

BOYD GROUP SERVICES INC.
("BGS")

Report of voting results
Section 11.3 of National Instruments 51-102
Continuous Disclosure Obligations ("NI 51-102")

Following the Annual Meeting and Special Meeting of shareholders of Boyd Group Services Inc. ("BGS") held on May 12, 2021 (the "Meeting"), this report discloses the matters voted upon at the Meeting. Reference is made to the Management Proxy Circular of BGS dated March 26, 2021 (the "Circular").

Number of Directors

A vote was conducted for the resolution to fix the number of Directors at nine (9). Proxies were received on this matter as follows:

<u>Votes For</u>	<u>Percent</u>	<u>Votes Against</u>	<u>Percent</u>
17,861,975	99.92%	13,560	0.08%

Election of Directors

A vote was conducted for the resolution to elect the nominees proposed by management in the Circular to serve as Directors of BGS. Proxies were received on this matter as follows:

<u>Director</u>	<u>Votes For</u>	<u>Percent</u>	<u>Votes Withheld</u>	<u>Percent</u>
David Brown	17,475,158	97.76%	400,377	2.24%
Brock Bulbuck	17,355,671	97.09%	519,864	2.91%
Robert Gross	17,169,417	96.05%	706,118	3.95%
John Hartmann	17,784,652	99.49%	90,883	0.51%
Violet Konkle	17,179,699	96.11%	695,836	3.89%
Timothy O'Day	17,871,474	99.98%	4,061	0.02%
William Onuwa	17,782,509	99.48%	93,026	0.52%
Sally Savoia	16,696,963	93.41%	1,178,572	6.59%
Robert Espey	16,329,849	91.35%	1,545,686	8.65%

Appointment of Auditors

A vote was conducted for the resolution to appoint Deloitte LLP, Chartered Professional Accountants as auditors of BGS for the fiscal year ending December 31, 2021 and thereafter until the close of the Annual Meeting of shareholders of BGS next following and the Board of Directors was authorized to fix the auditors' remuneration. Proxies were received on this matter as follows:

<u>Votes For</u>	<u>Percent</u>	<u>Votes Withheld</u>	<u>Percent</u>
17,798,444	98.19%	328,228	1.81%

Approach to Executive Compensation

A vote was conducted for an advisory resolution on BGS's approach to executive compensation. Proxies were received on this matter as follows:

<u>Votes For</u>	<u>Percent</u>	<u>Votes Against</u>	<u>Percent</u>
14,596,645	81.66%	3,278,890	18.34%

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Approve the Stock Option Plan

A vote was conducted for the resolution to approve the stock option plan for BGS, as described in the Circular. Proxies were received on this matter as follows:

<u>Votes For</u>	<u>Percent</u>	<u>Votes Against</u>	<u>Percent</u>
15,400,922	86.16%	2,474,613	13.84%

(signed) Narendra Pathipati
Chief Financial Officer, Executive Vice-President and Secretary-Treasurer