

**BOYD GROUP SERVICES INC.**  
("BGS")

Report of voting results  
Section 11.3 of National Instruments 51-102  
Continuous Disclosure Obligations ("NI 51-102")

Following the Annual Meeting of shareholders of Boyd Group Services Inc. ("BGS") held on May 11, 2022 (the "Meeting"), this report discloses the matters voted upon at the Meeting. Reference is made to the Management Proxy Circular of BGS dated March 25, 2022 (the "Circular").

**Number of Directors**

A vote was conducted for the resolution to fix the number of Directors at nine (9). Proxies were received on this matter as follows:

<u>Votes For</u>	<u>Percent</u>	<u>Votes Against</u>	<u>Percent</u>
17,955,484	99.27%	132,754	0.73%

**Election of Directors**

A vote was conducted for the resolution to elect the nominees proposed by management in the Circular to serve as Directors of BGS. Proxies were received on this matter as follows:

<u>Director</u>	<u>Votes For</u>	<u>Percent</u>	<u>Votes Withheld</u>	<u>Percent</u>
David Brown	17,816,853	99.23%	138,947	0.77%
Brock Bulbuck	17,791,662	99.09%	164,138	0.91%
Robert Espey	17,431,963	97.08%	523,837	2.92%
Robert Gross	17,803,533	99.15%	152,267	0.85%
John Hartmann	17,947,827	99.96%	7,973	0.04%
Violet Konkle	17,933,825	99.88%	21,975	0.12%
Timothy O'Day	17,803,478	99.15%	152,322	0.85%
William Onuwa	17,307,080	96.39%	648,720	3.61%
Sally Savoia	12,506,091	69.65%	5,449,709	30.35%

**Appointment of Auditors**

A vote was conducted for the resolution to appoint Deloitte LLP, Chartered Professional Accountants as auditors of BGS for the fiscal year ending December 31, 2022 and thereafter until the close of the Annual Meeting of shareholders of BGS next following and the Board of Directors was authorized to fix the auditors' remuneration. Proxies were received on this matter as follows:

<u>Votes For</u>	<u>Percent</u>	<u>Votes Withheld</u>	<u>Percent</u>
17,673,680	97.71%	414,559	2.29%

**Approach to Executive Compensation**

A vote was conducted for an advisory resolution on BGS's approach to executive compensation. Proxies were received on this matter as follows:

<u>Votes For</u>	<u>Percent</u>	<u>Votes Against</u>	<u>Percent</u>
16,356,837	91.10%	1,598,963	8.90%

(signed) Narendra Pathipati  
Chief Financial Officer, Executive Vice President and Secretary-Treasurer