

**AECON GROUP INC.**

(the “Corporation”)

**Annual Meeting of Shareholders**

**Held on June 3, 2025**

**REPORT OF VOTING RESULTS**

*National Instrument 51-102 – Continuous Disclosure Obligations  
Section 11.3*

**Matters Voted Upon**

	<u>Business</u>	<u>Outcome</u>	<u>Results of Ballot or Proxy as Applicable</u>	
			<u>FOR:</u>	<u>AGAINST:</u>
1.	The election of the following ten Directors of the Corporation to hold office until the close of the next Annual Meeting of Shareholders or until their successors are duly elected or appointed in accordance with the articles and by-laws of the Corporation.	On a vote by ballot, each of the nominees proposed by management was elected by a majority of votes cast by Shareholders.		
a)	John M. Beck		92.29%	7.71%
b)	Susan Wolburgh Jenah		95.78%	4.22%
c)	Leslie Kass		96.32%	3.68%
d)	Stuart Lee		97.38%	2.62%
e)	Rod Phillips		97.33%	2.67%
f)	Eric Rosenfeld		91.52%	8.48%
g)	Jean-Louis Servranckx		97.37%	2.63%
h)	Deborah S. Stein		94.83%	5.17%

	<u>Business</u>	<u>Outcome</u>	<u>Results of Ballot or Proxy as Applicable</u>	
			<u>FOR:</u>	<u>AGAINST:</u>
i)	Scott Stewart		99.40%	0.60%
j)	Scott Thon		94.52%	5.48%
2.	The non-binding advisory resolution to accept the Corporation's approach to executive compensation as disclosed in the Corporation's Management Information Circular dated May 5, 2025.	On a vote by ballot, the non-binding advisory resolution to accept the Corporation's approach to executive compensation was passed by a majority of votes cast by Shareholders.	94.66%	5.34%
3.	The re-appointment of PricewaterhouseCoopers LLP as the auditors of the Corporation and the authorization of the directors to fix the remuneration of auditors of the Corporation.	On a vote by ballot, the resolution appointing PricewaterhouseCoopers LLP as the Corporation's auditors and authorizing the directors to fix the remuneration of the auditors was passed by a majority of votes cast by Shareholders.	96.60%	3.40%

DATED at Toronto, this 3<sup>rd</sup> day of June, 2025.

**AECON GROUP INC.**

by (s) Martina Doyle

Name: Martina Doyle  
 Title: General Counsel, Public  
 Company & Corporate Secretary