

DIRECTOR ATTENDANCE

Aecon Group Inc. (the “Corporation”) would like to clarify the “Director Attendance” disclosure for meetings of the Board and Board committees on page 25 of the 2025 Management Information Circular filed on May 5, 2025:

In 2024, Scott Thon attended a total of 16 Board and Board committee meetings, including all Board committee meetings he was required to attend. Mr. Thon was unable to attend two Board meetings and one joint session due to a serious medical emergency in his immediate family. Mr. Thon made himself available for discussion before and after the meetings and worked with management and the Board of Directors to minimize the impact of his absence. In his role as Lead Director, Mr. Thon is highly engaged and brings valuable experience and expertise to the Corporation.

AECON GROUP INC.