeting in person. Colliers encourages all shareholders to vote in advance of the Meeting by proxy. Please see the section entitled "Virtual Meeting" on page 2 of the Circular for detailed instructions on how to attend and participate at the meeting.

In order to attend the Meeting virtually, shareholders are required to log in to [www.virtualshareholdermeeting.com/CIGI2024](http://www.virtualshareholdermeeting.com/CIGI2024) at least fifteen (15) minutes prior to the start of the Meeting. Alternatively, shareholders can take steps to submit their votes by proxy by following the instructions below and as further set out in the accompanying Circular.

If you are a *registered shareholder* and are unable to attend the Meeting virtually, please complete, sign, date and return the enclosed form of proxy to Broadridge in the business reply envelope provided, or complete the form of proxy by such other method as is identified, and pursuant to any instructions contained, in the form of proxy. **In order to be valid for use at the Meeting, proxies must be received not less than 48 hours (excluding Saturdays, Sundays and holidays) prior to the Meeting or any adjournment(s) or postponement(s) thereof.**

If you are a *non-registered shareholder* and receive these materials through your broker or through another intermediary, please complete and return the materials in accordance with the instructions provided to you by your broker or such other intermediary. **If you are a non-registered shareholder and do not complete and return the materials in accordance with such instructions, you may lose the right to vote at the Meeting.**

**Further information with respect to voting by proxy is included in the accompanying Circular.**

DATED at Toronto, Ontario this 15<sup>th</sup> day of February, 2024.

By Order of the Board of Directors

A handwritten signature in black ink, appearing to read 'M. Hawkins', written over a horizontal line.

Matthew Hawkins  
Vice President, Legal Counsel and Corporate  
Secretary