

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

May 27, 2021 at 10:00 AM (local time)

Meeting to Be Conducted Virtually via live audio-only webcast online at:

<https://web.lumiagm.com/219923174> [password: linamar2021]

Business Of The Meeting

At the meeting shareholders will be asked to:

1. Receive the consolidated financial statements for the financial year ended December 31, 2020, and the auditors' report thereon;
2. Appoint the auditors and authorize the directors to fix their remuneration;
3. Elect directors;
4. Transact any other business that may properly come before the meeting.

Dated at Guelph, Ontario, this March 10, 2021.

BY ORDER OF THE BOARD OF DIRECTORS,

Linda Hasenfratz

Chief Executive Officer

Your vote is important!

Please vote as early as possible, so your shares are represented at the meeting. Shareholders of record at the close of business on March 26, 2021, are entitled to vote at the Annual Meeting. Shareholders are entitled to vote at the Annual Meeting either in person or by proxy. Any shareholder who is unable to attend the Annual Meeting is requested to either complete, date, sign and return the enclosed form of proxy in the envelope provided for that purpose to the Corporation's transfer agent, Computershare Investor Services Inc., or vote via the Internet.