

AECON GROUP INC.

(the “Corporation”)

Annual Meeting of Shareholders

Held on June 8, 2021

REPORT OF VOTING RESULTS

*National Instrument 51-102 – Continuous Disclosure Obligations
Section 11.3*

Matters Voted Upon

	<u>Business</u>	<u>Outcome</u>	<u>Results of Ballot or Proxy as Applicable</u>	
			<u>FOR:</u>	<u>WITHELD OR AGAINST:</u>
1.	The election of the following ten Directors of the Corporation to hold office until the next Annual Meeting of Shareholders or until their successors are appointed, subject to the provisions of the Corporation’s by-laws.	On a vote by ballot, the nominees proposed by management were elected by a majority of votes cast by Shareholders.		
	a) John M. Beck		93.85%	6.15%
	b) John W. Brace		99.84%	0.16%
	c) Anthony P. Franceschini		98.90%	1.10%
	d) J.D. Hole		99.60%	0.40%
	e) Susan Wolburgh Jenah		98.86%	1.14%
	f) Eric Rosenfeld		93.62%	6.38%
	g) Jean-Louis Servranckx		99.82%	0.18%
	h) Monica Sloan		98.96%	1.04%
	i) Deborah S. Stein		98.51%	1.49%
	j) Scott Thon		99.79%	0.21%

	<u>Business</u>	<u>Outcome</u>	<u>Results of Ballot or Proxy as Applicable</u>	
			<u>FOR:</u>	<u>WITHELD OR AGAINST:</u>
2.	The non-binding advisory resolution to accept management's approach to executive compensation as disclosed in the Corporation's Management Information Circular dated May 9, 2021.	On a vote by ballot, the non-binding advisory resolution to accept management's approach to executive compensation was passed by a majority of votes cast by Shareholders.	97.42%	2.58%
3.	The ordinary resolution to confirm all unallocated deferred share units and restricted share units under the Corporation's long-term incentive plan as disclosed in the Corporation's Management Information Circular dated May 9, 2021.	On a vote by ballot, the resolution to confirm all unallocated deferred share units and restricted share units under the Corporation's long-term incentive plan was passed by a majority of votes cast by Shareholders.	96.66%	3.34%
4.	The appointment of PricewaterhouseCoopers LLP as the auditors of the Corporation and the authorization of the directors to fix the remuneration of auditors of the Corporation.	On a vote by ballot, the resolution appointing PricewaterhouseCoopers LLP as the Corporation's auditors and authorizing the directors to fix the remuneration of the auditors was passed by a majority of votes cast by Shareholders.	99.67%	0.33%

DATED at Toronto, this 8th day of June, 2021.

AECON GROUP INC.

By:

Yonni Fushman
Executive Vice President, Chief Sustainability
Officer, Chief Legal Officer and Secretary