

**BOYD GROUP SERVICES INC.**  
("BGS")

Report of voting results  
Section 11.3 of National Instruments 51-102  
Continuous Disclosure Obligations ("NI 51-102")

Following the Annual Meeting of shareholders of Boyd Group Services Inc. ("BGS") held on May 10, 2023 (the "Meeting"), this report discloses the matters voted upon at the Meeting. Reference is made to the Management Proxy Circular of BGS dated March 24, 2023 (the "Circular").

**Number of Directors**

A vote was conducted for the resolution to fix the number of Directors at ten (10). Proxies were received on this matter as follows:

<u>Votes For</u>	<u>Percent</u>	<u>Votes Against</u>	<u>Percent</u>
18,552,708	99.36%	120,041	0.64%

**Election of Directors**

A vote was conducted for the resolution to elect the nominees proposed by management in the Circular to serve as Directors of BGS. Proxies were received on this matter as follows:

<u>Director</u>	<u>Votes For</u>	<u>Percent</u>	<u>Votes Against</u>	<u>Percent</u>
David Brown	15,567,339	83.37%	3,105,410	16.63%
Brock Bulbuck	15,752,252	84.36%	2,920,497	15.64%
Robert Espey	15,770,129	84.46%	2,902,620	15.54%
Christine Feuell	15,945,571	85.39%	2,727,178	14.61%
Robert Gross	15,745,931	84.33%	2,926,818	15.67%
John Hartmann	15,913,420	85.22%	2,759,329	14.78%
Violet Konkle	15,877,265	85.03%	2,795,484	14.97%
Timothy O'Day	15,769,258	84.45%	2,903,491	15.55%
William Onuwa	15,589,155	83.49%	3,083,594	16.51%
Sally Savoia	15,747,052	84.33%	2,925,697	15.67%

**Appointment of Auditors**

A vote was conducted for the resolution to appoint Deloitte LLP, Chartered Professional Accountants as auditors of BGS for the fiscal year ending December 31, 2023 and thereafter until the close of the Annual Meeting of shareholders of BGS next following and the Board of Directors was authorized to fix the auditors' remuneration. Proxies were received on this matter as follows:

<u>Votes For</u>	<u>Percent</u>	<u>Votes Withheld</u>	<u>Percent</u>
15,838,047	84.35%	2,937,699	15.65%

**Approach to Executive Compensation**

A vote was conducted for an advisory resolution on BGS's approach to executive compensation. Proxies were received on this matter as follows:

<u>Votes For</u>	<u>Percent</u>	<u>Votes Against</u>	<u>Percent</u>
15,509,035	83.06%	3,163,714	16.94%

(signed) Jeff Murray  
Vice President of Finance, Interim Chief Financial Officer and Secretary-Treasurer