

**HEADWATER EXPLORATION INC.**  
**Interim Condensed Statements of Financial Position**  
(unaudited)

	September 30, 2025	December 31, 2024
<i>(Cdn\$ thousands)</i>	\$	\$
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents	121,996	142,694
Restricted cash (note 12)	2,350	350
Accounts receivable (note 12)	46,287	58,623
Financial derivative receivable (note 12)	549	3,088
Inventories	1,095	1,193
Prepays and deposits	1,625	1,701
<b>Total current assets</b>	<b>173,902</b>	<b>207,649</b>
Financial derivative receivable (note 12)	19	-
Exploration and evaluation assets (note 3)	56,621	30,089
Property, plant and equipment (note 4)	774,028	712,020
Other assets	2,267	2,878
<b>Total assets</b>	<b>1,006,837</b>	<b>952,636</b>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
<b>Current liabilities</b>		
Accounts payable and accrued liabilities (note 12)	81,394	70,846
Stock-based compensation payable (note 8)	16,870	14,768
Financial derivative liability (note 12)	2,294	2,847
Current portion of lease liability	841	631
Current income tax liability	-	14,673
Dividend payable (note 7)	26,264	23,776
Repayable contribution (note 6)	4,472	1,373
<b>Total current liabilities</b>	<b>132,135</b>	<b>128,914</b>
Lease liability	1,402	2,089
Financial derivative liability (note 12)	-	382
Stock-based compensation payable (note 8)	6,935	6,913
Decommissioning liability (note 5)	42,687	48,603
Repayable contribution (note 6)	7,068	10,916
Deferred income tax liability	64,233	55,360
<b>Total liabilities</b>	<b>254,460</b>	<b>253,177</b>
<b>Shareholders' equity</b>		
Capital stock (note 7)	494,757	486,984
Contributed surplus	10,792	10,969
Retained earnings	246,828	201,506
<b>Total shareholders' equity</b>	<b>752,377</b>	<b>699,459</b>
<b>Total liabilities and shareholders' equity</b>	<b>1,006,837</b>	<b>952,636</b>

Subsequent event (note 13)

*See accompanying notes to the interim condensed financial statements*

Approved on behalf of the Board of Directors:

(signed) "Chandra Henry"  
Chandra Henry, CPA, CA, Director

(signed) "Neil Roszell"  
Neil Roszell, Executive Chairman

**HEADWATER EXPLORATION INC.**  
**Interim Condensed Statements of Income and**  
**Comprehensive Income**  
(unaudited)

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
<i>(Cdn\$ thousands, except per share data)</i>	\$	\$	\$	\$
<b>REVENUE</b>				
Sales (note 9)	152,101	158,382	467,200	456,697
Royalties	(26,599)	(29,438)	(81,111)	(80,935)
Revenue, net of royalties	125,502	128,944	386,089	375,762
Gains (losses) on financial derivatives (note 12)	(1,315)	737	(5,607)	1,951
	<b>124,187</b>	<b>129,681</b>	<b>380,482</b>	<b>377,713</b>
<b>EXPENSES</b>				
Blending and transportation	17,446	17,678	52,647	51,002
Production	14,638	13,949	45,330	39,418
General and administrative	3,146	2,656	8,899	7,960
Stock-based compensation (note 8)	7,540	1,541	12,993	6,318
Depletion and depreciation	32,448	32,015	97,599	93,501
	<b>75,218</b>	<b>67,839</b>	<b>217,468</b>	<b>198,199</b>
Interest income and other expense (note 10)	108	766	806	2,782
Income before income taxes	49,077	62,608	163,820	182,296
Income taxes				
Current income tax expense	10,591	12,223	31,044	38,848
Deferred income tax expense	2,617	2,751	8,880	4,327
	<b>13,208</b>	<b>14,974</b>	<b>39,924</b>	<b>43,175</b>
Net income and comprehensive income	<b>35,869</b>	<b>47,634</b>	<b>123,896</b>	<b>139,121</b>
Net income per share (note 7)				
Basic	0.15	0.20	0.52	0.59
Diluted	0.15	0.20	0.52	0.58

*See accompanying notes to the interim condensed financial statements*

# HEADWATER EXPLORATION INC.

## Interim Condensed Statements of Cash Flows

(unaudited)

<b>Cash flow related to the following activities:</b>	Three months ended September 30,		Nine months ended September 30,	
<i>(Cdn\$ thousands)</i>	2025	2024	2025	2024
	\$	\$	\$	\$
<b>OPERATING</b>				
Net income	35,869	47,634	123,896	139,121
Items not involving cash:				
Unrealized (gains) losses on financial derivatives (note 12)	1,181	(392)	1,585	3,719
Stock-based compensation	7,540	1,541	12,993	6,318
Depletion and depreciation	32,448	32,015	97,599	93,501
Income tax expense	13,208	14,974	39,924	43,175
Non-cash finance charges	739	636	2,119	1,763
Restricted cash	-	-	(2,000)	-
Settlement of decommissioning liability (note 5)	-	-	(101)	(95)
Income taxes paid	(10,305)	(10,228)	(45,717)	(49,459)
Change in non-cash operating working capital (note 11)	5,181	9,092	(5,829)	2,678
Cash flows provided by operating activities	85,861	95,272	224,469	240,721
<b>FINANCING</b>				
Payment of lease liability	(232)	(35)	(629)	(78)
Proceeds from exercise of stock options (note 7)	-	-	-	551
Dividends paid (note 7)	(26,155)	(23,765)	(76,086)	(71,152)
Purchase of common shares for cancellation (note 7)	-	-	(270)	-
Share issue costs (note 7)	(30)	-	(30)	-
Proceeds from (repayments of) repayable contribution (note 6)	-	-	(1,417)	1,417
Change in non-cash financing working capital (note 11)	30	-	30	-
Cash flows used in financing activities	(26,387)	(23,800)	(78,402)	(69,262)
<b>INVESTING</b>				
Capital expenditures – exploration and evaluation (note 3)	(15,975)	(7,554)	(27,038)	(33,767)
Capital expenditures – property, plant and equipment (note 4)	(52,696)	(50,642)	(155,184)	(140,413)
Government grant (note 6)	-	-	-	354
Change in non-cash investing working capital (note 11)	5,790	(4,940)	15,457	(7,094)
Cash flows used in investing activities	(62,881)	(63,136)	(166,765)	(180,920)
Change in cash and cash equivalents	(3,407)	8,336	(20,698)	(9,461)
Cash and cash equivalents, beginning of period	125,403	128,255	142,694	146,052
Cash and cash equivalents, end of period	121,996	136,591	121,996	136,591

*See accompanying notes to the interim condensed financial statements*

**HEADWATER EXPLORATION INC.**  
**Interim Condensed Statements of Changes in Shareholders' Equity**  
(unaudited)

	Notes	Capital stock	Contributed surplus	Retained earnings	Total shareholders' equity
<i>(Cdn\$ thousands)</i>	\$	\$	\$	\$	\$
<b>Balance at January 1, 2024</b>		<b>483,013</b>	<b>18,970</b>	<b>108,515</b>	<b>610,498</b>
Exercise of stock options	7	3,523	(2,972)	-	551
Stock-based compensation	8	-	5,577	-	5,577
Net income		-	-	139,121	139,121
Dividends declared	7	-	-	(71,261)	(71,261)
<b>Balance at September 30, 2024</b>		<b>486,536</b>	<b>21,575</b>	<b>176,375</b>	<b>684,486</b>
<b>Balance at January 1, 2025</b>		<b>486,984</b>	<b>10,969</b>	<b>201,506</b>	<b>699,459</b>
Exercise of stock options	7	331	(331)	-	-
Stock-based compensation	8	-	154	-	154
Net income		-	-	123,896	123,896
Dividends declared	7	-	-	(78,574)	(78,574)
Purchase of common shares for cancellation	7	(275)	-	-	(275)
Issued on land acquisition	7	7,740	-	-	7,740
Issue costs, net of deferred tax	7	(23)	-	-	(23)
<b>Balance at September 30, 2025</b>		<b>494,757</b>	<b>10,792</b>	<b>246,828</b>	<b>752,377</b>

*See accompanying notes to the interim condensed financial statements*

# HEADWATER EXPLORATION INC.

## Notes to the Interim Condensed Financial Statements

(unaudited)

As at and for the three and nine months ended September 30, 2025 and 2024

*(All tabular amounts in thousands, unless otherwise stated)*

### 1. NATURE OF OPERATIONS

Headwater Exploration Inc. (“Headwater” or the “Company”) is a Canadian resource company engaged in the exploration for and development and production of petroleum and natural gas in Canada. Headwater is a public company existing under the Alberta Business Corporations Act with common shares listed on the Toronto Stock Exchange (“TSX”) under the symbol “HWX”.

Headwater’s principal place of business is located at 1400, 215 – 9<sup>th</sup> Avenue S.W., Calgary, Alberta, T2P 1K3 and its registered office is located at 2400, 525 – 8<sup>th</sup> Avenue S.W., Calgary, Alberta, T2P 1G1.

### 2. BASIS OF PREPARATION

These unaudited interim condensed financial statements have been prepared in accordance with IAS 34 – *Interim Financial Reporting* as issued by the International Accounting Standards Board (“IASB”). The unaudited interim condensed financial statements do not include all information required for annual financial statements and should be read in conjunction with the Company’s audited financial statements for the year ended December 31, 2024. These unaudited interim condensed financial statements have been prepared following the same accounting policies as the Company’s audited financial statements for the year ended December 31, 2024.

The timely preparation of these financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amount of assets, liabilities, income and expenses. Actual results may differ materially from these estimates. Significant judgments, estimates and assumptions made by management in these financial statements are outlined in the audited financial statements for the year ended December 31, 2024.

These unaudited interim condensed financial statements were approved and authorized for issue by the Board of Directors on October 29, 2025.

### 3. EXPLORATION AND EVALUATION (“E&E”) ASSETS

The following table reconciles the movements of the Company’s E&E assets for the periods:

	September 30, 2025	December 31, 2024
	\$	\$
Balance, beginning of period	30,089	17,930
Additions <sup>(1)</sup>	34,778	44,524
Transfers to PP&E (note 4)	(8,246)	(32,365)
Balance, end of period	56,621	30,089

(1) Includes non-cash consideration of \$7.7 million pursuant to a purchase and sale agreement which closed on September 25, 2025. The fair value was determined using Headwater’s closing share price on the closing date. (See note 7).

The Company concluded there are no indicators of impairment for its E&E assets as at September 30, 2025.

#### 4. PROPERTY, PLANT AND EQUIPMENT (“PP&E”)

The following table reconciles the movements of the Company’s PP&E assets for the periods:

	Oil and gas properties		Corporate	Total
Cost	\$	\$	\$	
Balance at December 31, 2023	1,103,098		2,873	1,105,971
Additions	181,531		34	181,565
Transfers from E&E	32,365		-	32,365
Changes in decommissioning liability	6,302		-	6,302
Balance at December 31, 2024	1,323,296		2,907	1,326,203
Additions <sup>(1)</sup>	157,837		27	157,864
Transfers from E&E (note 3)	8,246		-	8,246
Changes in decommissioning liability (note 5)	(7,114)		-	(7,114)
Balance at September 30, 2025	1,482,265		2,934	1,485,199
Accumulated depletion, depreciation and impairment				
Balance at December 31, 2023	487,227		2,369	489,596
Depletion or depreciation expense	124,519		68	124,587
Balance at December 31, 2024	611,746		2,437	614,183
Depletion or depreciation expense	96,942		46	96,988
Balance at September 30, 2025	708,688		2,483	711,171
Net book value at December 31, 2024	711,550		470	712,020
Net book value at September 30, 2025	773,577		451	774,028

(1) Includes capitalized general and administrative expenses of \$3.3 million and capitalized stock-based compensation of \$2.7 million.

The Company concluded there are no indicators of impairment for its PP&E assets as at September 30, 2025.

#### 5. DECOMMISSIONING LIABILITY

The following table reconciles the movements of the Company’s decommissioning liability for the periods:

	September 30, 2025	December 31, 2024
	\$	\$
Balance, beginning of period	48,603	40,951
Additions	6,642	10,725
Settlements	(101)	(95)
Change in estimate <sup>(1)</sup>	(13,756)	(4,423)
Accretion (note 10)	1,299	1,445
Balance, end of period	42,687	48,603
Key assumptions		
Risk free rate	3.6%	3.3%
Inflation rate	2.0%	1.8%

(1) Relates to changes in cost estimates, the inflation rate and risk-free rate. Of this amount, an \$11.6 million downward revision is the result of a change in cost estimates underpinned by a decrease to the industry’s abandonment cost benchmarks, a \$1.8 million upward revision is a result of an increase in the inflation rate over the period from 1.8% at December 31, 2024 to 2.0% at September 30, 2025 and a \$4.0 million downward revision is a result of an increase in the risk-free rate over the period from 3.3% at December 31, 2024 to 3.6% at September 30, 2025.

The Company has estimated the net present value of its total decommissioning liabilities to be \$42.7 million as at September 30, 2025 (December 31, 2024 - \$48.6 million). The total future inflated and undiscounted amount of estimated cash flows required to settle these obligations is \$122.9 million (December 31, 2024 - \$134.2 million). Management estimates the settlement of these obligations will occur over the next 30 to 35 years.

## 6. REPAYABLE CONTRIBUTION (NRCan ERF)

In 2022 and 2023, the Company received approval of a total of four claims pursuant to a repayable contribution agreement with the Department of Natural Resources Canada (“NRCan”), under the Emissions Reduction Fund (“ERF”) Onshore Program. All funds have been received by the Company with respect to the four claims.

The Company has recognized a repayable contribution of \$12.8 million, undiscounted, and \$11.5 million, discounted, as at September 30, 2025 (December 31, 2024 – \$14.2 million and \$12.3 million respectively), with respect to claims submitted to the ERF and confirmed by NRCan. The Company discounts the repayable contribution at a weighted average interest rate of 7.7%. The repayable portion of the funds received are to be repaid as follows: 10% was repaid on June 30, 2025, with the remaining 33% to be repaid on June 30, 2026, and 57% on June 30, 2027.

	September 30, 2025	December 31, 2024
	\$	\$
Balance, beginning of period	12,289	11,405
Interest (note 10)	668	884
Repayment	(1,417)	-
Balance, end of period	11,540	12,289
Current portion of repayable contribution	4,472	1,373
Long-term portion of repayable contribution	7,068	10,916

The Company is in compliance with all terms and conditions of the repayable contribution agreement.

## 7. CAPITAL STOCK

### a) Issued, authorized and outstanding

	September 30, 2025		December 31, 2024	
	Number of shares	Amount	Number of shares	Amount
		\$		\$
Balance, beginning of period	237,757	486,984	236,580	483,013
Exercise of stock options	53	331	1,177	3,971
Purchase of common shares for cancellation	(47)	(275)	-	-
Issued on land acquisition	1,000	7,740	-	-
Issue costs, net of deferred tax	-	(23)	-	-
Balance, end of period	238,763	494,757	237,757	486,984

During the three months ended September 30, 2025, Headwater issued 1.0 million common shares as consideration for E&E assets. (See note 3).

### **Stock Options**

During the nine months ended September 30, 2025, 177 thousand stock options were exercised for 53 thousand common shares on a cashless basis. Contributed surplus related to the options exercised of \$331 thousand was transferred to capital stock.

During the nine months ended September 30, 2024, 1.9 million stock options were exercised for 0.9 million common shares on a cashless basis and 144 thousand stock options were exercised for 144 thousand common shares for total proceeds of \$551 thousand. Contributed surplus related to the options exercised of \$3.0 million was transferred to capital stock.

b) Normal Course Issuer Bid (“NCIB”)

On May 1, 2025, Headwater announced TSX approval of its NCIB to purchase for cancellation up to 19,020,755 common shares during the period commencing on May 6, 2025, and terminating on the earlier of: (i) the date on which the Company has acquired all common shares sought pursuant to the NCIB; or (ii) to May 5, 2026, unless earlier terminated at the option of the Company, upon prior notice being given to the TSX.

During the nine months ended September 30, 2025, Headwater utilized its NCIB which resulted in 47 thousand common shares being purchased for cancellation at an average price of \$5.72 per common share for total consideration of \$275 thousand. Total consideration includes commissions and a 2% federal tax accrued on the purchase, which is charged against capital stock.

c) Dividends

During the nine months ended September 30, 2025, the Company declared \$78.6 million related to its quarterly cash dividend (year ended December 31, 2024 – \$95.0 million).

The Company increased its quarterly cash dividend to \$0.11 per common share, from \$0.10 per common share, effective for the dividend paid on April 15, 2025 to shareholders of record at the close of business on March 31, 2025. Included in current liabilities is \$26.3 million for the dividend declared on July 23, 2025, and paid out on October 15, 2025.

d) Per share amounts

Basic per share amounts are calculated using the weighted average number of shares outstanding. The Company uses the treasury stock method to determine the impact of dilutive securities. The reconciling items between basic and diluted average common shares outstanding are stock options, RSUs, PSUs and accrued dividends on RSUs and PSUs.

	Three months ended September 30, 2025		September 30, 2024	
Weighted average shares outstanding				
Basic	237,828	237,484	237,788	236,285
Diluted	240,026	239,735	239,700	238,427

## 8. STOCK-BASED COMPENSATION

a) Stock-based compensation expense

The following table summarizes the breakdown of stock-based compensation expense for the periods:

	Three months ended September 30, 2025		September 30, 2024	
	\$	\$	\$	\$
Stock options	-	22	-	197
Deferred share units	484	(259)	1,610	905
Share awards	8,656	2,378	14,063	6,617
Capitalized stock-based compensation	(1,600)	(600)	(2,680)	(1,401)
Total stock-based compensation expense	7,540	1,541	12,993	6,318

b) Share awards

The Company has an awards plan which provides for grants of restricted share units (“RSUs”) and performance share units (“PSUs”) to officers, employees and consultants of the Company. Generally, one third of the RSUs will vest on each of the first, second and third anniversaries of the date of grant and all PSUs will vest on the third anniversary of the date of grant, unless otherwise determined by the Board of Directors. RSUs and PSUs are cash-settled.

**PSUs (Cash-Settled)**

On November 7, 2024, the Board of Directors approved the cash settlement of PSUs. Previously, these awards had been accounted for as equity-settled. As a result of this modification to the Company’s outstanding PSUs from equity-settled to cash-settled, the fair value of the awards previously expensed was reclassified from contributed surplus to stock-based compensation payable. Subsequent to modification, the grant date fair value is used to record the cost of the PSUs and any subsequent remeasurement of the liability is also recognized in the Statement of Income and Comprehensive Income. The amount of stock-based compensation payable and related expense is adjusted based on a performance multiplier ranging from 0 to 2 times.

The following table summarizes the changes in the PSU liability for the periods:

	September 30, 2025	December 31, 2024
	\$	\$
Balance, beginning of period	16,952	-
Reclassified from contributed surplus	-	11,865
Increase in liability/fair value adjustment <sup>(1)</sup>	12,572	5,087
Payout <sup>(2)</sup>	(10,887)	-
<b>Balance, end of period</b>	<b>18,637</b>	<b>16,952</b>
<b>Current portion of stock-based compensation payable</b>	<b>12,201</b>	<b>10,652</b>
<b>Long-term portion of stock-based compensation payable</b>	<b>6,436</b>	<b>6,300</b>

(1) Includes dividend and estimated performance multiplier adjustments.

(2) Includes dividend adjustment and an incremental 693 thousand units cash settled pursuant to a performance multiplier adjustment.

The PSU liability as at September 30, 2025 of \$18.6 million is based on a fair value of \$7.51 per PSU, which is the Company’s closing share price on September 30, 2025.

The following table summarizes the changes in the number of outstanding PSUs for the periods:

	September 30, 2025	December 31, 2024
Outstanding, beginning of period	3,116	1,917
Granted	1,441	1,199
Forfeited	(7)	-
Released upon vesting	(815)	-
<b>Outstanding, end of period</b>	<b>3,735</b>	<b>3,116</b>

### **RSUs (Cash-Settled)**

The following table summarizes the changes in the RSU liability for the periods:

	September 30, 2025	December 31, 2024
	\$	\$
Balance, beginning of period	1,850	1,188
Increase in liability/fair value adjustment <sup>(1)</sup>	1,338	1,718
Payout <sup>(1)</sup>	(1,414)	(1,056)
Balance, end of period	1,774	1,850
Current portion of stock-based compensation payable	1,275	1,237
Long-term portion of stock-based compensation payable	499	613

(1) Includes dividend adjustment.

The RSU liability as at September 30, 2025 of \$1.8 million is based on a fair value of \$7.51 per RSU, which is the Company's closing share price on September 30, 2025.

The following table summarizes the changes in the number of outstanding RSUs for the periods:

	September 30, 2025	December 31, 2024
Outstanding, beginning of period	432	377
Granted	253	207
Forfeited	(26)	(14)
Released upon vesting	(201)	(138)
Outstanding, end of period	458	432

### c) Deferred share units ("DSUs")

The Company has a DSU plan which provides for grants of DSUs to non-management directors. Each DSU vests on the date of grant; however, settlement of the DSU occurs when the individual ceases to be a director of the Company. DSUs are to be settled in cash or by payment in common shares acquired through the facilities of the TSX. It is the intention of the Company to settle DSUs in cash.

The following table summarizes the changes in the DSU liability for the periods:

	September 30, 2025	December 31, 2024
	\$	\$
Balance, beginning of period	2,879	1,741
Increase in liability/fair value adjustment <sup>(1)</sup>	1,610	1,138
Payout <sup>(1)</sup>	(1,095)	-
Balance, end of period	3,394	2,879
Current portion of stock-based compensation payable	3,394	2,879

(1) Includes dividend adjustment.

The DSU liability as at September 30, 2025 of \$3.4 million is based on a fair value of \$7.51 per DSU, which is the Company's closing share price on September 30, 2025.

The following table summarizes the changes in the number of outstanding DSUs for the periods:

	September 30, 2025	December 31, 2024
Outstanding, beginning of period	400	264
Granted	154	136
Released	(152)	-
Outstanding, end of period	402	400

d) Stock options

The Company has an old and new stock option plan under which options to purchase common shares of the Company may be granted to directors, officers, employees and consultants of the Company. The Company does not intend to grant any further options under the option plans.

The following table summarizes the changes in the outstanding stock options for the periods:

	Nine months ended September 30, 2025		Year ended December 31, 2024	
	Number of options	Weighted average exercise price	Number of options	Weighted average exercise price
Options outstanding, beginning of period	177	\$ 4.56	2,508	\$ 3.88
Exercised <sup>(1)</sup>	(177)	\$ 4.56	(2,331)	\$ 3.82
Options outstanding, end of period	-	-	177	\$ 4.56
Options exercisable, end of period	-	-	177	\$ 4.56

(1) The Company's weighted average share price, at the date of exercise, for stock options exercised during the nine months ended September 30, 2025 was \$6.53 per common share (nine months ended September 30, 2024 - \$7.34 per common share).

There were no stock options granted in the nine months ended September 30, 2025, or in the year ended December 31, 2024.

## 9. SALES

The following table presents the Company's sales disaggregated by revenue source:

	Three months ended September 30, 2025		September 30, 2024	
	\$	\$	\$	\$
Heavy oil	150,696	157,760	445,662	447,711
Natural gas	219	77	17,025	6,364
Natural gas liquids	1,107	468	3,326	1,591
Gathering, processing and transportation	79	77	1,187	1,031
	152,101	158,382	467,200	456,697

Included in accounts receivable as at September 30, 2025 is \$45.5 million (December 31, 2024 - \$56.1 million) of accrued sales related to September 2025 production.

## 10. INTEREST INCOME AND OTHER EXPENSE

Interest income and other expense consists of the following:

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
	\$	\$	\$	\$
Interest income	848	1,398	2,927	4,507
Realized and unrealized foreign exchange gains (losses)	(8)	(1)	(3)	33
Accretion on decommissioning liability	(467)	(387)	(1,299)	(1,052)
Interest on repayable contribution	(214)	(223)	(668)	(655)
Interest on lease liability	(51)	(21)	(151)	(51)
	108	766	806	2,782

(1) Included within non-cash finance charges in the statement of cash flows is unrealized foreign exchange gains (losses), accretion on decommissioning liability, interest on repayable contribution and interest on lease liability.

## 11. SUPPLEMENTAL CASH FLOW INFORMATION

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
	\$	\$	\$	\$
Change in non-cash operating working capital:				
Accounts receivable	5,238	8,054	11,172	(4,991)
Inventories	40	(55)	98	(87)
Prepays and deposits	1,581	933	76	136
Accounts payable and accrued liabilities	(1,509)	315	(3,779)	8,644
Settlement of stock-based compensation	(169)	(155)	(13,396)	(1,024)
	5,181	9,092	(5,829)	2,678
Change in non-cash financing working capital:				
Accounts payable and accrued liabilities	30	-	30	-
	30	-	30	-
Change in non-cash investing working capital:				
Accounts receivable	589	(5,547)	1,160	(21,188)
Accounts payable and accrued liabilities	5,201	607	14,297	14,094
	5,790	(4,940)	15,457	(7,094)
Cash income taxes paid	10,305	10,228	45,717	49,459
Cash standby and other fees paid	75	88	225	191
Cash interest received	923	1,591	3,344	4,802

## 12. FINANCIAL INSTRUMENTS AND RISK MANAGEMENT

Financial instruments of the Company include cash and cash equivalents, restricted cash, accounts receivable, financial derivative receivable/liability, deposits, accounts payable and accrued liabilities, dividends payable and repayable contribution. The Company is exposed to financial risks arising from its financial assets and liabilities that include credit risk in addition to market risks associated with commodity prices and foreign exchange rates.

a) The Company is exposed to the following risks:

i) Commodity price risk

Headwater enters into financial derivative commodity contracts to manage the risks associated with fluctuations in commodity prices. All such transactions are conducted in accordance with the Company's established risk management policies. The Company does not use derivative financial instruments for speculative purposes.

The Company had the following outstanding financial derivative commodity contracts as at September 30, 2025:

Commodity	Index	Type	Term	Daily Volume	Contract Price
Natural Gas	AGT <sup>(1)</sup>	Fixed	Dec 2025 – Jan 2026	2,500 mmbtu	Cdn\$17.60/mmbtu
Natural Gas	AGT	Fixed	Dec 2025 – Mar 2026	4,500 mmbtu	Cdn\$13.91/mmbtu
Natural Gas	AECO 5A	Fixed	Oct 2025	4,000 GJ	Cdn\$2.46/GJ
Natural Gas	AECO 5A	Fixed	Oct 2025 – Dec 2025	2,000 GJ	Cdn\$2.16/GJ
Natural Gas	AECO 5A	Fixed	Apr 2026 – Oct 2026	2,000 GJ	Cdn\$2.93/GJ
Crude Oil	WCS Basis <sup>(2)</sup>	Differential	Oct 2025 – Dec 2025	7,000 bbl	US\$13.32/bbl
Crude Oil	WCS Basis	Differential	Jan 2026 – Dec 2026	1,000 bbl	US\$13.75/bbl

(1) AGT = Algonquin city-gates daily

(2) WCS = Western Canadian Select

The Company has recorded \$2.0 million (December 31, 2024 - \$nil) of restricted cash in the Statement of Financial Position as collateral for certain financial derivatives with a counterparty.

The following table summarizes the Company's financial derivative gains (losses) on commodity contracts for the periods:

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
	\$	\$	\$	\$
Gains (losses) on financial derivatives:				
- realized gains (losses)		(134)	345	(4,022)
- unrealized gains (losses)		(1,181)	392	(1,585)
Gains (losses) on financial derivatives		(1,315)	737	(5,607)

The following table summarizes the fair value as at September 30, 2025 and the change in fair value for the nine months ended September 30, 2025:

	Commodity contracts
	\$
Net financial derivative liability, beginning of period	(141)
Unrealized change in fair value	(1,585)
Net financial derivative liability, end of period	(1,726)

The fair value of the net financial derivative liability related to the Company's commodity contracts of \$1.7 million as at September 30, 2025 is based on estimated future natural gas and oil prices as of that date. The fair values of these financial derivative commodity contracts are sensitive to changes in the natural gas and oil reference prices. Holding other assumptions constant, if the AECO 5A and AGT price increased by 10% and the WCS differential to WTI decreased by 10%, the fair value of the net financial derivative liability would increase (decrease) by \$2.9 million.

## ii) Foreign currency risk

The Company is exposed to fluctuations in the Canadian to U.S. dollar exchange rate given realized pricing is directly influenced by U.S. dollar denominated benchmark pricing and from exposure to its U.S. dollar denominated WCS commodity contracts. Headwater may decide to mitigate a portion of this risk by periodically entering into foreign exchange contracts. As at September 30, 2025, Headwater did not have any foreign exchange contracts outstanding.

### ***Fair Value Measurement***

The Company classifies fair value measurements using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The Company maximizes the use of observable inputs when preparing calculations of fair value, where possible.

The fair value of cash and cash equivalents, restricted cash, accounts receivable, deposits, accounts payable and accrued liabilities and dividends payable approximate their carrying value due to the short term to maturity of these instruments. The repayable contribution has been discounted at an estimated market rate and therefore carrying value approximates fair value.

The Company's financial derivative receivable/liability is considered Level 2 in the fair value hierarchy.

## iii) Credit risk

At September 30, 2025, the expected credit loss on the Company's accounts receivable was \$nil. The Company's receivables of \$46.3 million consisted of \$45.5 million (December 31, 2024 - \$56.1 million) from crude oil and natural gas marketers, \$0.4 million from commodity contract counterparties (December 31, 2024 - \$0.1 million) and \$0.4 million (December 31, 2024 - \$2.4 million) from joint venture partners and other. With the exception of amounts outstanding from the Company's joint venture partners, trade receivables generally have a 30-day term. The majority of receivables have been collected subsequent to September 30, 2025.

## iv) Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they become due. The Company manages liquidity risk through its working capital and an actively managed operating and capital expenditure budgeting process. The Company entered into a \$100.0 million credit facility in the fourth quarter of 2022 and increased the associated borrowing base from \$100.0 million to \$200.0 million in the second quarter of 2024, to add further liquidity. As at September 30, 2025, the Company was holding cash of \$122.0 million.

### ***Credit Facilities***

The Company has a senior secured revolving syndicated credit facility with the National Bank of Canada and the Bank of Montreal ("the Lenders"). The credit facility is comprised of extendible revolving credit facilities consisting of a \$20.0 million operating facility and an \$80.0 million syndicated facility. Headwater also has an uncommitted accordion feature that provides the Company with the ability to access an incremental \$100.0 million, subject to certain conditions including approval from the Lenders.

As at September 30, 2025, Headwater had not drawn on the credit facility.

The credit facilities have a revolving period of 364 days, extendible annually at the request of the Company, subject to approval of the Lenders. If not extended, the credit facilities will automatically convert to a term loan and all outstanding obligations will be repayable one year after the expiry of the revolving period. The borrowing base is subject to semi-annual redeterminations occurring by May 31<sup>st</sup> and by November 30<sup>th</sup> of each year. The credit facilities are secured by a demand debenture in the amount of \$500 million. Repayments of principal are not required until the maturity date, provided that the borrowings do not exceed the authorized borrowing base and the Company is in compliance with all covenants, representations and warranties.

The credit facility bears interest at a floating market rate with margins charged by the Lenders linked to the Company's senior debt to EBITDA ratio. EBITDA, for the purposes of calculating the senior debt to EBITDA ratio, is calculated as net income adjusted for non-cash items, interest expense and income taxes. Senior debt, for the purposes of calculating the senior debt to EBITDA ratio, is calculated as any debt of the Company excluding the financial derivative liability and repayable contribution.

The credit facility is not subject to any financial covenants. Additionally, distributions are permitted subject to compliance with a Board of Directors approved distributions policy.

#### b) Management of capital

The Company's objectives when managing capital are to i) deploy capital to provide an appropriate return on investment to its shareholders; ii) maintain financial flexibility in order to preserve the Company's ability to meet financial obligations; and iii) maintain a capital structure that provides financial flexibility to execute strategic acquisitions. To aid in managing the capital structure, the Company monitors adjusted working capital and adjusted funds flow from operations.

During the nine months ended September 30, 2025, the Company declared \$78.6 million related to its quarterly cash dividend (year ended December 31, 2024 – \$95.0 million).

The Company increased its quarterly cash dividend to \$0.11 per common share, from \$0.10 per common share, effective for the dividend paid on April 15, 2025 to shareholders of record at the close of business on March 31, 2025. Included in current liabilities is \$26.3 million for the dividend declared on July 23, 2025, and paid out on October 15, 2025.

On May 1, 2025, Headwater announced TSX approval of Headwater's NCIB to purchase for cancellation up to 19,020,755 common shares during the period commencing on May 6, 2025.

The Company's strategy is designed to maintain a flexible capital structure consistent with the objectives as stated above and to respond to changes in economic conditions and the risk characteristics of the underlying crude oil and natural gas assets. Key indicators of changing economic conditions include adjusted working capital and adjusted funds flow from operations. Headwater considers its capital structure to include shareholders' equity and working capital. In order to maintain or adjust its capital structure, the Company may from time to time issue new common shares, seek debt financing, change its future return of capital policy and adjust its capital spending to manage working capital.

In order to facilitate the management of its capital expenditures and working capital, the Company prepares annual budgets which are updated quarterly depending upon varying factors including current and forecast crude oil and natural gas prices, capital expenditures and general industry conditions. The annual and updated budgets are approved by the Board of Directors.

#### i) Adjusted working capital

Management considers adjusted working capital to be a key measure to assess the Company's liquidity and capital management.

	As at September 30, 2025	As at December 31, 2024
	\$	\$
Working capital	41,767	78,735
Repayable contribution	(7,068)	(10,916)
Financial derivative receivable	(549)	(3,088)
Financial derivative liability	2,294	2,847
<b>Adjusted working capital</b>	<b>36,444</b>	<b>67,578</b>

ii) Adjusted funds flow from operations

Management considers adjusted funds flow from operations to be a key measure to assess the Company's management of capital. Adjusted funds flow from operations is an indicator as to whether adjustments are necessary to the level of capital expenditures. For example, in periods where adjusted funds flow from operations is negatively impacted by reduced commodity pricing, capital expenditures may need to be reduced or curtailed to preserve the Company's capital structure and return of capital policy. Management believes that by excluding the impact of changes in non-cash working capital and restricted cash and adjusting for current income taxes in the period, adjusted funds flow from operations provides a useful measure of Headwater's ability to generate the funds necessary to manage the capital needs of the Company.

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
	\$	\$	\$	\$
Cash flows provided by operating activities	85,861	95,272	224,469	240,721
Changes in non-cash working capital	(5,181)	(9,092)	5,829	(2,678)
Current income taxes	(10,591)	(12,223)	(31,044)	(38,848)
Income taxes paid	10,305	10,228	45,717	49,459
Restricted cash	-	-	2,000	-
<b>Adjusted funds flow from operations</b>	<b>80,394</b>	<b>84,185</b>	<b>246,971</b>	<b>248,654</b>

Adjusted working capital and adjusted funds flow from operations are not standardized measures and, therefore, may not be comparable with the calculation of similar measures of other entities.

**13. SUBSEQUENT EVENT**

a) Dividend

Subsequent to September 30, 2025, the Company declared a cash dividend of \$0.11 per common share. The dividend will be paid on January 15, 2026, to shareholders of record at the close of business on December 31, 2025.