

BOYD GROUP SERVICES INC.
("BGS")

Report of voting results
Section 11.3 of National Instruments 51-102
Continuous Disclosure Obligations ("NI 51-102")

Following the Annual Meeting of shareholders of Boyd Group Services Inc. ("BGS") held on May 15, 2024 (the "Meeting"), this report discloses the matters voted upon at the Meeting. Reference is made to the Management Proxy Circular of BGS dated March 25, 2024 (the "Circular").

Number of Directors

A vote was conducted for the resolution to fix the number of Directors at ten (10). Proxies were received on this matter as follows:

<u>Votes For</u>	<u>Percent</u>	<u>Votes Against</u>	<u>Percent</u>
18,685,772	98.99%	190,851	1.01%

Election of Directors

A vote was conducted for the resolution to elect the nominees proposed by management in the Circular to serve as Directors of BGS. Proxies were received on this matter as follows:

<u>Director</u>	<u>Votes For</u>	<u>Percent</u>	<u>Votes Against</u>	<u>Percent</u>
David Brown	18,227,916	97.86%	397,806	2.14%
Brock Bulbuck	18,433,989	98.97%	191,733	1.03%
Robert Espey	18,315,128	98.33%	310,593	1.67%
Christine Feuell	18,565,296	99.68%	60,426	0.32%
Robert Gross	18,423,154	98.91%	202,568	1.09%
John Hartmann	18,408,272	98.83%	217,450	1.17%
Violet Konkle	18,519,650	99.43%	106,072	0.57%
Timothy O'Day	18,445,688	99.03%	180,034	0.97%
William Onuwa	17,726,266	95.17%	899,455	4.83%
Sally Savoia	18,274,500	98.11%	351,221	1.89%

Appointment of Auditors

A vote was conducted for the resolution to appoint Deloitte LLP, Chartered Professional Accountants as auditors of BGS for the fiscal year ending December 31, 2024 and thereafter until the close of the Annual Meeting of shareholders of BGS next following and the Board of Directors was authorized to fix the auditors' remuneration. Proxies were received on this matter as follows:

<u>Votes For</u>	<u>Percent</u>	<u>Votes Withheld</u>	<u>Percent</u>
15,552,894	82.39%	3,323,729	17.61%

Approach to Executive Compensation

A vote was conducted for an advisory resolution on BGS's approach to executive compensation. Proxies were received on this matter as follows:

<u>Votes For</u>	<u>Percent</u>	<u>Votes Against</u>	<u>Percent</u>
17,796,158	95.55%	829,564	4.45%

(signed) Jeff Murray
Executive Vice President, Chief Financial Officer and Secretary-Treasurer